



OB-PS Board Governing Principles

These principles govern the work of the OB-PS Board:

Decision Making

- We focus on the OB-PS Purpose (Mission), and we are strategic in our thinking.
- We have robust, purposeful, respectful discussions.
- We are decisive and transparent in our decision making and processes.
- We ensure that the decision-making process is inclusive and we make informed, deliberate and thoughtful choices.
- We are open-minded, adaptable and flexible in our thinking.

Participation

- We approach our work positively and care for and support one another.
- We foster an atmosphere of cooperation.
- We participate actively in discussions. We encourage all to contribute.
- We work collaboratively and in partnership with each other – volunteers and staff.
- We understand that we each represent all our supporters.
- We have fun and fellowship.

Communication

- We are open between ourselves and willing to express concerns.
- We communicate effectively by speaking slowly and clearly, and by listening actively. We remember that differences in language, accents and terminology can hinder communication. We take responsibility for asking if we do not understand something.
- We respect confidentiality.

Values

- We embrace our diversity and value equally the contribution of everyone.
- We are personally trustworthy, responsible and committed to ethical behaviour.
- We can trust each other to support and implement Board decisions.
- We respect each other and are tactful and non-judgmental.
- We acknowledge that we are all learning and doing our best.