# DOC 8B MEMBERSHIP FEE PROPOSALS 2024-2026

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DREAM, ACT, LEAD: THE FUTURE IS OURS

38th WAGGGS World Conference





# WAGGS membership fee proposals for the 2024-26 triennium

### Introduction

As shared in the World Board update to Member Organisations on 6 February 2023, the World Board has decided to bring an updated version of the current membership fee model to the 38<sup>th</sup> World Conference, rather than putting forward options for new membership fee models. This decision was taken in response to input from Member Organisations that we need to undertake a comprehensive review of WAGGGS's offer to Member Organisations, the resources needed to deliver it, and how it should be funded **before** reviewing the model for calculating membership fees.

As we work with Member Organisations to develop the next WAGGGS strategy (2024-2029), we are addressing the organisation's challenging financial situation – as detailed in the first and second drafts of the strategy. At the same time, we are looking to define what the right WAGGGS offer is for the Movement; and the size and shape of WAGGGS for it to be financially sustainable and able to serve and support Member Organisations and the Movement into the future. As part of this work, we are committed to reviewing the current membership fee model. That work will take place in the 2024-2026 triennium.

The <u>current model</u> for calculating membership fees dates back to 2014 and was first applied in the 2015-2017 triennium. This model was also applied in 2018-2020, 2021 (an exceptional interim policy due to postponement of World Conference) and 2022-2023. The only exception to the current model was during 2021, when discounts were offered to MOs in response to challenges as a result of the COVID-19 pandemic.

Since 2015, membership fee income has fallen by almost GBP 300,000 from GBP 1,756, 000 in 2015 to GBP 1,466,000 in 2023, as shown in the table below:

Table 1 -	Income	from	membershir	ees.	2015-2023
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,Year	GBP	Comment	MOs (on 1 <sup>st</sup> Jan)	Total Census
2015	1,756,000	Amount received	146	8,711,838
2016	1,732,000	Amount received	146	8,824,085
2017	1,718,000	Amount received	146	9,274,346
2018	1,680,000	Amount received	150	9,273,157
2019	1,689,000	Amount received	150	9,656,489
2020	1,689,000	Amount received	150	10,212,469
2021	1,305,000	Amount received (without COVID-19 discount, the amount would have been GBP 1,615,595)	152	8,855,654
2022	1,521,444	Amount invoiced (amount received to be finalised once 2022 accounts have been audited)	152	8,228,480
2023	1,466,374	Amount invoiced	152	8,884,643

In the same nine-year period, costs have increased significantly. The drop of GBP 300,000 over this period is an even more significant drop in real terms, given an inflation rate of 26% over this period (2015-2023). Over the 2024-2026 triennium, inflation is anticipated to further increase by at least 6%<sup>1</sup>.

As indicated in the February 2023 World Board update, at the 38<sup>th</sup> World Conference, Member Organisations will be asked to approve an updating of the current membership fee model for the 2024-2026 triennium. The three key updates being proposed by the World Board are:

- Use updated membership numbers for each Member Organisation;
- Use updated World Bank figures for each country's gross national income per capita (GNI-PC);
- Update fee calculations by taking account of inflationary increases since 2015.

The World Board recommends maintaining the current system of transitional relief and the current caps.

These five points are detailed in the next section of this paper.

<sup>&</sup>lt;sup>1</sup> Bank of England - https://www.bankofengland.co.uk/monetary-policy/inflation



# Proposed updates for the 2024-2026 triennium

### 1) Use updated MO membership numbers to calculate membership fees

a. It is proposed that membership numbers are updated in line with MOs' most recent census figures submitted to WAGGGS and that the lowest of the two most recent figures is used in the calculations.

At the 34th World Conference in 2014, it was agreed there would be no increases in membership fee payment in the 2018-2020 triennium as a result of membership growth since the 2012 census. This was introduced to remove any financial disincentive for MOs to grow their membership and encourage them to provide accurate membership numbers. MOs experiencing a reduction in their membership would still have their membership fee reduced to reflect that reduction. As a result, in the 2018-2020 triennium calculations, either the 2012 or 2015 census figures were used, whichever was the lower.

The new triennium, with the interim Membership Fee Policy for 2021, saw a change in this clause. Membership numbers used in the calculation were the lowest of either those from the 2015 census, or the latest officially recorded membership number - in most cases 2018 or 2019. There were also a range of discounts offered as a result of the impact of the COVID-19 pandemic. The 2022-2023 Membership Fee Policy used a similar approach in deciding which membership numbers were used to calculate the membership fees - either the 2015 numbers or 2018, 2019 or 2020, whichever was the lower. This was done to continue to consider the impact of the COVID-19 pandemic on MOs and their finances.

It is proposed that the approach of using the lowest of the two most recent membership figures submitted to WAGGGS is again used in the membership fee calculations for 2024-2026. For most MOs this would mean using either their 2022 or 2023 submissions, whichever is the lower.

### 2) Update the current wealth measures

a. It is proposed that the figures for the country's Gross National Income Per Capita (GNI-PC), using the Atlas method, should be based on the latest World Bank data.<sup>2</sup>

WAGGGS is still using World Bank GNI-PC values from 2015 to assign Member Organisations to different wealth bands. Given changes in world economies over the last seven years, it is proposed that the GNI-PC figures be updated, in line with the most recent data from the World Bank (July 2022).

b. It is proposed that the boundaries of all wealth bands should be based on the latest World Bank data.

The current membership fee wealth band thresholds were set in 2014 and first used in the 2015-2017 triennium. Each MO is assigned to one of ten wealth bands (A to J) based on their country's GNI-PC (using the Atlas method). The level of discount/surcharge on the standard 'rate per member' that is applied to each wealth band, the number of wealth bands and the boundaries of each band are set by WAGGGS, based on the data from the World Bank.

It is proposed that the boundaries of all wealth bands be updated based on the most recent data available from the World Bank (July 2022), with the level of discount / surcharge assigned to each band remaining the same.

<sup>&</sup>lt;sup>2</sup> World Bank Atlas - <a href="https://data.worldbank.org/indicator/NY.GNP.PCAP.CD">https://data.worldbank.org/indicator/NY.GNP.PCAP.CD</a>



Table 2 - Proposed Wealth Band Thresholds for 2024-2026

	2015-2017 Thresholds, currently in use		Proposed Thresholds for 2024-2026
Wealth Band	GNI-PC	Discount /	GNI-PC
	upper threshold (US\$)	Surcharge	upper threshold (US\$)
А	460	100.0%	683
В	700	92.5%	1,085
С	1,035	85.0%	2,470
D	4,085	75.0%	4,225
Е	7,000	60.0%	10,358
F	12,615	45.0%	13,205
G	15,000	30.0%	15,714
Н	35,000	15.0%	48,120
	60,000	0.0%	76,030
J	100,000	-10.0%	N/A

These proposed changes would affect 60 MOs.

MOs moving down bands (leading to a higher discount level)

- Number of MOs moving down one band: 39
- Number of MOs moving down two bands: 3
- Number of MOs moving down three bands: 1

MO moving up bands (leading to lower discount level)

- Number of MOs moving up one band: 16
- Number of MOs moving up six bands: 1

# 3) Update fee calculations by taking account of inflationary increases since 2015

a. It is proposed that the standard rate-per-member should be increased from GBP 0.40 to GBP 0.52

The current standard 'rate-per-member' (GBP 0.40) was set at the World Conference in 2014 and first used in the 2015-2017 triennium. This rate has not increased since.

The cumulative inflationary rate in the UK between 2015 and 2022 has been 22%<sup>3</sup>. Inflation in the UK is currently running at 10% for 2023 but is predicted to be 4% across the full year. Inflation in the UK across the period 2024 to 2026 is projected to be 2% annually. It should be noted that these are conservative predictions of inflation rates; inflation may well be higher.

This proposal brings the standard rate-per-member in line with the cumulative inflation rate, which would result in a rate-per-member of GBP 0.52 in 2024, GBP 0.53 in 2025 and GBP 0.54 in 2026.

b. It is proposed that the minimum fee payable by Full and Associate Members should be increased taking. account of inflation to GBP 170 and GBP 85 respectively.

The current minimum fee payable by Full Members (GBP 130) and Associate Members (GBP 65) was set at the 34<sup>th</sup> World Conference in 2011 for use in the 2012-2014 triennium and has not increased since. It is proposed that the same level of inflationary increase be applied to both fees for the 2024-2026 triennium, increasing

<sup>&</sup>lt;sup>3</sup> Bank of England - https://www.bankofengland.co.uk/monetary-policy/inflation



from the Full Member minimum fee from GBP 130 to GBP 170 and the Associate Member minimum fee from GBP 65 to GBP 85. This would affect 42 Full Members and 8 Associate Members.

### 4) Maintain transitional relief

a. It is proposed that the 'transitional relief' process should continue to be applied, to phase any possible increases or reductions in the fees of 33% or more.

The current membership fee policy includes a transitional relief process by which adjustments are made to 'phase' large increases or reductions in membership fees for any individual MO (of 33% or more). The phasing is applied by adding or subtracting a third of the increase or reduction to the fees paid by the MO in each year of the triennium. The full new fee amount is therefore reached in the third year of the triennium. This would affect 61 MOs, of which 49 would be positively impacted, whereas 12 MOs would only see the full drop in their fees payable in the last year of the triennium.

### 5) Retain current caps

a. It is proposed that the cap on the number of members used to calculate the membership fee for MOs in Wealth Bands B-D be retained.

The current membership fee policy sets a cap of 500,000 for the number of members used in the calculation of the membership fee of any MO in Wealth Bands B-D. This cap was first established in 2014 for use in the 2015-2017 triennium. For the 2024-2026 triennium, this would only apply to one Member Organisation.

b. It is proposed that the maximum amount of the total income from membership fees that should be paid by any individual MO be retained at no more than 55%.

The current membership fee policy limits or caps the maximum amount of the total membership fee income that should be paid by any individual MO at 55%. This cap was first established in 2014 for use in the 2015-2017 triennium. For the 2024-26 triennium, this will not apply to any Member Organisation in the 2024-2026 triennium.

# Total membership fee income for 2024-2026 based on total amount invoiced

Based on the proposals outlined above, the total membership fee amount to be invoiced for the 2024-2026 triennium would be GBP 4,977,330, compared to GBP 5,206.000 which was received in the 2015-2017 triennium. The WAGGGS 2024-2026 budget, that forms part of the 2024-2029 strategy, is premised on membership fee income of GBP 4,977,330.

If these proposals are not approved at the 38<sup>th</sup> World Conference, the current membership fee model will remain in place. This would mean WAGGGS would invoice a total of GBP 4,169,832 in membership fees across the triennium. A reduction of this scale – of approximately GBP 807,000 across the triennium – would require a significant reduction in services and support offered by WAGGGS to Member Organisations and the Movement. It would also limit the current and future sustainability of the organisation.

Further details of the proposed membership fee calculation and the amount payable by each Member Organisation are set out in the appendix.

### PROPOSED MEMBERSHIP FEE 2024-2026

		2018 2021	3-20 and -23 band		posed 26 band		Меп	bership Figures (Census)		Membership F	ee 2024-202	26 calculation with p/member)	inflationary incre	ase (£0.52		Transitional	Relief		Fee 2024-2026 o y increase (£0.52	
Member Organisations' Country	Membership Status	Band	Discount	Band	Discount	2022 or previous	2023	Lowest most recent year used	Membership figure used in calculation	2023 Actual fee after applying caps (£)	Rate per Member (£)	Base Annual Membership Fee 2024/2026 (£)		Actual rate per Member (£)	Change (new proposal vs 2023) (£)	Change (%)	Transitional Relief?	2024 Membership Fee	2025 Membership Fee	2026 Membership Fee
AFRICA REGION	J L							1												1
BENIN	FULL	С	85.0%	С	85.0%	3,050	3,435	2022 or previous	3,050	142	0.52	238	3 238	0.08	96	68%	Yes (Increase)	174	206	23
BOTSWANA	FULL	Е	60.0%	E	60.0%	10,310	10,310	2022 or previous	10,310	1,650	0.52	2,144	2,144	0.21	495	30%	No	2,144		
BURKINA FASO	FULL	С	85.0%	В	92.5%	3,457	3,023	2023	3,023	142	0.52	118	170	0.06	28	20%	No	170	170	17
BURUNDI	FULL	A	100.0%	Α	100.0%	14,487	15,023	2022 or previous	14,487	130	0.52		170	0.01	40	31%	No	170	170	
CAMEROON	FULL	D	75.0%	С	85.0%	6,806	6,806	2022 or previous	6,806	542	0.52	531		0.08	-11		No	531		
CENTRAL AFRICAN REPUBLIC	FULL	A	100.0%	A	100.0%	7,403	8,488	2022 or previous	7,403	130	0.52		170	0.02	40	0.170	No	170	170	
CHAD	FULL	С	85.0%	Α	100.0%	9,973	12,772	2 2022 or previous	9,973	461	0.52	(	170	0.02	-291		Yes (decrease)	364	267	
CONGO BRAZZAVILLE	FULL	D	75.0%	С	85.0%	4,106	9,697	2022 or previous	4,106	411	0.52	320	320	0.08	-91	22/0	No	320	320	
CONGO (DEMOCRATIC REPUBLIC)	FULL	A D	100.0% 75.0%	A	100.0%	32,260	72,832	2 2022 or previous	32,260	130	0.52		170	0.01	40	0170	No No	170	170	
COTE D'IVOIRE ESWATINI	FULL	D	75.0%	C D	85.0% 75.0%	9,238	10,321	2022 or previous	9,238	420 345	0.52	721		0.08	301 104	72%	Yes (Increase)	520 449	620 449	
GAMRIA	FULL	Δ	100.0%	B	92.5%	21 581	19 599	2022 or previous 2023	19.599	130	0.52	764		0.13	104		No Yes (Increase)	341	449 553	
GHANA	FULL	D	75.0%	В	85.0%	94,173	198,596	2022 or previous	94,173	2,691	0.52	7,345		0.04	4,655		Yes (Increase) Yes (Increase)	4,242	5,794	
GUINEA	FULL	B	92.5%	B	92.5%	4,889	9,778	2022 or previous	4,889	147	0.52	191		0.04	4,033		No No	191	191	
KENYA	FULL	D	75.0%		85.0%	222,600	376,080	2022 or previous	222,600	24,500	0.52	17,363	17,363	0.08	-7,137		No	17,363	17,363	17,36
LESOTHO	FULL	D	75.0%		85.0%	7.346	8.530	3 2022 or previous	7,346	609	0.52	573	5 17,500	0.08	-7,137		No	573	573	
LIBERIA	FULL	A	100.0%	A	100.0%	7,600	7.876	2022 or previous	7,600	130	0.52	3,0	170	0.02	40		No	170	170	17
MADAGASCAR	FULL	A	100.0%	A	100.0%	90,966	104.042	2 2022 or previous	90,966	130	0.52		170	0.00	40		No	170	170	
MALAWI	FULL	A	100.0%	A	100.0%	381,632	569.619	2022 or previous	381,632	130	0.52		170	0.00	40		No	170	170	
MAURITIUS	FULL	F	45.0%	F	60.0%	1,220	1,220	2022 or previous	1,220	268	0.52	254		0.21	-15		No	254	254	
MOZAMBIQUE	ASSOCIATE	А	100.0%	A	100.0%	130	130	2022 or previous	130	65	0.52	(	85	0.65	20		No	85		
NAMIBIA	FULL	Е	60.0%	Е	60.0%	485	485	2022 or previous	485	130	0.52	101	170	0.35	40		No	170	170	
NIGER	ASSOCIATE	A	100.0%	Α	100.0%	1,176	122	2023	122	65	0.52		85	0.70	20	31%	No	85	85	8
NIGERIA	FULL	D	75.0%	С	85.0%	184,086	247,662	2 2022 or previous	184,086	9,720	0.52	14,359	14,359	0.08	4,638	48%	Yes (Increase)	11,267	12,813	14,35
RWANDA	FULL	В	92.5%	В	92.5%	20,389	20,374	2023	20,374	433	0.52	795	795	0.04	361	83%	Yes (Increase)	554	674	
SENEGAL	FULL	С	85.0%	С	85.0%	5,257	5,305	2022 or previous	5,257	280	0.52	410	410	0.08	130	46%	Yes (Increase)	324	367	41
SIERRA LEONE	FULL	В	92.5%	Α	100.0%	801	637	2023	637	130	0.52	(	170	0.27	40	0470	No	170		
SOUTH AFRICA	FULL	E	60.0%	E	60.0%	5,412	23,984	2022 or previous	5,412	2,805	0.52	1,126	1,126	0.21	-1,679		Yes (decrease)	2,245	1,685	
SOUTH SUDAN	FULL	С	85.0%	В	92.5%	31,415	36,215	2022 or previous	31,415	683	0.52	1,225	1,225	0.04	543		Yes (Increase)	863	1,044	
TANZANIA	FULL	С	85.0%	С	85.0%	60,088	100,179	2022 or previous	60,088	5,711	0.52	4,687	4,687	0.08	-1,024		No	4,687	4,687	
TOGO	FULL	В	92.5%	В	92.5%	2,032	1,902	2023	1,902	130	0.52	74	1 170	0.09	40		No	170	170	
UGANDA	FULL	В	92.5%	В	92.5%	443,743	447,337	2022 or previous	443,743	5,350	0.52	17,306		0.04	11,956		Yes (Increase)	9,335	13,321	
ZAMBIA	FULL	D	75.0%	В	92.5%	152,715	204,880	2022 or previous	152,715	2,630	0.52	5,956	5,956	0.04	3,326		Yes (Increase)	3,739	4,847	
ZIMBABWE	FULL	С	85.0%	С	85.0%	29,718	32,500	3 2022 or previous	29,718	1,419	0.52	2,318	3 2,318	0.08	899	63%	Yes (Increase)	1,719	2,018	2,31
Total Africa Region						1,873,994	2,573,215		1,870,215	62,788	0.52	79,367	81,114	0.12	18,326	29%		64,068	72,591	81,11
ARAB REGION ALGERIA	FULL	Гр	75.0%		75.0%	19,266	0/ 440	2022 or provious	19,266	4.00	0.52	0.500		0.40	070	5.00		4.040	0.040	0.5
BAHRAIN	FULL	Н	15.0%	D H	15.0%	3,595	26,443 5,314	2022 or previous 2022 or previous	3,595	1,626 765	0.52	2,505	2,505	0.13	879 824		Yes (Increase) Yes (increase)	1,919 1,040	2,212 1,314	
EGYPT	FULL	D D	75.0%	D D	75.0%	17,199	17,008		17,008	2,024	0.52	2,211	1,589	0.44	187		Yes (increase) No	2,211	2,211	
JORDAN	FULL	E	60.0%	D	75.0%	15,470	15,470		15,470	1,435	0.52	2,211	2,211	0.13	576		Yes (increase)	1,627	1,819	
KUWAIT	FULL	Ī	0.0%	Н	15.0%	7,312	8.130	2022 or previous	7,312	2,920	0.52	3,232	2,011	0.44	312		No No	3,232	3,232	
LEBANON	FULL	F	45.0%	E	60.0%	13,556	8,761	2023	8,761	1,590	0.52	1,822	1,822	0.21	232		No	1,822	1,822	
LIBYA	FULL	F	45.0%	E	60.0%	2,838	5,706	2022 or previous	2,838	624	0.52	590	590	0.21	-34		No	590	590	
MAURITANIA	ASSOCIATE	D	75.0%	С	85.0%	1,732	1,732	2022 or previous	1,732	65	0.52	135	85	0.05	20	31%	No	85	85	5 8
	FULL	Н	15.0%	Н	15.0%	19,064	20,121	2022 or previous	19,064	5,972	0.52	8,426	8,426	0.44	2,454	41%	Yes (increase)	6,790	7,608	-,
OMAN	FULL	С	85.0%	D	75.0%	7,910	8,130	2022 or previous	7,910	307	0.52	1,028	1,028	0.13	722	235%	Yes (increase)	547	788	1,02
PALESTINE	51111	J	-10.0%	1	0.0%	2,135	3,144	2022 or previous	2,135	1,251	0.52	1,110	1,110	0.52	-141		No	1,110	1,110	
PALESTINE QATAR	FULL		75.0%	Α	100.0%	19,167	19,167	2022 or previous	19,167	1,586	0.52	(	170	0.01	-1,416		Yes (decrease)	1,114	642	
PALESTINE QATAR SUDAN	FULL	D					0.040	2022 or previous	2,213	221	0.52	86	170	0.08	-51	-23%	1	170	170	1
PALESTINE  QATAR SUDAN SYRIAN ARAB REPUBLIC	FULL FULL	D	75.0%	В	92.5%	2,213	2,213										No			
PALESTINE QATAR SUDAN SVIRIAN ARAB REPUBLIC TUNISIA	FULL FULL FULL	_	75.0% 75.0%	D	75.0%	11,454	30,855	2022 or previous	11,454	850	0.52	1,489	1,489	0.13	639	75%	Yes (increase)	1,063	1,276	1,48
PALESTINE QATAR SUDAN SYRIAN ARAB REPUBLIC TUNISIA UNITED ARAB EMIRATES	FULL FULL FULL	D D	75.0% 75.0% 0.0%	D H	75.0% 15.0%	11,454 2,114	30,855 2,144	2022 or previous 2022 or previous	11,454 2,114	850 315	0.52 0.52	1,489	1,489 1 934	0.13 0.44	639	75% 197%	Yes (increase) Yes (increase)	1,063 521	1,276 728	1,48
PALESTINE QATAR SUDAN SVIRJAN ARAB REPUBLIC TUNISIA	FULL FULL FULL	D	75.0% 75.0%	D	75.0%	11,454	30,855	2022 or previous	11,454	850	0.52	1,489	1,489 1 934	0.13	639	75% 197%	Yes (increase)	1,063	1,276	i 1,48

PROPOSED MEMBERSHIP FEE 2024-2026																				
TROFOSED MEMBEROTIF I EE 2024-2020			3-20 and -23 band		oposed I-26 band		Mem	bership Figures (Census)		Membership	Fee 2024-202	26 calculation with p/member)	inflationary incr	ease (£0.52		Transitional	Relief		Fee 2024-2026 cr y increase (£0.52	
Member Organisations' Country	Membership Status	Band	Discount	Band	Discount	2022 or previous	2023	Lowest most recent year used	Membership figure used in calculation	2023 Actual fee after applying caps (£)	Rate per Member (£)	Base Annual Membership Fee 2024/2026 (£)	2024-2026 Membership Fee after applying caps (£)	Actual rate per Member (£)	Change (new proposal vs 2023) (£)	Change (%)	Transitional Relief?	2024 Membership Fee	2025 Membership Fee	2026 Membership Fe
ASIA PACIFIC REGION	,																			
AUSTRALIA BANGLADESH	FULL	J D	-10.0% 75.0%	I D	0.0% 75.0%	19,731 16,759	18,446 71,340		18,446 16,759	8,651 1,677		9,592 2,179	9,592 2,179		941 501	11% 30%	No No	9,592 2,179	9,592 2,179	
BRUNEI DARUSSALAM	FULL	ı	0.0%	Н	15.0%	915	71,340	2022 or previous 2023	815	378	0.52	360	360		-18	-5%	No No	2,179	360	2,1
CAMBODIA	FULL	D	75.0%	С	85.0%	836	2,239	2022 or previous	836	543	0.52	65	170		-373	-69%	Yes (decrease)	418	294	
COOK ISLANDS	FULL	A	100.0%	G	30.0%	2,000	915	2023	915	130		333	333		203	156%	Yes (increase)	198	265	
HONG KONG	FULL	1	60.0%	E I	60.0%	984 32.422	984 30,445	2022 or previous 2023	984 30,445	11,036	0.52	205 15,831	15.831		4,795	30% 43%	No Yes (increase)	205 12,634	205 14,233	2i 15,8
INDIA*	FULL	D	75.0%	- 0	85.0%	2,416,175	1,962,601	2023	1,962,601	50,000		39,000	39,000		-11,000	-22%	No No	39,000	39,000	
JAPAN	FULL	1	0.0%	Н	15.0%	24,596	23,293	2023	23,293	10,373	0.52	10,296	10,296	0.44	-78	-1%	No	10,296	10,296	10,2
KIRIBATI KOREA	ASSOCIATE FULL	D H	75.0% 15.0%	D H	75.0% 15.0%	4,326 5,671	250	2023 2022 or previous	250 5,671	1,268	0.52	33 2,507	2,507	0.01	20	31% 98%	No V (	85 1,681	85 2,094	2,5
MALAYSIA	FULL	F	45.0%	F	45.0%	282,105	6,237 300,003		282,105	21,972	0.52	80,682	80,682	0.44	1,239 58,710	98% 267%	Yes (increase) Yes (increase)	41,542	61,112	80,6
MALDIVES	FULL	E	60.0%	E	60.0%	12,805	14,063	2022 or previous	12,805	1,007	0.52	2,663	2,663	0.21	1,657	165%		1,559	2,111	2,6
MONGOLIA	FULL	D	75.0%	D	75.0%	920	882	2023	882	130		115	170		40	31%	No	170	170	
MYANMAR NEPAI	ASSOCIATE FULL	D	75.0% 85.0%	С	85.0% 85.0%	47,986 32,493	47,986 34,778	2022 or previous 2022 or previous	47,986 32,493	1,959	0.52	3,743 2,534	1,871 2,534		-88 1,361	-4% 116%	No Yes (increase)	1,871	1,871 2,081	
NEW ZEALAND	FULL	i	0.0%	Н	15.0%	8,515	12,566	2022 or previous	8,515	3,318	0.52	3,764	3,764		446	13%	No No	3,764	3,764	
PAKISTAN	FULL	D	75.0%	С	85.0%	132,042	130,956	2023	130,956	8,095	0.52	10,215	10,215	0.08	2,120	26%	No	10,215	10,215	10,2
PAPUA NEW GUINEA	FULL	D	75.0%	С	85.0%	1,890	1,890		1,890	188	0.52	147	170		-18	-9%	No	170	170	1
PHILIPPINES SINGAPORE	FULL	D	75.0%	D	75.0%	141,933 7,980	345,257 7.857	2022 or previous 2023	141,933 7,857	50,000		18,451	18,451		-31,549	-63%		39,484	28,968	
SOLOMON ISLANDS	FULL ASSOCIATE	D	75.0%		0.0%	1,173	1,173	2023 2022 or previous	1,173	3,112	0.52	4,086	4,086		974	31% 31%	No No	4,086	4,086	4,0
SRI LANKA	FULL	D	75.0%	D	75.0%	72,355	81,351	2022 or previous	72,355	5,015	0.52	9,406	9,400		4,391	88%	Yes (increase)	6,479	7,943	9,4
TAIWAN	FULL	Н	15.0%	Н	15.0%	13,764	13,026	2023	13,026	4,810	0.52	5,757	5,757	0.44	947	20%	No	5,757	5,757	5,7
THAILAND TONGA	FULL ASSOCIATE	E	60.0%	E	60.0%	31,816 2,238	21,805	2023	21,805 2,238	7,700	0.52	4,535 466	4,535		-3,164 54	-41%	Yes (decrease)	6,645	5,590	4,5
Total Asia Pacific Region	7.55067412		00.070	-	00.070	3.314.430	2,238 3.133.396	2022 or previous	2,200	193,001					32,180	17%		200,333	233 212,757	•
EUROPE REGION																				
ALBANIA ARMENIA	ASSOCIATE	E D	60.0% 75.0%	E	60.0%	552 768	552 768		552 768	130	0.52	115	170		20	31%	No	85	85 170	
AUSTRIA	FULL	I I	0.0%	E I	60.0%	10,228	12,837	2022 or previous 2022 or previous	10,228	3,281	0.52	160 5,319	5,319		2,037	31% 62%	No Yes (increase)	170 3,960	4,639	5,3
AZERBAIJAN	FULL	D	75.0%	E	60.0%	856	856	2022 or previous	856	175	0.52	178	178		3	2%	No No	178	178	
BELARUS	FULL	Е	60.0%	E	60.0%	459	335	2023	335	130		70	170		40	31%	No	170	170	1
BELGIUM	FULL	1	0.0%	1	0.0%	69,524	70,782		69,524	23,222		36,152	36,152		12,930	56%		27,532	31,842	
CYPRUS CZECH REPUBLIC	FULL	H	15.0% 15.0%	H	15.0%	977 34,531	883 34,531	2023 2022 or previous	883 34,531	9,612	0.52	390 15,263	390 15.263		-111 5.651	-22% 59%	No Yes (increase)	390	390 13.379	3° 15,2°
DENMARK	FULL	1	0.0%	- 1	0.0%	22,452	18,132	2023	18,132	6,920	0.52	9,429	9,429		2,509	36%	Yes (increase)	7,756	8,592	9,4
ESTONIA	FULL	Н	15.0%	Н	15.0%	718	731	<del></del>	718	238	0.52	317	317		79	33%	Yes (increase)	264	291	
FINLAND	FULL	1	0.0%	1	0.0%	39,937	29,977	2023	29,977	11,864	0.52	15,588	15,588	0.52	3,724	31%	No	15,588	15,588	15,5
FRANCE GEORGIA	FULL	E E	0.0%	H	15.0%	112,417 523	106,075	2023	106,075 512	15,645	0.52	46,885 106	46,885	_	31,240	200%	Yes (increase) No	26,058 170	36,472 170	
GERMANY	FULL	Lī	0.0%		0.0%	39,798	36,756	2023	36,756	8,564		19,113	19,113		10,550	123%	Yes (increase)	12,080	15,597	
GREECE	FULL	Н	15.0%	Н	15.0%	4,885	4,703	2023	4,703	2,122	0.52	2,079	2,079	0.44	-43	-2%	No	2,079	2,079	2,0
HUNGARY	FULL	G	30.0%	Н	15.0%	477	477	2022 or previous	477	134	0.52	211	211		77	58%	Yes (increase)	159	185	2
ICELAND IRELAND	FULL	-	0.0%	1	-10.0%	1,427	1,518 9,115	2022 or previous 2023	1,427 9,115	3,039	0.52	742 5,214	742 5.214	0.52	318 2,175	75% 72%	Yes (increase) Yes (increase)	530 3.764	636 4.489	7- 5,2
ISRAEL	FULL	i	0.0%	1	0.0%	60,461	61,850	2022 or previous	60,461	4,507	0.52	31,440	31,440		26,933	598%	Yes (increase) Yes (increase)	13,485	22,462	
ITALY	FULL	Н	15.0%	Н	15.0%	90,288	93,591		90,288	30,390	0.52	39,907	39,907	0.44	9,518	31%	No	39,907	39,907	39,9
LATVIA	FULL	G	30.0%	Н	15.0%	434		2022 or previous	434	244			192		-52	-21%		192	192	
LIECHTENSTEIN	FULL	J	-10.0% -10.0%	J	-10.0% -10.0%	308 1,944	326 4,515		308 1,944	139		176 1,112	176		38 257	27% 30%	No No	176 1,112	176 1,112	
MALTA	FULL	Н	15.0%	Н	15.0%	927	1,061		927	379	0.52	410	410	-	31	8%		410	410	
MONACO	FULL	J	-10.0%	J	-10.0%	141	132	2023	132	130		76	170	1.29	40	31%	No	170	170	1
MONTENEGRO	FULL	E	60.0%	E	60.0%	909	909		909	202		189	189		-13	-6%	No	189	189	
NETHERLANDS NORWAY	FULL	J	0.0%		-10.0%	58,828 10,997	58,189 10,433		58,189 10,433	22,259	0.52	30,258 5,968	30,258 5,968		7,999 1,328	36% 29%	Yes (increase) No	24,926 5,968	27,592 5,968	30,2 5,9
POLAND	FULL	G	30.0%	Н	15.0%	55,684	55,684		55,684	15,179		24,612	24,612		9,434	62%		18,323	21,468	
PORTUGAL	FULL	Н	15.0%	Н	15.0%	2,961	2,937		2,937	950		1,298	1,298	0.44	348	37%		1,066	1,182	
ROMANIA	FULL	F	45.0%	G	30.0%	1,381	559	2023	559	275		203	200	0.36	-72	-26%	No	203	203	2
RUSSIA	FULL	F	45.0%	F	45.0%	709 107	709		709	439			200		-237	-54%		360	282	
SAN MARINO SLOVAK REPUBLIC	FULL	H	0.0%	H	15.0% 15.0%	6,426	107 4,527		107 4,527	1,203	0.52	47 2,001	2,001		40 798	31% 66%	No Yes (increase)	1,469	170 1,735	
SLOVAK REPUBLIC SLOVENIA	FULL	Н	15.0%	H	15.0%	5,606	5,767		5,606	1,100		2,478	2,478		1,378	125%		1,469	2,019	2,4
SPAIN	FULL	Н	15.0%	Н	15.0%	10,419	11,043	2022 or previous	10,419	3,624	0.52	4,605	4,605	0.44	981	27%		4,605	4,605	4,6
SWEDEN	FULL		0.0%		0.0%	34,816	36,887	2022 or previous	34,816	11,418	0.52	18,104	18,104	0.52	6,686		Yes (increase)	13,647	15,876	18,1

### PROPOSED MEMBERSHIP FEE 2024-2026

		2018- 2021-2	23 band		posed 26 band		Meli	bership Figures (Census)		Wellbership I	se 2024-202	26 calculation with i p/member)	mauonary mere	idse (EU.32	'	Transitional	Relief		ee 2024-2026 ca increase (£0.52	
Member Organisations' Country	Membership Status	Band	Discount	Band	Discount	2022 or previous	2023	Lowest most recent year used	Membership figure used in calculation	2023 Actual fee after applying caps (£)	Rate per Member (£)	Base Annual Membership Fee 2024/2026 (£)	2024-2026 Membership Fee after applying caps (£)	Actual rate per Member (£)	Change (new proposal vs 2023) (£)	Change (%)	Transitional Relief?	2024 Membership Fee	2025 Membership Fee	2026 Membershij
TZERLAND	FULL	1	-10.0%		-10.0%	23,892	31,414	2022 or previous	23,892	8,508	0.52	13,666	13,666	0.57	5,158	A1%	Yes (increase)	10,227	11,947	1
EY	FULL	F	45.0%		60.0%	34,527	80.814		34,527	3,181	0.52	7,182	7,182	0.21	4,001	126%		4.514	5.848	
NE .	FULL	D	75.0%	D	75.0%	112	187		112	130	0.52	15	170	1.52	40	31%		170	170	
D KINGDOM	FULL	- 1	0.0%	Н	15.0%	356,759	356,416	2023	356,416	122,955	0.52	157,536	157,536	0.44	34,581	28%	No	157,536	157,536	1:
urope Region						1.111.988	1.148.031			319,031	0.52	499,008	499,525	0.51	180,495	57%		412,815	456,170	49
WESTERN HEMISPHERE REGION																				
JA AND BARBUDA	FULL	G	30.0%	G	30.0%	437	437	2022 or previous	437	130	0.52	159	170	0.39	40	31%	No	170	170	
TINA	FULL	F	45.0%	E	60.0%	4,239	4,738		4,239	958	0.52	882	882		-76			882	882	
	FULL	G	30.0%	Н	15.0%	351	351	2022 or previous	351	130	0.52	155	170		40			170	170	
AS	FULL	Н	15.0%	Н	15.0%	965	310	2023	310	603	0.52	137	170	0.55	-433	-72%	Yes (decrease)	459	314	
OS	FULL	G	30.0%	Н	15.0%	2,365	1,074	2023	1,074	622	0.52	475	475	0.44	-147	-24%	No	475	475	
	FULL	E	60.0%	Е	60.0%	435	484	2022 or previous	435	130	0.52	90	170	0.39	40	31%	No	170	170	
	FULL	D	75.0%	D	75.0%	164	97	2023	97	130	0.52	13	170	1.75	40	31%	No	170	170	
	FULL	F	45.0%	E	60.0%	3,181	3,181		3,181	700	0.52	662	662	0.21	-38		No	662	662	
1	FULL	1	0.0%	1	0.0%	65,346	73,623	2022 or previous	65,346	24,901	0.52	33,980	33,980	0.52	9,079			27,927	30,954	
	FULL	G	30.0%	G	30.0%	21,227	26,172		21,227	5,657	0.52	7,727	7,727	0.36	2,070			6,347	7,037	
BIA	FULL	F	60.0%	E	60.0%	181	132		132	130	0.52	27	170	1.29	40			170	170	
ICA O	FULL	G	45.0% 30.0%	F H	45.0% 15.0%	11,631	11,709		11,631	1,219	0.52	3,326	3,326 170	0.29 1.03	2,108	173%		1,921	2,624 170	
CA .	FULL	F	60.0%	Н .	60.0%	313	310	2022 or previous	310	130	0.52	73	170		40	31% 31%		170	170	
AN REPUBLIC	FULL	F	60.0%	E	60.0%	328	328	2020	328	130	0.52	69	170	0.52	40	31/0		170	170	
DR	FULL	E	60.0%	F	60.0%	5	10	2022 or previous	5	130	0.52	1	170		40			170	170	
DOR	FULL	D	75.0%	F	60.0%	61	48		48	130	0.52	10	170	3.54	40	31%		170	170	
A	FULL	F	45.0%	E	60.0%	781	495	2023	495	392	0.52	103	170		-222			318	244	
ALA	FULL	D	75.0%	E	60.0%	87	97	2022 or previous	87	130	0.52	18	170	1.95	40			170	170	
	FULL	Е	60.0%	E	60.0%	3,946	3,719	2023	3,719	286	0.52	774	774	0.21	488	171%	Yes (increase)	448	611	
	FULL	С	85.0%	С	85.0%	832	515	2023	515	130	0.52	40	170	0.33	40	31%	No	170	170	
AS	FULL	D	75.0%	D	75.0%	30	31		30	130	0.52	4	170		40	0170		170	170	
	FULL	E	60.0%	E	60.0%	3,248	1,312		1,312	689	0.52	273	273	0.21	-417			551	412	
	FULL	F	45.0%	E	60.0%	1,023	1,854		1,023	395	0.52	213	213	0.21	-182			334	273	
UA	ASSOCIATE FULL	D F	75.0% 45.0%	G G	85.0% 30.0%	1,820	1,358		167 1,358	65 220	0.52 0.52	13 494	85 494	0.51	274	31% 125%		85	85 403	
NY .	FULL	E	60.0%		60.0%	1,820	1,336		1,338	130	0.52	494	170	4.47	40	31%	No No	311 170	403 170	
	FULL	F	60.0%	F	60.0%	779	981		779	180	0.52	162	170	0.22	-10	-5%		170	170	
AND NEVIS	ASSOCIATE	Н	15.0%	Н	15.0%	167	137		137	65	0.52	61	85		20			85	85	
, and the vision of the vision	FULL	F	45.0%	E	60.0%	163	83		83	130	0.52	17	170	2.05	40			170	170	
ENT & THE GRENADINES	FULL	Е	60.0%	E	60.0%	2,314	2,314	2022 or previous	2,314	370	0.52	481	481		111			481	481	
1E	FULL	F	45.0%	Е	60.0%	204	213		204	130	0.52	42	170		40			170	170	
O AND TOBAGO	FULL	Н	15.0%	G	30.0%	1,630	1,532	2023	1,532	554	0.52	558	558	0.36	3	1%		558	558	
STATES OF AMERICA ELA	FULL	I F	0.0%	I	0.0% 45.0%	1,619,155 319	1,704,535		1,619,155 319	828,102 130	0.52 0.52	841,961 91	841,961 170	0.52 0.53	13,859			841,961 170	841,961 170	
	TOLL	'	43.0%	r	73.070			2022 or previous	317	130	0.32	91	170	0.33	40	31%	No	170	170	
stern Hemisphere Region	1		i l		1	1,748,097	1,842,986	1	1	868,187	0.52	893,162	895,374	1.89	27,187	3%	1 1	886,864	891,119	

TOTAL 4,977,330

\*Bharat Scouts and Guides membership capped at 500,000 for calculating fee

### MEMBERSHIP FEE 2024-2026 (No changes vs proposal)

This table shows what the value of the Membership Fees would be if membership figures are updated but no other changes take place.

It also shows the difference in fees between making no changes and the proposal

		2018- 2021-2	ands used in 20 and 23 remain anged	Membersh Cer		Membership Fe	e 2024-26 Basic caps applied)	: Calculation (no		(	Comparison no c	change vs propos	sal		No C	hange , Transi	cional Relief	No Change, Me	mbership Fee 2	!024-2026
Member Organisations Country	Membership Status	Band	Discount	2022 or before	2023	Lowest most recent year used	Membership figure used in calculation	Rate per Member (£)	2023 Membership Fee after applying caps (£)	No Change, 2024-2026 Membership Fee after applying caps (£)	No Change, actual rate per member (£)	2024-2026 Membership Fee proposal (raising rate to £0.52, and Minimum and Associate members caps to £85 and £170)	2024-2026 Membership Fee proposal actual rate per member (£)	Difference MOs would pay if proposal is accepted (£)	No Change 2024-2026 vs 2023 (£)	(94)	Transitional Relief?	2024 Membership Fee	2025 flembership N Fee	2026 Membership Fee
AFRICA REGION													1						-	-
BENIN	FULL	С	85.0%	3,050	3,435	2022 or before	3,050	0.4	142	183	0.06	238	0.07	55	41	29%	No	183	183	18
BOTSWANA	FULL	Е	60.0%	10,310	10,310	2022 or before	10,310	0.4	1,650	1,650	0.16	2,144	0.20	495	0	0%	No	1,650	1,650	1,65
BURKINA FASO	FULL	В	92.5%	3,457	3,023	2023	3,023	0.4	142	130	0.04	170	0.05	40	-12	-8%	No	130	130	13
BURUNDI	FULL	Α	100.0%	14,487	15,023	2022 or before	14,487	0.4	130	130	0.01	170	0.01	40	0	0%	No	130	130	13
CAMEROON	FULL	D	75.0%	6,806	6,806	2022 or before	6,806		542	681	0.10			-150	139	26%	No	681	681	68
CENTRAL AFRICAN REPUBLIC	FULL	Α	100.0%	7,403	8,488	2022 or before	7,403		130	130	0.02	170	0.02	40	0	0%	No	130	130	13
CHAD	FULL	С	85.0%	9,973	12,772	2022 or before	9,973	0.4	461	598	0.06	170	0.02	-428	137	30%	Yes (increase)	507	552	59
CONGO BRAZZAVILLE	FULL	D	75.0%	4,106	9,697	2022 or before	4,106		411	411	0.10	320		-90	0	0%		411	411	41
CONGO (DEMOCRATIC REPUBLIC)	FULL	A	100.0%	32,260	72,832	2022 or before	32,260		130	130	0.00			40	0	0%		130	130	13
COTE D'IVOIRE	FULL	D	75.0%	9,238	10,321	2022 or before	9,238		420	924	0.10			-203	504	120%	Yes (Increase)	588	756	92
ESWATINI	FULL	D	75.0%	3,450	3,450	2022 or before	3,450		345	345	0.10	449	0.12	104	0	0%	No	345	345	34
GAMBIA	FULL	A	100.0%	21,581	19,599	2023	19,599		130	130	0.01			634	0	0%		130	130	13
GHANA	FULL	D	75.0%	94,173	198,596	2022 or before	94,173	0.4	2,691	9,417	0.10	7,345		-2,072	6,726	250%	Yes (Increase)	4,933	7,175	9,41
GUINEA	FULL	В	92.5%	4,889	9,778	2022 or before	4,889	0.4	147	147	0.03	191		44	0	0%	No	147	147	14
KENYA	FULL	D	75.0%	222,600	376,080	2022 or before	222,600	0.4	24,500	22,260	0.10			-4,897	-2,240	-9%	No	22,260	22,260	22,26
LESOTHO	FULL	D	75.0%	7,346	8,533	2022 or before	7,346		609	735	0.10	573	0.07	-162	126	21%	No	735	735	73
LIBERIA	FULL	A	100.0%	7,600	7,876	2022 or before	7,600		130	130	0.02	170	0.02	40	0	0%	No	130	130	130
MADAGASCAR	FULL	Α	100.0%	90,966	104,042	2022 or before	90,966		130	130	0.00	170	0.00	40	0	0%	No	130	130	130
MALAWI	FULL	A	100.0%	381,632	569,619	2022 or before	381,632	0.4	130	130	0.00	170	0.00	40	0	0%	No	130	130	130
MAURITIUS	FULL	F	45.0%	1,220	1,220	2022 or before	1,220		268	268	0.22	254	0.20	-15	0	0%	No	268	268	268
MOZAMBIQUE	ASSOCIATE	A	100.0%	130	130	2022 or before	130		65	65	0.50	85	1.23	20	0	0%	No	65	65	6.
NAMIBIA	FULL	E	60.0%	485	485	2022 or before	485		130	130	0.27	170		40	0	0%	No	130	130	130
NIGER	ASSOCIATE	Α	100.0%	1,176	122	2023	122		65	65	0.53	85	1.01	20	0	0%	No	65	65	65
NIGERIA	FULL	D	75.0%	184,086	247,662	2022 or before	184,086		9,720	18,409	0.10	14,359		-4,050	8,688	89%		12,616	15,513	18,40
RWANDA	FULL	В	92.5%	20,389	20,374	2023	20,374		433	611	0.03	795		183	178	41%	1 == (	493	552	61
SENEGAL	FULL	С	85.0%	5,257	5,305	2022 or before	5,257		280	315	0.06			95	35	13%		315	315	315
SIERRA LEONE	FULL	В	92.5%	801	637	2023	637		130	130	0.20			40	0	0%	No	130	130	130
SOUTH AFRICA	FULL	E	60.0%	5,412	23,984	2022 or before	5,412		2,805	866	0.16			260	-1,939	-69%	Yes (decrease)	2,158	1,512	86
SOUTH SUDAN	FULL	С	85.0%	31,415	36,215	2022 or before	31,415	0.4	683	1,885	0.06			-660	1,202	176%	Yes (Increase)	1,083	1,484	1,885
TANZANIA	FULL	С	85.0%	60,088	100,179	2022 or before	60,088	0.4	5,711	3,605	0.06			1,082	-2,105	-37%	Yes (decrease)	5,009	4,307	3,605
TOGO	FULL	В	92.5%	2,032	1,902	2023	1,902	0.4	130	130	0.07	170		40	0	0%		130	130	130
UGANDA	FULL	В	92.5%	443,743	447,337	2022 or before	443,743	0.4	5,350	13,312	0.03	17,306	0.04	3,994	7,963	149%	Yes (Increase)	8,004	10,658	13,312
ZAMBIA	FULL	D	75.0%	152,715	204,880	2022 or before	152,715	0.4	2,630	15,272	0.10	5,956	0.04	-9,316	12,642	481%	1 == (	6,844	11,058	15,272
ZIMBABWE	FULL	С	85.0%	29,718	32,503	2022 or before	29,718	0.4	1,419	1,783	0.06	2,318	0.07	535	364	26%	No	1,783	1,783	1,783
Total Africa Region				1.873.994	2.573.215				62,788	95,236	0.10	81,114	0.15	-14,122	32,448	39%		72,572	83,904	95,236
ARAB REGION ALGERIA	FULL	D	75.0%	19,266	26,443	2022 or before	19,266	0.4	1,626	1,927	0.10	2,505	0.12	578	301	19%	No	1,927	1,927	1.02
BAHRAIN	FULL	Н	15.0%	3,595	5,314	2022 or before	3,595	0.4	765	1,927	0.10			367	457			917	1,927	1,927 1,222
FGYPT	FULL	D	75.0%	17,199	17,008	2023	17.008		2,024	1,701	0.10			510	-324			1,701	1,701	1,70
IORDAN	FULL	F	60.0%	15.470	15,470	2022 or before	15,470		1,435	2,475	0.16			-464	1,040			1,782	2,129	2,47
KUWAIT	FULL	ı	0.0%	7,312	8,130	2022 or before	7,312		2,920	2,473	0.10		+	307	1,040	0%	No No	2,925	2,925	2,92
LEBANON	FULL	F	45.0%	13,556	8,761	2023	8,761		1.590	1,927	0.40			-105	337			1,927	1,927	1,92
LIBYA	FULL	F	45.0%	2.838	5,706	2022 or before	2.838	0.4	624	624	0.22	590		-34	337	0%	No	624	624	62
MAURITANIA	ASSOCIATE	D	75.0%	1,732	1,732	2022 or before	1,732	0.4	65	65	0.04			20		0%		65	65	6
OMAN	FULL	Н	15.0%	19,064	20,121	2022 or before	19,064		5,972	6,482	0.04			1,945	510	9%		6,482	6,482	6,48
PALESTINE	FULL	C	85.0%	7,910	8,130	2022 or before	7,910	0.4	3,772	475	0.06	1,028		554	168	55%		363	419	47
	FULL	ī	-10.0%	2.135	3,144	2022 or before	2.135		1,251	939	0.06	1,020		171	-312	-25%	(	939	939	939
OATAR	FULL	D	75.0%	19.167	19.167	2022 or before	19,167		1,586	1,917	0.44	1,110		-1,747	332			1,917	1,917	1,91
Z	TOLL	D	75.0%	2,213	2,213	2022 or before	2,213	0.4	1,560	1,917	0.10			-1,747	332	21%		221	221	1,91
SUDAN	FULL			2,213														221		
SUDAN SYRIAN ARAB REPUBLIC	FULL			11.454	20.055	2022 or hefore	11.//5/		0.50	1 1 4 4 5	0.40	4 400	0.40		205		Vac (incresses)	040	1 0 4 7	
SUDAN SYRIAN ARAB REPUBLIC TUNISIA	FULL	D	75.0%	11,454 2 114	30,855	2022 or before	11,454		850	1,145	0.10			344	295	35%		948	1,047	
SUDAN SYRIAN ARAB REPUBLIC TUNISIA UNITED ARAB EMIRATES	FULL FULL	D I	75.0% 0.0%	2,114	2,144	2022 or before	2,114	0.4	315	846	0.40	934	0.42	89	295 531	169%	Yes (increase)	492	669	846
SUDAN SYRIAN ARAB REPUBLIC TUNISIA	FULL		75.0%					0.4		846 1,458	0.40 0.10	934 569	1 0.42 0.04	89 -890		169% 0%	Yes (increase) No			1,145 846 1,458 <b>26,350</b>

		2018 2021-	ands used in i-20 and 23 remain hanged	Membershi Cen		Membership Fee	e 2024-26 Basic caps applied)	Calculation (no			Comparison no d	hange vs propos	al			Transitional R	telief	No Change, M	lembership Fee	e 2024-2026
Member Organisations Country	Membership Status	Band	Discount	2022 or before	2023	Lowest most recent year used	Membership figure used in calculation	Rate per Member (£)	2023 Membership Fee after applying caps (£)	No Change, 2024-2026 Membership Fee after applying caps (£)	No Change, actual rate per member (£)	2024-2026 Membership Fee proposal (raising rate to £0.52, and Minimum and Associate members caps to £85 and £170)	2024-2026 Membership Fee proposal actual rate per member (£)	Difference MOs would pay if proposal is accepted (£)	Change (new proposal vs 2023) (£)	Change (%)	Transitional Relief?	2024 Membership Fee	2025 Membership Fee	2026 Membership Fee
ASIA PACIFIC REGION AUSTRALIA	FULL	J	-10.0%	19,731	18,446	2023	18,446	0.4	8,651	8,116	0.44	9,592	0.49	1,476	-535	-6%	No	8,116	8.116	8,11
BANGLADESH	FULL	D	75.0%	16,759	71,340	2022 or before	16,759	0.4	1,677	1,676		2,179		503	-1	0%	No	1,676	1,676	1,67
BRUNEI DARUSSALAM	FULL	I	0.0%	915	815	2023	815	0.4	378	326	0.40	360		34	-52	-14%	No	326	326	32
CAMBODIA	FULL	D	75.0%	836	2,239	2022 or before	836	0.4	543	130	0.16	170	0.19	40	-413	-76%	Yes (decrease)	405	268	13
COOK ISLANDS	FULL	A	100.0%	2,000	915	2023	915	0.4	130	0	0.00	333		333	-130	-100%	Yes (decrease)	87	43	
FIJI	FULL	Е	60.0%	984	984	2022 or before	984	0.4	157	157		205		47	0	0%	No	157	157	15
HONG KONG	FULL	- 1	0.0%	32,422	30,445	2023	30,445	0.4	11,036	12,178	0.40	15,831	t	3,653	1,142	10%	No	12,178	12,178	12,17
NDIA*	FULL	D	75.0%	2,416,175	1,962,601	2023	1,962,601	0.4	50,000	50,000		39,000		-11,000	0	0%	No	50,000	50,000	
IAPAN (IDIDAT)	FULL ASSOCIATE	I	0.0%	24,596	23,293	2023	23,293	0.4	10,373	9,317		10,296			-1,056	-10%	No	9,317	9,317	9,31
KIRIBATI	FULL	D H	75.0% 15.0%	4,326 5,671	250 6,237	2023 2022 or before	250 5,671	0.4	1,268	1,928	0.26	85 2,507	0.64	578	660	0% 52%	No Yes (increase)	1,488	65 1,708	1,92
MALAYSIA	FULL	F	45.0%	282,105	300,003	2022 or before	282,105	0.4	21,972	62,063	0.34	80,682		18,619	40,091	182%	Yes (increase) Yes (increase)	35,336	48,699	62,06
MALDIVES	FULL	E	60.0%	12,805	14,063	2022 or before	12,805	0.4	1,007	2,049		2,663		615	1,042	104%	Yes (increase) Yes (increase)	1,354	1,701	2,04
MONGOLIA	FULL	D	75.0%	920	882	2023	882	0.4	130	2,049	0.16	2,003		40	1,042	0%	No No	1,334	1,701	2,04
MYANMAR	ASSOCIATE	D	75.0%	47,986	47,986	2022 or before	47,986	0.4	1,959	4,799		1,871		-2,927	2,840	145%	Yes (increase)	2,906	3,852	4,79
NEPAL	FULL	C	85.0%	32,493	34,778	2022 or before	32,493	0.4	1,173	1,950		2,534		585	776	66%	Yes (increase)	1,432	1,691	
NEW ZEALAND	FULL	I	0.0%	8,515	12,566	2022 or before	8,515	0.4	3,318	3,406	0.40	3,764	<del> </del>	358	88	3%	No	3,406	3,406	3,40
PAKISTAN	FULL	D	75.0%	132,042	130,956	2023	130,956	0.4	8,095	13,096	0.10	10,215		-2,881	5,001	62%	Yes (increase)	9,762	11,429	13,09
PAPUA NEW GUINEA	FULL	D	75.0%	1,890	1,890	2022 or before	1,890	0.4	188	130	0.07	170	0.08	40	-58	-31%	No	130	130	13
PHILIPPINES	FULL	D	75.0%	141,933	345,257	2022 or before	141,933	0.4	50,000	14,193	0.10	18,451	0.12	4,258	-35,807	-72%	Yes (decrease)	38,064	26,129	14,19
SINGAPORE	FULL	- 1	0.0%	7,980	7,857	2023	7,857	0.4	3,112	3,143	0.40	4,086		943	31	1%	No	3,143	3,143	3,14
SOLOMON ISLANDS	ASSOCIATE	D	75.0%	1,173	1,173	2022 or before	1,173	0.4	65	65	0.06	85		20	0	0%	No	65	65	6
SRI LANKA	FULL	D	75.0%	72,355	81,351	2022 or before	72,355	0.4	5,015	7,236	0.10	9,406		2,171	2,220	44%	Yes (increase)	5,755	6,495	7,23
TAIWAN	FULL	Н	15.0%	13,764	13,026	2023	13,026	0.4	4,810	4,429	0.34	5,757		1,328	-381	-8%	No	4,429	4,429	4,42
		E	40 no/	24 047	04.005	2022	24 005	0.4						4 0 4-1	4.0					
THAILAND TONGA	FULL ASSOCIATE	E E	60.0%	31,816 2,238	21,805 2,238	2023 2022 or before	21,805 2,238	0.4	7,700 179	3,489 179		4,535 233	0.20	1,047 54	-4,211 0	-55% 0%	Yes (decrease) No	6,296 179	4,892 179	3,48 17
THAILAND	FULL	E			2,238						0.08	233	0.20	54	-4,211 0 <b>11,248</b>	0%	No		179	17
THAILAND TONGA  Total Asia Pacific Region  EUROPE REGION	FULL ASSOCIATE	E E	60.0%	2,238 <b>3,314,430</b>	2,238 <b>3,133,396</b>	2022 or before	2,238	0.4	179 193,001	179 <b>204,249</b>	0.08	233 <b>225,180</b>	0.20	20,932	0	18%	No	179 196,202	179 <b>200,226</b>	17
THAILAND TONGA  Total Asia Pacific Region  EUROPE REGION  ALBANIA	FULL ASSOCIATE  ASSOCIATE	E E D	60.0%	2,238 <b>3,314,430</b> 552	2,238 <b>3,133,396</b> 552	2022 or before 2022 or before	2,238 552	0.4	179 193,001	179 <b>204,249</b> 65	0.08 0.20	233 <b>225,180</b> 85	0.20 0.26	20,932 20	0	0% 18%	No No	179 196,202	200,226 65	204,249
FHAILAND FONGA  Fotal Asia Pacific Region  EUROPE REGION  ALBANIA  ARMENIA	ASSOCIATE  ASSOCIATE  FULL	D	60.0% 60.0% 75.0%	2,238 3,314,430 552 768	2,238 3,133,396 552 768	2022 or before 2022 or before 2022 or before	2,238 552 768	0.4	179 193,001 65 130	204,249 65	0.08 0.20 0.12 0.12	233 225,180 85 170	0.20 0.26 0.29 0.21	20,932 20 20 40	0 11,248	0% 18% 0% 0%	No No	179 196,202 65 130	200,226 65 130	204,24 <sup>4</sup>
THAILAND TONGA  Total Asia Pacific Region  EUROPE REGION  ALBANIA  ARMENIA  AUSTRIA	ASSOCIATE  ASSOCIATE  FULL  FULL	D	60.0% 60.0% 75.0% 0.0%	2,238 3,314,430 552 768 10,228	2,238 3,133,396 552 768 12,837	2022 or before 2022 or before 2022 or before 2022 or before	2,238 552 768 10,228	0.4 0.4 0.4 0.4	179 193,001 65 130 3,281	204,249 204,249 65 130 4,091	0.08 0.20 0.12 0.17 0.40	233 225,180 85 170 5,319	0.20 0.26 0.29 0.21 0.49	20,932 20,932 20 40 1,227	0 11,248 0 0 810	0% 18% 0% 0% 0% 25%	No No No	179 196,202 65 130 4,091	200,226 200,226 65 130 4,091	204,245 6 13 4.09
THAILAND TONGA  Total Asia Pacific Region  EUROPE REGION  ALBANIA  ARMENIA  AUSTRIA  AZERBAIJAN	ASSOCIATE  ASSOCIATE  FULL FULL FULL	D	60.0% 60.0% 75.0% 0.0% 75.0%	2,238 3,314,490 552 768 10,228 856	2,238 3,133,396 552 768 12,837 856	2022 or before	2,238 552 768 10,228 856	0.4 0.4 0.4 0.4	179 193,001 65 130 3,281 175	204,249 204,249 65 130 4,091 130	0.08 0.20 0.12 0.17 0.40 0.15	233 225,180 85 170 5,319 178	0.20 0.26 0.29 0.21 0.49 0.20	20,932 20 20 40	0 11,248	0% 18% 0% 0% 0% 25% -26%	No No No No	179 196,202 65 130 4,091 130	200,226 65 130 4,091 130	6 13 4,09
THAILAND  TOTAL Asia Pacific Region  EUROPE REGION  ALBANIA  ARMENIA  AUSTRIA  AZERBAIJAN  SELARUS	ASSOCIATE  ASSOCIATE  FULL  FULL	D I D	60.0% 60.0% 75.0% 0.0%	2,238 3,314,430 552 768 10,228	2,238 3,133,396 552 768 12,837	2022 or before 2022 or before 2022 or before 2022 or before	2,238 552 768 10,228	0.4 0.4 0.4 0.4	179 193,001 65 130 3,281 175 130	179 204,249 65 130 4,091 130 130	0.08 0.20 0.12 0.17 0.40 0.15 0.39	233 225,180 85 170 5,319 178 170	0.20 0.26 0.29 0.21 0.49 0.20 0.48	20,932 20,932 20 40 1,227 48 40	0 11,248 0 0 810	0% 18% 0% 0% 25% -26% 0%	No No No	179 196,202 65 130 4,091 130	200,226 200,226 65 130 4,091 130 130	204,24*  6 13 4,09 13 13
THAILAND TONGA  Total Asia Pacific Region  EUROPE REGION  ALBANIA  ARMENIA  AUSTRIA	ASSOCIATE  ASSOCIATE  FULL FULL FULL FULL	D I D E	60.0% 60.0% 75.0% 0.0% 75.0% 60.0%	2,238 3,314,430 552 768 10,228 856 459	2,238  3,133,396  552  768  12,837  856  335	2022 or before  2022 or before 2022 or before 2022 or before 2022 or before 2023	2,238 552 768 10,228 856 335	0.4 0.4 0.4 0.4 0.4	179 193,001 65 130 3,281 175	204,249 204,249 65 130 4,091 130	0.08 0.20 0.12 0.17 0.40 0.15 0.39 0.40	233 225,180 85 170 5,319 178 170 36,152	0.20 0.26 0.29 0.21 0.49 0.20 0.48 0.48	20,932 20,932 20 40 1,227 48	0 11,248 0 0 810 -45	0% 18% 0% 0% 0% 25% -26%	No No No No No No	179 196,202 65 130 4,091 130	200,226 65 130 4,091 130	204,24*  6 13 4,09 13 27,81
THAILAND TONGA  Total Asia Pacific Region  EUROPE REGION  ARMENIA  ARMENIA  AUSTRIA  AUZERBAJIAN  BELARUS  BELGIUM  CYPRUS	ASSOCIATE  ASSOCIATE  FULL FULL FULL FULL FULL	D I D E I	60.0% 60.0% 75.0% 0.0% 75.0% 60.0% 0.0%	2,238  3,314,430  552  768  10,228  856  459  69,524	2,238 3,133,396 552 768 12,837 856 335 70,782	2022 or before 2023 2022 or before	2,238 552 768 10,228 856 335 69,524	0.4 0.4 0.4 0.4 0.4 0.4	179 193,001 65 130 3,281 175 130 23,222	179 204,249 65 130 4,091 130 130 27,810	0.08 0.20 0.12 0.17 0.40 0.15 0.39 0.40 0.34	233 225,180 85 170 5,319 178 170 36,152	0.20 0.26 0.29 0.21 0.49 0.20 0.48 0.48	20,932 20,932 20 40 1,227 48 40	0 11,248 0 0 810 -45 0 4,588	0% 18% 0% 0% 25% -26% 0% 20%	No No No No No No	179 196,202 65 130 4,091 130 27,810	65 130 4,091 130 27,810	17 204,249 6 13 4,09 13 13 27,81
THAILAND TOTAL Asia Pacific Region EUROPE REGION ALBANIA AUSTRIA AUSTRIA AUSTRIA AUZERBAUJAN SELARUS SELGIUM EUPPRUS EZERCH REPUBLIC	ASSOCIATE  ASSOCIATE  FULL FULL FULL FULL FULL FULL FULL	D I D E I H	60.0% 75.0% 0.0% 75.0% 60.0% 0.0% 15.0%	2,238 3,314,430 552 768 10,228 856 459 69,524 977	2,238 3,133,396 552 768 12,837 856 335 70,782 883	2022 or before  2022 or before 2022 or before 2022 or before 2022 or before 2023 2022 or before 2023	2,238 552 768 10,228 856 335 69,524 883	0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4	179 193,001 65 130 3,281 175 130 23,222 501	179 204,249 65 130 4,091 130 27,810 300	0.08 0.20 0.12 0.17 0.40 0.15 0.39 0.40 0.34	233 225,180 85 170 5,319 178 170 36,152 390	0.20 0.26 0.29 0.21 0.49 0.20 0.48 0.49 0.42 0.42	20,932 20,932 40,1,227 48,40,8,343 90,	0 11,248 0 0 810 -45 0 4,588	0% 18% 0% 0% 25% -26% 0% 20% -40%	No No No No No No No No Yes (decrease)	179 196,202 65 130 4,091 130 27,810 434	65 130 4.091 130 27,810	6 13 4,09 13 27,81
THAILAND TONGA  Total Asia Pacific Region EUROPE REGION  BURDER REGION  ARMENIA AUSTRIA AUSTRIA AUSTRIA SELARUS SELARU	ASSOCIATE  ASSOCIATE  FULL	D I D E I H H H I H	60.0% 75.0% 0.0% 75.0% 60.0% 60.0% 15.0% 15.0%	2,238 3,314,430 552 768 10,228 856 459 69,524 977 34,531 22,452 718	2,238 3,133,396 552 768 12,837 856 335 70,782 883 34,531 18,132 731	2022 or before  2022 or before 2022 or before 2022 or before 2023 or before 2023 2022 or before 2023 2022 or before 2023 2022 or before	2,238 552 768 10,228 856 335 69,524 883 34,531 18,132 718	0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4	179 193,001 65 130 3,281 175 130 23,222 501 9,612 6,920 238	179 204,249 65 130 4,091 130 27,810 300 11,741 7,253	0.08 0.20 0.12 0.17 0.40 0.15 0.39 0.40 0.34 0.34 0.40	233 225,180  85 170 5,319 178 170 36,152 390 15,263 9,429 317	0.20 0.26 0.29 0.29 0.21 0.49 0.20 0.48 0.49 0.42 0.42 0.42	20,932 20 40 1,227 48 40 8,343 90 3,522 2,176 73	0 11,248 0 0 810 -45 0 4,588 -201 2,128 333 6	0% 18% 0% 0% 25% -26% 0% 20% -40% 22%	No N	179 196,202 65 130 4,091 130 130 27,810 434 11,741 7,253 244	179 200,226 65 130 4,091 130 27,810 367 11,741 7,253 244	17 204,249 66 13 4,09 13 13 27,81 30 11,74 7,25 24
THAILAND TOTAL Asia Pacific Region EUROPE REGION ALBANIA ARMENIA AUSTRIA AUSTRIA AUZERBALJAN BELARUS BELGIUM EUPPRUS EUZERCH REPUBLIC DENMARK ESTONIA	ASSOCIATE  ASSOCIATE  FULL	D	60.0% 75.0% 0.0% 75.0% 60.0% 15.0% 15.0% 0.0% 15.0% 0.0%	2,238 3,314,430 552 768 10,228 856 459 69,524 977 34,531 22,452 718 39,937	2,238  3,133,396  552  768  12,837  856  335  70,782  883  34,531  18,132  731  29,977	2022 or before 2023	2,238 552 768 10,228 856 335 69,524 883 34,531 18,132 718 29,977	0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4	179 193,001 65 130 3,281 175 130 23,222 501 9,612 6,920 2388 11,864	179 204,249 65 130 4,091 130 27,810 300 11,741 7,253 244 11,991	0.08 0.20 0.12 0.17 0.40 0.15 0.39 0.40 0.34 0.40 0.34 0.40	233 225,180 85 170 5,319 178 170 36,152 390 15,263 9,429 317 15,588	0.20 0.28 0.29 0.21 0.49 0.20 0.48 0.49 0.42 0.42 0.442	20,932 20,932 40 1,227 48 40 8,343 90 3,522 2,176 73 3,597	0 11,248 0 0 810 -45 0 4,588 -201 2,128 333 6	0% 18%  0% 0% 25% 26% 0% 20% 40% 22% 3% 11%	No N	179 196,202 65 130 4,091 130 27,810 434 11,741 7,253 2444 11,991	179 200,226 65 130 4,091 130 27,810 367 11,741 7,253 244 11,991	204,24*  6 13 4,09 13 27,81 30 11,74 7,25 24 11,99
THAILAND TONGA  TOTAL ASIA PACIFIC REGION  EUROPE REGION  ALBANIA  ARAMENIA  ALSTRIA  AJETRIA  AJETRIA  BELGIUM  CYPRUS  CZECH REPUBLIC  DENIMARK  ESTONIA  FIRIALAND  FRANCE	ASSOCIATE  ASSOCIATE  FULL	D I D E I H H H I H	60.0% 75.0% 75.0% 60.0% 60.0% 15.0% 15.0% 15.0% 0.0% 0.0%	2,238 3,314,430 552 768 10,228 856 459 69,524 977 34,531 22,452 718 39,937 112,417	2,238 3,133,396 552 768 12,837 856 335 70,782 883 34,531 18,132 731 29,977 106,075	2022 or before  2022 or before 2022 or before 2022 or before 2023	2,238 552 768 10,228 856 335 69,524 883 34,531 18,132 718 29,977 106,075	0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4	179 193,001 193,001 130 3,281 175 130 23,222 501 9,612 6,920 238 11,864 115,645	179 204,249 65 130 4,091 130 27,810 300 11,741 7,253 244 11,991 42,430	0.08 0.20 0.12 0.17 0.40 0.15 0.39 0.40 0.34 0.34 0.40 0.40 0.40 0.40	233 225,180 85 170 5.319 178 170 36,152 39,00 15,263 9,429 317 15,588 46,885	0.20 0.26 0.27 0.29 0.21 0.49 0.20 0.48 0.49 0.42 0.42 0.49 0.49 0.40	20,932 20 40 1,227 48 40 8,343 90 3,522 2,176 73	0 11,248 0 0 810 -45 0 4,588 -201 2,128 333 6	0% 18%  0% 0% 0% 25% -26% 20% 20% 40% 22% 5% 3% 1%	No N	179 196,202  65 130 4,091 130 27,810 434 11,741 7,253 244 11,991 24,573	179 200,226 65 130 4,091 130 27,810 367 11,741 7,253 244 11,991 33,502	177 204,249 6 6 133 4,099 133 27,881 37,255 24 11,794 42,43
THAILAND ONGA TOTAL ASIA PACIFIC REGION EUROPE REGION LEBANIA ARMENIA AUSTRIA AUSTRIA SELRAUS SELGIUM SELPRUS SELGIUM SELPRUS SELGIUM SELPRUS SELGIUM SELFONIAR SELFONIAR SELFONIAR SELFONIAR SETONIAR SE	ASSOCIATE  ASSOCIATE  FULL	D I D E I H H I I I E E	60.0% 60.0% 75.0% 0.0% 75.0% 60.0% 15.0% 15.0% 15.0% 0.0% 0.0% 60.0%	2,238 3,314,430 552 768 10,228 856 459 69,524 977 34,531 22,452 718 39,937 112,417 523	2,238 3,133,396 552 768 12,837 856 335 70,782 883 34,531 18,132 731 29,977 106,075 512	2022 or before 2023 2023	2,238 552 768 10,228 856 69,524 883 34,531 18,132 718 29,977 106,075 512	0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4	179 193,001 65 130 3,281 175 130 23,222 501 9,612 6,920 238 11,864 15,645 13,645	204,249  204,249  655  1300  4,091  1300  27,810  3000  11,741  7,253  244  11,991  42,430  130	0.08 0.20 0.12 0.17 0.40 0.15 0.39 0.40 0.34 0.34 0.40 0.40 0.40 0.40 0.40	233 225,180 85 170 5.319 178 170 36,152 390 15,263 9,429 317 15,588 46,885 170	0.20 0.26 0.27 0.21 0.49 0.42 0.42 0.42 0.42 0.44 0.42 0.49 0.42	20,932 20 40 1,227 48 40 8,343 90 3,522 2,176 73 3,597 4,455 40	0 11,248 0 0 810 -45 0 4,588 -201 2,128 333 6 6 127 26,785	0% 18% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	No Yes (decrease) No	179 196,202 65 130 4,091 130 27,810 434 11,741 7,253 244 11,991 24,573 130	179 200,226 65 130 4,091 130 27,810 367 11,741 7,253 244 11,991 33,502 130	177 204,24*  6 4 13 4,09 133 27,818 30 27,818 11,77 7,25 24 11,99 42,43 133
HAILAND ONGA  TOTAL ASIA Pacific Region EUROPE REGION LEANIA RIMENIA LUSTRIA LUSTRIA LUSTRIA LEARUS ELGIUM ELARUS ELGIUM	ASSOCIATE  ASSOCIATE  FULL	D I D E I I H H I I I E I I I E I I I I I E I I I I	60.0% 60.0% 75.0% 0.0% 75.0% 60.0% 15.0% 15.0% 0.0% 0.0% 0.0% 60.0%	2,238 3,314,430 552 768 10,228 856 459 69,524 977 34,531 22,452 718 39,937 112,417 523 33,9798	2,238 3,133,396 552 768 12,837 856 335 70,782 883 34,531 18,132 731 129,977 106,075 512 36,756	2022 or before 2022 or before 2022 or before 2022 or before 2023 2023 2023 2023	2,238 552 768 10,228 856 69,524 883 34,531 18,132 718 29,977 106,075 5112 36,756	0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4	179 193,001 193,001 3,281 175 130 23,222 501 1,642 6,920 238 11,844 15,645 130 8,564	179 204,249 55 55 130 130 130 130 130 11,741 7,253 244 11,991 42,430 130 14,702	0.08 0.20 0.12 0.17 0.40 0.15 0.39 0.40 0.34 0.40 0.34 0.40 0.40 0.40 0.40	233 225,180 85 170 5,319 178 170 36,152 390 39,429 317 15,588 46,885 170 19,113	0.20 0.29 0.29 0.21 0.49 0.20 0.48 0.49 0.42 0.49 0.42 0.49 0.42 0.49 0.42 0.49 0.42	20,932 20,932 40 1,227 48 40 8,343 90 3,522 2,176 73 3,597 4,455 40 4,411	0 11,248 0 0 810 -45 0 4,588 -201 2,128 333 6 127 26,785 0 0	0% 18% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	No N	179 196,202 65 130 4,091 130 27,810 4,34 41,741 7,253 244 11,991 24,573 130 10,610	179 200,226   65 130 14,091 130 130 27,810 34,77 11,741 7,253 2444 11,991 33,502 130 12,656	177 204,24*  6 6 13 4,000 13 13 13 13 17 11,74 11,79 14,43 11,47 14,70
HAILAND ONGA  Total Asia Pacific Region EUROPE REGION LBANIA RMENIA USTRIA ZERBALIAN ELARUS ELGIUM YPRUS ZECH REPUBLIC ENMARK STONIA INLAND RANCE EORGIA ERMANY REECE	ASSOCIATE  ASSOCIATE  FULL  FULL	D I D D E I H H H I I E I H H H H H H H H H H H	60.0% 60.0% 75.0% 0.0% 75.0% 60.0% 0.0% 15.0% 0.0% 15.0% 0.0% 15.0%	2,238 3,314,430 552 768 10,228 856 459 69,524 977 34,531 22,452 718 39,937 112,417 523 39,798 4,885	2,238 3,133,996 552 768 12,837 856 3355 70,782 883 34,531 18,132 731 29,977 106,075 512 36,756 4,703	2022 or before 2023 2022 or before 2023 2022 or before 2023 2022 or before 2023 2023 2023 2023	2,238  552  768  10,228  856  69,524  883  45,313  18,132  718  29,9777  106,075  512  4,703	0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4	179 193,001 65 130 3.281 175 130 23.222 501 9.612 6.920 2388 11.864 15.645 130 8.564 2.122	179 204,249 4.55 130 4.091 130 27.810 300 1.744 7.253 244 1.919 14,702 1.579	0.08 0.20 0.12 0.17 0.40 0.15 0.39 0.40 0.34 0.34 0.40 0.40 0.40 0.40 0.40	233 225,180 85 170 5,319 178 170 36,152 390 15,263 9,429 317 15,588 46,885 170 19,113 2,079	0.20 0.29 0.21 0.49 0.20 0.48 0.49 0.42 0.42 0.49 0.42 0.49 0.42 0.49 0.42 0.49 0.42 0.49 0.40 0.40 0.40 0.40 0.40 0.40 0.40	20,932 20 40 1,227 48 40 8,343 90 3,522 2,176 73 3,597 4,455 40	0 11,248 0 0 810 -45 0 4,588 -201 2,128 333 6 6 127 26,785	0% 18% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	No N	179 196,202  65 130 4,091 130 27,810 434 11,741 7,253 244 11,991 24,573 130 10,610 1,599	179 200,226   65 130 130 130 27.810 3.67 11,741 7.253 244 11,991 33,502 130 12,656 1,599	177 204,24  6 13 4,09 139 131 27,811 3,11,74 7,25 24 42,43 13 13 14,77 7,25 15,99
HAILAND ONGA  Total Asia Pacific Region  EUROPE REGION  LEANIA  RMENIA  USTRIA  ZERBALIAN  ELARUS  ELGIUM YPRUS  ZECH REPUBLIC  VENIMARK  STONIA  INLAND  RANCE  EOGGIA  EEMAANY  REECE  EUMGARY	ASSOCIATE  ASSOCIATE  FULL	D I D E I I H H I I I E I I I E I I I I I E I I I I	60.0% 60.0% 75.0% 0.0% 75.0% 60.0% 15.0% 15.0% 15.0% 0.0% 15.0% 0.0% 15.0% 0.0% 15.0% 0.0% 15.0%	2,238 3,314,430 552 768 10,228 856 459 69,524 977 34,531 22,452 718 39,937 112,417 523 39,798 4,885 4,77	2,238 3,133,396 552 768 12,837 856 335 70,782 883 34,531 18,132 731 29,977 196,075 512 36,756 4,773	2022 or before 2023 2023 2023 2023 2023 2023	2,238  552  768  10,228  856  856  857  883  34,531  18132  718  29,977  512  36,756  47,703	0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4	179 193,001 65 130 3.281 175 130 23.222 501 9,612 6,920 238 11.864 15,645 130 8,564 2.122 134	179 204,249 65 65 1300 4,091 130 130 300 11,741 11,991 14,430 14,702 14,702 15,991	0.08 0.20 0.12 0.17 0.40 0.15 0.39 0.40 0.34 0.40 0.40 0.40 0.40 0.40 0.40	233 225,180 85 170 5.319 178 170 36,152 390 15,263 9,429 317 15,588 46,885 170 19,113 2,079 211	0.20 0.26 0.27 0.21 0.49 0.22 0.48 0.49 0.42 0.49 0.42 0.49 0.42 0.49 0.42 0.49 0.42 0.49 0.42 0.49 0.42 0.49	20,932 20 40 1,227 48 40 8,343 90 3,522 2,176 73 3,597 4,455 40 4,411 480 77	0 11,248 0 0 810 -45 0 4,588 -201 2,128 333 6 6 127 26,785 0 0 6,139 -523 0	0% 18% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	No Yes (decrease) No No No Yes (increase) No	179 196,202 65 130 4,091 130 130 27.810 434 11,741 7,253 244 11,991 24,573 130 10,610 1,599 134	179 200,226   65 130 4,091 130 130 27,810 367 11,741 11,991 33,502 130 12,656 1,599 1,549	177 204,24  6 6 133 4,000 133 13 27,818 30 11,74 11,79 14,99 14,74 14,77 15,59 133 14,77
HAILAND ONGA  Total Asia Pacific Region  EUROPE REGION  LEANIA  RMENIA  USTRIA  ZERBALIAN  ELARUS  ELGIUM  YPRUS  ZECH REPUBLIC  ENMARK  STONIA  NILAND  RANCE  EOGGIA  EEORGIA  EEORGIA  EEORGIA  EERMANY  REECE  UNGARY	ASSOCIATE  ASSOCIATE  FULL  FULL	D I D D E I D D D D D D D D D D D D D D	60.0% 60.0% 75.0% 0.0% 75.0% 60.0% 0.0% 15.0% 0.0% 15.0% 0.0% 15.0%	2,238 3,314,430 552 768 10,228 856 459 69,524 977 34,531 22,452 718 39,937 112,417 523 39,798 4,885 477 1,427	2,238 3,133,396 552 768 12,837 856 335 70,782 883 34,531 18,132 731 106,075 512 36,756 4,703 4777 1,518	2022 or before 2022 or before 2022 or before 2022 or before 2023 2023 2023 2023 2023 2023 2023 202	2,238  5522  768  10,228  856  69,524  883  34,531  18,132  29,977  106,075  47,703  477  1,427	0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4	179 193,001 65 130 3,281 175 130 23,222 501 19,612 6,920 238 11,864 15,645 130 8,564 2,122 134	179 204,249 655 130 4,091 130 27,810 300 27,810 1,744 1,723 42,430 130 130 130 130 130 130 130 130 130 1	0.08 0.20 0.12 0.17 0.40 0.15 0.39 0.40 0.34 0.40 0.40 0.40 0.34 0.40 0.40	233 225,180 85 170 5,319 178 170 36,152 390 15,263 9,429 317 15,588 46,885 170 19,113 2,079 211 742	0.20 0.29 0.29 0.21 0.49 0.20 0.48 0.49 0.42 0.49 0.42 0.49 0.42 0.49 0.42 0.49 0.42 0.49 0.40 0.40 0.40 0.40 0.40 0.40 0.40	20,932 20,932 40 1,227 48 40 8,343 90 3,522 2,176 73 3,597 4,455 40 4,411 480 77 171	0 11,248 0 0 810 -45 0 4,588 -201 2,128 333 6 127 26,785 0 0	0% 18% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	No N	179 196,202 65 130 4,091 130 27,810 434 411,741 7,253 244 11,991 24,573 130 10,610 1,599	200,226   200,226   300,226   300,226   300,226   300,226   300,226   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   300,227,810   30	177 204,24  6 13 4,050 13 13 13 13 14 11,77,25 24 11,99 14,70 14,70 15,55 13
HAILAND ONGA  Total Asia Pacific Region EUROPE REGION LBANIA RAMENIA USTRIA ZERBALJAN ELLARUS ELGUM YPPRUS ZECH REPUBLIC ENMARK STONIA INLAND RANCE ECORGIA ESEMANY REECE UUNGARY ELELAND	ASSOCIATE  ASSOCIATE  FULL	D D E I I I I I I I I I I I I I I I I I	60.0% 60.0% 75.0% 0.0% 75.0% 60.0% 15.0% 15.0% 0.0% 15.0% 60.0% 60.0% 60.0% 60.0% 60.0% 60.0%	2,238 3,314,430 552 768 10,228 856 459 69,524 977 34,531 22,452 718 39,937 112,417 523 39,798 4,885 4,77	2,238 3,133,396 552 768 12,837 856 335 70,782 883 34,531 18,132 731 29,977 196,075 512 36,756 4,773	2022 or before 2023 2023 2023 2023 2023 2023	2,238  552  768  10,228  856  856  857  883  34,531  18132  718  29,977  512  36,756  47,703	0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4	179 193,001 65 130 3.281 175 130 23.222 501 9,612 6,920 238 11.864 15,645 130 8,564 2.122 134	179 204,249 655 1303 4,091 130 27,810 300 1303 27,810 1,741 1,741 1,741 1,919 1,599 1,599 1,599 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541 1,541	0.08 0.20 0.12 0.17 0.40 0.15 0.39 0.40 0.34 0.40 0.40 0.40 0.40 0.40 0.25 0.40 0.34 0.28 0.40 0.40	233 225,180 85 170 5.319 178 170 36,152 390 15,263 9,429 317 15,588 46,885 170 19,113 2,079 211	0.20  0.29  0.21  0.49  0.20  0.48  0.49  0.42  0.42  0.49  0.42  0.49  0.42  0.49  0.42  0.49  0.42  0.49  0.40  0.54	20,932 20,932 40 1,227 48 40 8,343 90 3,522 2,176 73 3,597 4,455 40 4,411 480 77 171 1,568	0 11,248 0 0 810 -45 0 4,588 -201 2,128 333 6 127 26,785 0 0 6,139 -523 0	0% 18% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	No N	179 196,202  65 130 4,091 130 27,810 434 11,741 7,253 244 11,991 24,573 130 10,610 1,599 134 4733 3,646	179 200,226   65 130 4,091 130 130 27,810 367 11,741 11,991 33,502 130 12,656 1,599 1,549	204,24  204,24  4.05  15  15  16  27,81  30  27,81  11,77  7,25  24  42,44  15  15  15  55  3,36  3,36
HAILAND ONGA TOTAL ASIA PACIFIC REGION EUROPE REGION LEANIA USTRIA USTRI	ASSOCIATE  PULL FULL FULL FULL FULL FULL FULL FUL	D D I D D E I D D D D D D D D D D D D D	60.0% 60.0% 75.0% 0.0% 75.0% 60.0% 60.0% 15.0% 0.0% 15.0% 0.0% 60.0% 0.0% 60.0% 0.0% 0.0% 15.0%	2,238 3,314,430 552 768 10,228 856 459 69,524 977 34,531 22,452 718 39,937 112,417 523 39,798 4,885 477 1,427 1,427	2,238 3,133,996 552 768 12,837 856 13,55 70,782 883 34,531 18,132 731 12,9777 106,075 512 36,756 4,703 4,771 1,518	2022 or before 2022 or before 2022 or before 2022 or before 2023 2023 2023 2023 2023 2023 2022 or before 2020 or before 2021 or before 2022 or before 2022 or before 2022 or before 2022 or before	2,238  552  768  10,228  856  69,524  883  45,313  11,132  718  29,977  106,075  512  4,703  4,773  4,773  1,427  9,115	0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4	179 193,001 193,001 193,001 194,012 195,010 196,112 6,920 2388 11,864 115,645 130 8,564 2,122 134 424 3,3039	179 204,249 655 130 4,091 130 27,810 300 27,810 1,744 1,723 42,430 130 130 130 130 130 130 130 130 130 1	0.08 0.20 0.12 0.17 0.40 0.15 0.39 0.40 0.34 0.40 0.40 0.40 0.40 0.40 0.25 0.40 0.34 0.28 0.40 0.40	233 225,180 85 170 5,319 178 170 36,152 390 15,263 9,429 317 15,588 46,885 170 19,113 2,079 211 742 5,214	0.20  0.29  0.21  0.49  0.20  0.48  0.49  0.42  0.42  0.49  0.42  0.49  0.42  0.49  0.42  0.49  0.42  0.49  0.40  0.54	20,932 20,932 40 1,227 48 40 8,343 90 3,522 2,176 73 3,597 4,455 40 4,411 480 77 171 1,568	0 11,248 0 0 810 -45 0 4,588 -201 2,128 333 6 1277 26,785 0 6,1399 -523 0	0% 18% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	No N	179 196,202 65 130 4,091 130 27,810 434 411,741 7,253 244 11,991 24,573 130 10,610 1,599	179 200,226   655 1300 4,091 130 27,810 367 1,1741 7,253 244 11,991 130 130 12,656 1,599 134 522 3,646	177 204,24  6 6 133 4,000 133 27,818 33,000 11,74 11,79 42,43 14,70 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,50 15,5
THAILAND  TOTAL Asia Pacific Resion  EUROPE REGION  ALEANIA  ARMENIA  AUSTRIA  UZERBAIJAN  SELGIUM  YYPRUS  ZECH REPUBLIC  DENMARK  STONIA  TRANCE	ASSOCIATE  ASSOCIATE  FULL	D D E H H H I H G G I I I I I I I I I I I I I	60.0%  60.0%  75.0%  0.0%  75.0%  60.0%  15.0%  15.0%  0.0%  15.0%  0.0%  15.0%  0.0%  0.0%  0.0%  0.0%  0.0%  0.0%  0.0%  0.0%	2,238 3,314,430 552 768 10,228 856 459 977 34,531 22,452 718 39,937 112,417 523 39,798 4,885 477 1,427 1,427 1,223 60,461	2,238 3,133,396 552 768 12,837 856 12,837 70,782 883 34,531 18,132 731 29,977 106,075 512 36,756 4,703 477 1,518 9,115 61,850	2022 or before 2022 or before 2022 or before 2022 or before 2023 con before 2023 2022 or before 2023 2022 or before 2023 2022 or before 2023 2023 2023 2023 2023 2023 2023 2023	2,238  5522  768  10,228  856  856  857  858  833  34,531  18,132  718  29,977  710  477  1,427  1,4151  60,461	0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4	179 193,001 65 130 3,281 175 1300 23,222 501 9,612 6,920 238 11,864 15,645 130 8,564 2,122 134 424 3,039 4,507	179 204,249 65 65 1300 4,091 130 130 300 11,741 11,991 130 14,702 14,702 15,999 134 571 364 44,403	0.08 0.20 0.12 0.17 0.40 0.15 0.39 0.40 0.34 0.34 0.40 0.40 0.40 0.25 0.40 0.34 0.28 0.40 0.40 0.40 0.40 0.40 0.40 0.40 0.4	233 225,180  85 170 5,319 178 170 36,152 390 15,263 9,429 317 15,588 46,885 170 19,113 2,079 211 742 5,214 31,440	0.20 0.29 0.29 0.21 0.49 0.20 0.48 0.49 0.42 0.49 0.42 0.49 0.42 0.49 0.42 0.49 0.42 0.49 0.40 0.49 0.40 0.40 0.40 0.40 0.40	20,932 20 40 1,227 48 40 8,343 90 3,522 2,176 73 3,597 4,455 40 4,411 480 77 171 1,568 7,255	0 11,248 0 0 810 -45 0 0,4,588 -201 2,128 333 6 127 26,785 0 0,6,139 -523 0 0 147 607 19,677	0% 18% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	No N	179 196,202 65 130 4,091 130 130 27,810 434 11,741 7,253 244 11,971 14,573 130 10,610 1,599 134 473 3,6446 11,066	179 200,226   65 1300 4,091 130 27,810 367 11,741 7,253 244 11,991 130 12,656 1,599 134 522 3,646 17,625	177 204,244  6 133 4,099 13 13 147 7,252 142,454 11,999 42,454 13 147,77 1,555 3,644 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3,0,666 3
HAILAND ONGA  TOTAL ASIA PACIFIC Region  EUROPE REGION  LEANIA  JUSTRIA  JERRALIAN  ELARUS  ELGIUM  YPRUS  ZECH REPUBLIC  JERMARK  STONIA  JINLAND  RANCE  ECORGIA  EECHAND  EECHAND  EECHAND  EECHAND  EELAND  REALL  EELAND  RAAEL  JALYA  ATVIA  ATVIA  ATVIA  JECHTENSTEIN	ASSOCIATE  FULL FULL FULL FULL FULL FULL FULL FU	D I D E I H H I I I E I H H H I I H H H H H H	60.0% 60.0% 75.0% 0.0% 75.0% 60.0% 15.0% 15.0% 0.0% 15.0% 0.0% 0.0% 0.0% 0.0% 15.0% 0.0% 15.0% 0.0% 15.0% 0.0% 15.0%	2,238 3,314,430 552 768 10,228 856 459 69,524 977 34,531 22,452 718 39,937 112,417 523 39,798 4,885 477 1,427 12,823 60,461 60,028	2,238 3,133,396 552 768 12,837 856 335 70,782 883 34,531 18,132 731 106,075 512 36,756 4,703 4,703 4,703 4,703 9,115 6,1850 93,591	2022 or before 2022 or before 2022 or before 2022 or before 2023 2023 2023 2023 2023 2022 or before 2023 2023 2023 2020 or before 2020 or before 2020 or before 2021 or before 2022 or before 2022 or before 2022 or before 2022 or before 2023 or before	2,238  552  768  10,228  856  857  857  858  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  10,228  1	0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4	179 193,001 193,001 193,001 193,001 194,012 195,012 196,012 196,012 196,012 196,012 196,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 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197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 197,012 19	179 204,249 655 130 4,091 130 27,810 300 27,810 244 1,194 14,702 1,599 134 571 3,646 42,188 3,648	0.08 0.20 0.12 0.17 0.40 0.15 0.39 0.40 0.34 0.34 0.40 0.40 0.40 0.34 0.25 0.40 0.34 0.34 0.34 0.34 0.34 0.40 0.34 0.35 0.36	233 225,180  85 170 5,319 178 179 36,152 390 15,263 9,429 317 15,588 46,885 170 19,113 2,079 211 742 5,214 31,440 39,907 192	0.20  0.29  0.21  0.49  0.20  0.48  0.49  0.42  0.42  0.49  0.42  0.49  0.42  0.49  0.42  0.49  0.42  0.49  0.42  0.49  0.42  0.49  0.42  0.49  0.42  0.49  0.42  0.49  0.42  0.49	20,932 20 40 1,227 48 40 8,343 90 3,522 2,176 73 3,597 4,455 40 4,411 480 77 171 1,568 7,255 9,209	0 11,248 0 0 810 -45 0 4,588 -201 2,128 333 6 127 26,785 0 0,6139 -523 0 0 147 607	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0	No N	179 196,202 65 130 4,091 130 130 27,810 4,34 411,741 7,253 244 11,991 24,573 130 10,610 1,599 134 473 3,646 11,066 30,698	200,226   200,226   300,226   300,226   300,226   300,226   300,226   300,227,810   300,227,810   300,227,810   300,227,810   300,227,227,227,227,227,227,227,227,227,2	177 204,244  6 4.09 131 14.09 15 27,818 27,818 14.77 15 15 15 15 15 17 3.646 24,18 3.69 13.69
HAILAND ONGA  TOTAL ASIA Pacific Region EUROPE REGION LEANIA RIMENIA LUSTRIA JUSTRIA J	FULL ASSOCIATE FULL FULL FULL FULL FULL FULL FULL FUL	D  I  D  E  I  H  H  I  G  I  H  G  J  J	60.0% 60.0% 75.0% 0.0% 75.0% 15.0% 15.0% 15.0% 0.0% 0.0% 0.0% 0.0% 15.0% 0.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0%	2,238 3,314,430 552 768 10,228 856 459 69,524 977 34,531 22,452 718 39,937 112,417 523 39,798 4,885 477 1,427 12,823 60,461 90,288 434 308 1,944	2,238 3,133,396 552 768 12,837 856 12,837 70,782 883 34,531 18,132 731 129,977 106,075 512 36,756 4,703 4,773 1,518 9,115 61,850 93,591 434 434 434 434 434 4,515	2022 or before 2022 or before 2022 or before 2022 or before 2023 2022 or before 2023 2022 or before 2023 2022 or before 2023 2023 2023 2023 2023 2022 or before 2023 2023 2020 or before	2,238  5522  768  10,228  856  69,524  833  4,5313  18,132  29,977  10,6075  512  3,7356  4,703  4,703  4,703  1,427  9,115  60,461  90,288  434  30,808  1,944	0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4	179 193,001 65 130 3.281 175 130 23.222 501 9.612 6,920 238 11.864 15.645 130 8.564 2.122 134 4.24 3.039 4.507 30,3090 244 1399 8.55	179 204,249 655 130 4,091 130 27,810 300 27,810 300 42,430 130 130 130 130 130 130 130 130 131 134 14,702 15,99 134 24,184 24,184 26,184 36,646 130 130 136 8555	0.08 0.20 0.12 0.17 0.40 0.15 0.39 0.40 0.34 0.40 0.40 0.25 0.40 0.40 0.40 0.40 0.40 0.40 0.40 0.4	233 225,180 85 170 5,319 178 170 36,152 390 15,263 9,429 31,71 15,588 46,885 170 19,113 2,079 211 742 5,214 31,440 39,907 192 176	0.20 0.29 0.21 0.49 0.20 0.48 0.49 0.42 0.42 0.49 0.42 0.49 0.42 0.49 0.42 0.49 0.42 0.49 0.42 0.49 0.42 0.49 0.42 0.49 0.42 0.49 0.42 0.49 0.42 0.49 0.40 0.54	20,932 20 40 1,227 48 40 8,343 90 3,522 2,176 4,455 40 4,411 480 777 171 1,568 7,255 9,209 62 41	0 11,248 0 0 810 4,588 -201 2,128 333 6 127 26,785 0 6,139 -523 0 0 147 607 19,677 19,677	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0	No N	179 196,202 65 130 4,091 130 130 27,810 434 11,741 7,253 244 11,991 24,573 130 10,610 1,599 134 473 3,646 11,066 30,698 206 136 855	179 200,226 65 130 4,091 130 27,810 367 7,253 244 11,991 33,502 130 12,656 1,599 134 17,625 30,698 168 168 136 855	177 204,241 6 6 133 4,09 13 131 131 131 14,77 7,25 24 11,99 42,43 13 14,77 7,57 3,44 24,18 30,696 133 133 133
HAILAND ONGA  Total Asia Pacific Region EUROPE REGION LEANIA RIMENIA RIMENIA USTRIA ZERBALIAN ELGIUM YPRUS ELGIUM YPRUS ZECH REPUBLIC ENHARK STONIA INLAND RANCE ECORGIA ESEMANY REFECE UUNGARY ELELAND RELAND RELAN	FULL ASSOCIATE FULL FULL FULL FULL FULL FULL FULL FUL	D D E E I H H I I I I I I I I I I I I I I I	60.0%  60.0%  75.0%  0.0%  75.0%  60.0%  60.0%  15.0%  0.0%  15.0%  0.0%  15.0%  0.0%  15.0%  15.0%  15.0%  15.0%  15.0%  15.0%  15.0%  15.0%  15.0%  15.0%  15.0%  15.0%  15.0%  15.0%  15.0%  15.0%  15.0%  15.0%	2,238 3,314,430 552 768 10,228 856 459 69,524 977 34,531 22,452 718 39,937 112,417 523 39,798 4,885 477 1,427 12,823 60,461 90,288 90,288 1,944 1,942	2,238 3,133,976 552 768 12,837 856 12,837 70,782 883 34,531 18,132 731 106,075 512 36,756 4,703 477 1,518 9,115 61,850 93,51 434 326 4,515	2022 or before 2022 or before 2022 or before 2022 or before 2023 2022 or before	2,238  552  768  10,228  856  69,524  833  45313  18,132  718  29,977  106,075  512  4,703  4,703  4,703  4,714  4,727  9,115  60,461  4,338  4,343  308  1,944  9,274	0.4  0.4  0.4  0.4  0.4  0.4  0.4  0.4	179 193,001 193,001 193,001 193,001 194,012 195,012 196,122 6,920 238 11,864 115,645 130 8,564 2,122 134 424 3,039 4,507 30,390 244 139 8555 379	179 204,249 4.55 130 4.091 130 27.810 300 130 300 14.741 7.253 244 1.919 1.599 1.34 24.184 24.184 24.184 3.646 24.184 3.635 3.655	0.08 0.20 0.12 0.17 0.40 0.15 0.39 0.40 0.34 0.34 0.40 0.40 0.34 0.34 0.40 0.34 0.34	233 225,180  85 170 5,319 178 179 36,152 390 15,263 9,429 317 15,588 46,885 170 19,113 2,079 211 742 5,214 31,440 39,907 192 176 1,112 410	0.20  0.29  0.21  0.49  0.20  0.48  0.49  0.42  0.42  0.49  0.42  0.49  0.42  0.49  0.42  0.49  0.42  0.49  0.42  0.49  0.42  0.49  0.42  0.49  0.42  0.49  0.42  0.49  0.42  0.49  0.42  0.49  0.45  0.54	20,932 20 40 1,227 48 40 8,343 90 3,522 2,176 73 3,597 4,455 40 4,411 480 77 171 1,568 7,255 9,200 62 41 257	0 11,248 0 0 810 -45 0 4,588 -201 2,128 333 6 127 26,785 0 0,6139 -523 0 0 147 607	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0	No N	179 196,202  65 130 4,091 130 27,810 434 11,741 7,253 244 11,991 24,573 130 10,610 1,599 134 473 3,646 11,066 30,698 206 136 8555 3315	179 200,226   655 1300 4,091 130 27,810 367 7,253 244 11,991 33,502 130 12,656 1,599 134 522 3,646 17,625 30,698 1688 168 135 355	177 204,244 6 6 133 4,099 130 131 313 131 327,811 7,255 244 14,70 1,595 133 3,644 24,18 31,369 133 131 131 131 131 131 131 131 131 13
HAILAND ONGA  TOTAL ASIA PACIFIC Region  EUROPE REGION  LEANIA  RMENIA  USTRIA  ZERBALJAN  ELGIUM  PYPRUS  ZECH REPUBLIC  ELGIUM  ELARUS  ELGIUM  ELGI	FULL ASSOCIATE  FULL FULL FULL FULL FULL FULL FULL FU	D D I D D D D D D D D D D D D D D D D D	60.0%  60.0%  75.0%  0.0%  75.0%  60.0%  15.0%  15.0%  0.0%  15.0%  0.0%  15.0%  0.0%  15.0%  15.0%  15.0%  15.0%  15.0%  15.0%  15.0%  15.0%  15.0%  15.0%  15.0%  15.0%  15.0%  15.0%  15.0%  15.0%  15.0%  15.0%  15.0%  15.0%	2,238 3,314,430 552 768 10,228 856 459 977 34,531 22,452 718 39,937 112,417 523 39,798 4,885 4,77 1,427 1,827 12,828 4,344 308 1,944 927 141	2,238 3,133,396 552 768 12,837 856 3355 70,782 883 34,531 18,132 29,977 106,075 512 36,756 4,703 4777 1,518 9,115 6,1850 93,591 434 326 4,515 1,061	2022 or before 2022 or before 2022 or before 2022 or before 2023 or before 2023 2022 or before 2023 2022 or before 2023 2022 or before 2023 2023 2023 2023 2023 2022 or before 2023 2022 or before 2023 2022 or before	2,238  552  768  10,228  856  857  858  10,228  856  857  857  18,132  718  18,132  718  718  719  717  717  717  717  717	0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4	179 193,001 65 130 3,281 175 1300 23,222 501 9,612 6,920 238 11,864 15,645 130 8,564 2,122 134 424 3,039 4,507 30,390 244 139 8,555 3,79 130	179 204,249 65 630 4,091 130 130 300 11,741 17,91 14,702 14,702 15,799 134 24,184 30,698 136 855 315	0.08 0.20 0.12 0.17 0.40 0.15 0.39 0.40 0.34 0.40 0.40 0.40 0.34 0.25 0.40 0.40 0.40 0.40 0.40 0.40 0.40 0.4	233 225,180  85 170 5.319 178 1770 36.152 390 15.263 177 15.588 46.885 170 19.113 742 25.214 31.440 39.907 192 176 1,112 440 170	0.20 0.26 0.29 0.21 0.49 0.42 0.42 0.49 0.42 0.49 0.42 0.49 0.42 0.49 0.42 0.49 0.42 0.49 0.42 0.49 0.45 0.49 0.45 0.49 0.49 0.40 0.41 0.41 0.49 0.41 0.49 0.49 0.49 0.49 0.49 0.49 0.49 0.49	20,932 20 40 1,227 48 40 8,343 90 3,522 2,176 73 3,597 4,455 40 4,411 480 77 171 11,568 7,255 9,209 62 41 257 95	0 11,248  0 0 810 -45 0 4,588 -201 2,128 333 6 127 26,785 0 6,139 -523 0 147 607 19,677 308 -114 -3 0 -64	0% 18% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	No N	179 196,202  655 130 4,091 130 1300 27,810 434 11,741 7,253 244 11,991 14,573 130 10,610 1,509 134 473 3,644 611,066 30,698 206 6136 855 315	179 200,226   65 130 4,091 130 27,810 3,67 11,741 7,253 244 11,991 130 12,656 1,599 134 522 3,646 46 17,625 30,698 138 138 138 138 138 138 138 13	177 204,24  6 6 133 4,000 133 27,818 33,000 11,74 11,79 11,99 14,72,52 13 14,7C,155 13 30,666 13 13 13 13 13
HAILAND ONGA  TOTAL ASIA PACIFIC Region  EUROPE REGION  LEANIA RIMENIA USTRIA USTRIA ZERBALIAN ELARUS ELGIUM PYRUS ZECH REPUBLIC ELMMARK STONIA NILAND RANCE EORGIA ELGRANY REECE UUKGARY LELAND RELAND RELAND REECE LEUNGARY LELAND RELAND RELA	FULL ASSOCIATE FULL FULL FULL FULL FULL FULL FULL FUL	D D I D D E E I D D D D D D D D D D D D	60.0% 60.0% 75.0% 0.0% 75.0% 60.0% 15.0% 15.0% 0.0% 15.0% 0.0% 0.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0%	2,238 3,314,430 552 768 10,228 856 459 69,524 977 34,531 22,452 718 39,937 112,417 523 39,798 4,885 477 1,2823 60,461 90,288 434 308 1,944 927 1,947	2,238 3,133,396 552 768 12,837 856 12,837 70,782 883 34,531 18,132 731 29,977 106,075 512 36,756 4,703 477 1,518 9,115 61,850 93,591 434 326 4,515 1,061 1,132	2022 or before 2022 or before 2022 or before 2022 or before 2023 2022 or before 2023 2022 or before 2023 2022 or before 2023 2023 2023 2023 2023 2023 2022 or before 2023 2022 or before 2023 2023 2022 or before	2,238  5522  7688  856  10,228  856  69,524  883  3535  718  18,132  718  29,777  106,075  512  4,703  4,703  4,703  4,714  4,703  9,115  60,461  90,288  4,304  1,944  947  927  91,32  90,99	0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4	179 193,001 65 130 3.281 175 130 23.222 501 9,612 6,920 238 11.864 15,645 130 8,564 2.122 134 4,507 30,390 244 139,9 8,855 379 130 202	179 204,249 655 1300 4,091 130 1300 27,810 300 27,810 300 42,430 130 130 130 130 130 130 130 131 134 14,702 20 1,599 134 24,184 24,184 36,464 855 315 315 315	0.08 0.20 0.12 0.17 0.40 0.15 0.39 0.40 0.34 0.40 0.40 0.25 0.40 0.34 0.40 0.40 0.40 0.40 0.40 0.40	233 225,180  85 170 5,319 178 170 36,152 390 15,263 9,429 317 15,588 46,885 170 19,113 2,079 211 742 5,214 31,440 39,907 192 176 6 1,112 410 170 189	0.20 0.29 0.21 0.49 0.20 0.48 0.49 0.42 0.49 0.42 0.49 0.42 0.49 0.42 0.49 0.42 0.49 0.42 0.49 0.42 0.49 0.42 0.49 0.42 0.49 0.42 0.49 0.42 0.49 0.42 0.49 0.49 0.40 0.40 0.40 0.40 0.40 0.40	20,932 20 40 1,227 48 40 8,343 90 2,176 73 3,597 4,455 40 1,588 7,75 1,1588 7,255 2,209 62 441 257 95 40 444	0 11,248 0 0 810 4,588 -201 2,128 333 6 127 26,785 0 6,139 -523 0 147 607 19,677 19,677 10,000 -4,000 -4,588 -201 127 26,785 0 0 14,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128 -20,128	0% 18% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	No N	179 196,202 65 130 4,091 130 130 27,810 434 11,741 7,253 244 11,991 24,573 130 10,610 1,599 134 473 3,646 11,066 30,698 206 136 855 315	179 200,226 65 130 4,091 130 27,810 367 7,253 244 11,991 33,502 130 12,656 1,599 134 17,625 30,698 1,88 136 136 135 131 130	177 204,249  6 6 133 4,09 13 30,39 27,81 30 11,74 7,25 24 42,43 13 14,70 1,59 3,64 24,18 30,69 13 13 13 13 13 13 15
HAILAND ONGA  TOTAL ASIA PACIFIC REGION EUROPE REGION LBANIA RMENIA USTRIA USTRIA ZERBAIJAN ELARUS ELGIUM YPRUS ZECH REPUBLIC ENIMARK STONIA INLAND RANCE EDORGIA EEMANY REECE UUNGARY ELLAND ELLAND ELLAND RANCE ELGIUM YPRUS ZECH REPUBLIC ENIMARK STONIA INLAND RANCE EORGIA EEMANY REECE UUNGARY ELLAND ELL	FULL ASSOCIATE FULL FULL FULL FULL FULL FULL FULL FUL	D  I  D  E  I  H  I  I  H  G  J  H  J  E  I  H  E  I  I  I  I  I  I  I  I  I  I  I  I	60.0%  60.0%  75.0%  0.0%  75.0%  60.0%  60.0%  15.0%  0.0%  15.0%  0.0%  15.0%  15.0%  15.0%  15.0%  15.0%  15.0%  15.0%  15.0%  15.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%	2,238 3,314,430 552 768 10,228 856 459 69,524 977 34,531 22,452 718 39,937 112,417 523 39,798 4,885 477 1,427 12,823 60,461 90,288 434 308 1,944 927 141 909	2,238 3,133,996 552 768 12,837 856 12,837 70,782 883 34,531 18,132 731 19,075 512 36,756 4,703 477 1,518 9,115 61,850 93,591 1,61850 93,591 1,061 132 909 58,189	2022 or before 2022 or before 2022 or before 2022 or before 2023 2022 or before	2,238  552  768  10,228  856  69,524  833  45313  18,132  718  29,777  106,075  512  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4	0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4	179 193,001 193,001 193,001 193,001 194,012 195,012 196,121 6,920 238 11,864 115,645 130 8,564 2,122 134 424 3,039 4,507 30,390 244 139 855 379 130 200 202 22,259	179 204,249 655 1303 4,091 130 1303 27,810 300 1303 27,810 1,741 1,741 1,741 1,919 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 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1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1,599 1	0.08 0.20 0.12 0.17 0.40 0.15 0.39 0.40 0.34 0.40 0.40 0.40 0.34 0.40 0.40	233 225,180  85 170 5,319 178 179 36,152 390 15,263 9,429 317 15,588 46,885 170 19,113 2,079 211 7422 5,214 31,440 39,907 192 176 1,112 410 170 189 30,258	0.20  0.29  0.21  0.49  0.20  0.48  0.49  0.42  0.49  0.42  0.49  0.42  0.49  0.42  0.49  0.42  0.49  0.42  0.49  0.42  0.49  0.42  0.49  0.42  0.49  0.42  0.49  0.42  0.49  0.42  0.49  0.42  0.49  0.42  0.49  0.42  0.49  0.42  0.49  0.42  0.49  0.42  0.49  0.42  0.49  0.42  0.49  0.40  0.54	20,932 20 40 1,227 48 40 8,343 90 3,522 2,176 73 3,597 4,455 40 4,411 480 77 171 1,568 7,255 9,209 62 41 257 95 40 444 6,983	0 11,248 0 0 0 810 -45 0 4,588 -201 2,128 333 6 127 26,785 0 6,139 -523 0 147 607 19,677 308 -114 -3 0 -64 0 0 -57 1,016	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0	No N	179 196,202  65 130 4,091 130 27,810 434 11,741 7,253 244 11,991 24,573 130 10,610 1,599 134 473 3,646 11,066 30,698 206 3155 315 130 1451 23,276	179 200,226   655 1300 4,091 130 27,810 367 1,7253 244 11,991 33,502 130 12,656 1,599 134 5222 3,646 17,625 30,698 168 136 159 131 130 131 145 23,276	177 204,244  6 6 133 4,099 13 13 27,811 30 27,811 1,747 7,255 244 24,33 133 134 14,700 1,599 3,649 3,649 3,649 3,649 3,659 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,640 3,6
HAILAND  ONGA  DOTAL ASIA PACIFIC Region  EUROPE REGION  LEANIA  RMENIA  USTRIA  ZERBALIAN  ELARUS  ELGIUM  PYPRUS  ZECH REPUBLIC  ENMARK  STONIA  NILAND  RANCE  EOGRGIA  EEMAANY  REECE  UNGARY  ELAND  LELAND  LELA	FULL ASSOCIATE  FULL FULL FULL FULL FULL FULL FULL FU	D D E H H H I H G J H G J J H J E E I J J	60.0%  60.0%  75.0%  0.0%  75.0%  60.0%  15.0%  15.0%  0.0%  15.0%  0.0%  15.0%  0.0%  15.0%  15.0%  0.0%  15.0%  0.0%  15.0%  0.0%  15.0%  0.0%  15.0%  0.0%  15.0%  0.0%  15.0%  0.0%  15.0%  0.0%  15.0%  15.0%  15.0%  15.0%  15.0%  15.0%  15.0%  15.0%  15.0%  15.0%  15.0%  15.0%  15.0%  15.0%  15.0%  15.0%  15.0%	2,238 3,314,430 552 768 10,228 856 459 69,524 977 34,531 22,452 718 39,937 112,417 523 39,798 4,885 477 1,427 1,427 1,823 60,461 90,288 434 308 1,944 927 141 909 58,828 10,997	2,238 3,133,396 552 768 12,837 856 12,837 70,782 883 34,531 18,132 731 29,977 106,075 512 36,756 4,703 477 1,518 93,591 434 326 4,515 1,061 132 909 98,1819 99,91 88,189	2022 or before 2022 or before 2022 or before 2022 or before 2023 2022 or before 2023 2022 or before 2023 2023	2,238  552  768  10,228  856  857  858  833  34,531  18,132  718  718  719  710  710  720  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  7477  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11,248 0 0 810 -45 -0 1,2128 333 6 127 26,785 0 6,139 -523 0 147 607 19,677 308 -114 -3 0 0	0% 18% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	No N	179 196,202 65 130 4,091 130 130 27,810 434 11,741 7,253 244 11,991 24,573 130 10,610 1,599 134 473 3,644 611,066 30,698 206 636 855 3151 130 145 23,276 4,579	179 200,226   65 130 4,091 130 130 27,810 367 11,741 7,253 33,502 130 12,656 1,599 134 522 30,698 136 855 3151 130 145 142 23,276	177 204,244  6 6 133 4,000 138 139 27,818 30,000 11,74 7,252 24 11,999 14,70 15,595 133 30,690 134 131 133 855 131 133 134 14,70 14,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 15,70 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HALLAND ONGA  TOTAL ASIA PACIFIC REGION  EUROPE REGION  LEANIA  JERNALIA  JERRALIAN  JERRALIAN  JERRALIAN  JERRALIAN  JERRALIAN  JELARUS  JELGIUM  JERRALIAN  JELARUS  JELGIUM  JELGIUM	FULL ASSOCIATE FULL FULL FULL FULL FULL FULL FULL FUL	D D I D D E E I D D D D D D D D D D D D	60.0% 60.0% 75.0% 0.0% 75.0% 60.0% 15.0% 15.0% 15.0% 0.0% 15.0% 0.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0%	2,238 3,314,430 552 768 10,228 856 459 69,524 977 34,531 22,452 718 39,937 112,417 523 39,798 4,885 477 12,823 60,461 90,288 434 308 1,944 927 141 909 58,828	2,238 3,133,396 552 768 12,837 856 12,837 70,782 883 34,531 18,132 731 19,077 106,075 512 36,756 4,703 4,773 1,518 9,115 61,850 93,591 434 326 4,515 1,061 132 909 58,189	2022 or before 2022 or before 2022 or before 2023 2022 or before 2023 2022 0r before 2023 2022 0	2,238  552  768  10,228  856  69,524  883  45313  18,132  718  29,777  106,075  512  4,703  4,703  4,703  4,704  4,704  9,707  1,427  9,115  60,461  1,944  434  9,97  9,97  58,189  58,189	0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4	179 193,001 65 130 3.281 175 130 23.222 501 184 415,645 130 8.564 2.122 134 4.24 3.039 4.507 30,390 244 139 855 379 130 202 22.259 4.640 15,179	179 204,249 655 130 4,091 130 130 27,810 300 27,810 300 42,430 130 130 130 130 130 130 130 130 130 1	0.08 0.20 0.12 0.17 0.40 0.15 0.39 0.40 0.34 0.40 0.40 0.34 0.34 0.40 0.40	233  225,180  85 170 5,319 178 170 36,152 390 15,263 9,429 317 15,588 46,885 170 2079 211 742 5,214 31,440 39,907 192 176 1,112 410 170 189 30,258 5,968 24,612	0.20 0.29 0.21 0.49 0.20 0.48 0.49 0.42 0.49 0.42 0.49 0.42 0.49 0.42 0.42 0.49 0.42 0.49 0.42 0.49 0.42 0.49 0.42 0.49 0.49 0.40 0.40 0.40 0.40 0.40 0.40	20,932 20 40 1,227 48 40 8,343 90 2,176 73 3,597 4,455 40 1,568 7,75 1,71 1,568 7,255 40 4,411 480 6,783 4,411 480 7,75 1,71 1,568 7,255 4,60 4,41 4,6983 1,377 9,021	0 11,248 0 0 810 4,588 -201 127 26,785 0 6,139 -523 0 147 607 19,677 19,677 10,64 0 0 -54 40 41 41 41	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0	No N	179 196,202 65 130 4,091 130 130 27,810 434 11,741 7,253 244 11,991 24,573 130 10,610 1,599 134 473 3,646 11,066 30,698 206 136 855 315 130 145 23,276 4,591 15,592	179 200,226 65 130 4,091 130 27,810 367 7,253 244 11,991 33,502 130 14,646 17,625 30,698 188 136 135 315 315 32,276 4,591	177 204,244  133 4,099 133 27,811 303 11,77,255 244 11,999 42,434 133 14,777 24,18 133 134 135 135 136 137 137 137 137 137 137 137 137 137 137
HAILAND ONGA  TOTAL ASIA PACIFIC REGION EUROPE REGION LBANIA RMENIA USTRIA USTRIA USTRIA ZERBAIJAN ELARUS ELGIUM YPRUS ZECH REPUBLIC ELGIUM YPRUS ZELAND RAALE LEAND ZELAND ZELAN	FULL ASSOCIATE FULL FULL FULL FULL FULL FULL FULL FUL	D  I  D  E  I  H  I  I  I  G  J  H  J  G  H  H  G  H  H  G  H  H  G  H  H  G  H  H	60.0%  60.0%  75.0%  0.0%  75.0%  60.0%  60.0%  15.0%  0.0%  15.0%  0.0%  15.0%  15.0%  15.0%  15.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%	2,238 3,314,430 552 768 10,228 856 459 69,524 977 34,531 22,452 718 39,937 112,417 523 39,798 4,885 477 1,427 12,823 60,461 90,288 434 308 1,944 917 141 909 58,828 10,997 55,884	2,238 3,133,976 552 768 12,837 856 12,837 70,782 883 34,531 18,132 731 106,075 512 36,756 4,703 477 1,518 9,115 61,850 93,511 1,061 132 909 58,189 58,189 10,433 55,684	2022 or before 2022 or before 2022 or before 2022 or before 2023 or before 2023 2022 or before 2023 2022 or before 2023 2022 or before	2,238  552  768  10,228  856  69,524  883  45313  18,132  718  477  106,075  512  29,977  1,427  9,115  60,461  4,703  308  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  512  512  512  512  512  512  512  51	0.4  0.4  0.4  0.4  0.4  0.4  0.4  0.4	179 193,001 193,001 193,001 193,001 194,012 195,012 196,122 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 194,112 19	179 204,249 4.59 130 4.091 130 130 300 130 130 130 130 130 130 13	0.08 0.20 0.12 0.17 0.40 0.15 0.39 0.40 0.34 0.34 0.40 0.40 0.34 0.34 0.40 0.40	233 225,180  85 170 5,319 178 179 36,152 390 15,263 9,429 317 15,588 46,885 170 19,113 2,079 211 742 5,214 31,440 39,907 192 410 170 189 30,258 5,968 24,612 1,298	0.20  0.29  0.21  0.49  0.20  0.48  0.49  0.42  0.49  0.42  0.49  0.42  0.49  0.42  0.49  0.42  0.49  0.42  0.49  0.42  0.49  0.42  0.49  0.42  0.49  0.42  0.49  0.42  0.49  0.44  0.49  0.42  0.49  0.54  0.40  0.54  0.40  0.54  0.42  0.49  0.42  0.49  0.49  0.42  0.49  0.44  0.54  0.54  0.42	20,932 20 40 1,227 48 40 8,343 90 3,522 2,176 73 3,597 4,455 40 4,411 480 77 171 1,568 7,255 9,209 62 41 257 95 40 44 6,983 1,377 9,021 3,00	0 11,248 0 0 810 -45 0 4,588 -201 2,128 333 6 1277 26,785 0 6,139 -523 0 147 607 19,677 308 -114 -3 0 -64 0 -57 1,016 -49 413	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0	No N	179 196,202  65 130 4,091 130 27,810 434 11,744 7,253 244 11,991 24,573 130 10,610 1,599 134 473 3,646 11,066 30,698 206 3136 8555 315 130 1451 23,276 4,591	179 200,226   655 1300 4,091 130 27,810 367 7,253 244 11,919 130 130 130 130 130 130 130 130 145 13698 145 131 145 123,276 145 14591 15,592	177 204,244  6 4 131 4,099 13 14 17,725 27,811 17,747 11,999 13 14 14,777 15 15 15 15 15 15 15 15 15 15 15 15 15
HAILAND ONGA  Total Asia Pacific Region EUROPE REGION LEANIA RMENIA USTRIA USTRIA ZERBALIAN ELARUS ELGIUM PYRUS ZECH REPUBLIC ENIMARK STONIA INLAND RANCE EOGGIA EERMANY REECE UUNGARY ELELAND REELAND	FULL ASSOCIATE  FULL FULL FULL FULL FULL FULL FULL FU	D D D E E I H H I I I I I I I I I I I I I I I	60.0%  60.0%  75.0%  0.0%  75.0%  60.0%  15.0%  15.0%  15.0%  0.0%  15.0%  0.0%  15.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%	2,238 3,314,430 552 768 10,228 856 459 69,524 977 34,531 22,452 718 39,937 112,417 523 39,798 4,885 477 1,427 1,823 60,461 90,288 434 308 1,944 927 141 9009 58,828 10,997 55,684 2,961 1,381	2,238 3,133,396 552 768 12,837 856 12,837 70,782 883 34,531 18,132 731 18,132 731 15,188 9,115 4,1515 1,061 1322 909 58,189 10,433 55,684 2,937	2022 or before 2022 or before 2022 or before 2022 or before 2023 2022 or before 2023 2022 or before 2023 2023 2024 or before 2023 2025 or before 2026 or before 2027 2028 2029 or before 2023 2020 or before 2023 2020 or before	2,238  552  768  10,228  856  69,524  883  34,531  18,132  19,977  106,075  4,703  4,703  4,773  1,1427  9,115  90,288  434  434  927  90,288  1,944  927  1323  90,088  1,944  927  1323  90,088  1,944  927  1323  90,088  1,944  927  1323  90,088  1,944  927  1323  90,088  1,944  927  90,088  1,944  927  90,088  1,944  927  90,088  1,944  927  90,088  1,944  927  90,088  1,944  927  90,088  1,944  927  90,088  1,944  927  90,088  1,944  927  90,088  1,944  927  90,088  1,944  927  90,088  1,945  90,088  1,944  927  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088  90,088	0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4	179 193,001 193,001 3,281 175 130 23,222 501 9,612 6,920 238 11.864 115,645 130 8,564 4,2122 134 424 424 3,039 4,507 30,390 244 139 855 379 130 202 22,259 4,640 15,779	179 204,249 65 630 4,091 130 1300 22,810 13,72 244 11,991 130 14,702 14,702 14,702 15,799 130 136 136 136 136 136 136 136 136 137 137 137 137 137 137 137 137 137 137	0.08 0.20 0.12 0.17 0.40 0.15 0.39 0.40 0.34 0.40 0.40 0.40 0.40 0.40 0.40	233 225,180  85 170 5,319 178 1770 36,152 390 15,263 9,429 171 15,588 46,885 170 19,113 742 2,079 211 742 31,440 39,907 192 176 1,112 410 170 189 30,258 5,968 24,612 1,298	0.20 0.26 0.29 0.21 0.49 0.42 0.42 0.42 0.49 0.42 0.42 0.49 0.42 0.49 0.42 0.49 0.42 0.49 0.42 0.49 0.49 0.40 0.49 0.40 0.49 0.40 0.40	20,932 20 40 1,227 48 40 8,343 90 3,522 2,176 73 3,597 4,455 40 4,411 480 77 171 1,568 7,255 9,209 44 44 257 95 40 444 6,983 1,377 9,021 300 73	0 11,248  0 0 810 810 -45 0 4,588 -201 2,128 333 6 127 26,785 0 6,139 -523 0 147 607 19,677 308 -1114 -33 0 0 -54 1016 -49 413 49 -145	0% 18% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	No N	179 196,202 65 130 4,091 130 1300 27,810 434 11,741 7,253 244 11,991 14,573 130 10,610 1,599 134 473 3,646 11,066 30,698 206 60 136 855 3151 130 1451 23,276 4,591	179 200,226   65 130 4,091 130 130 27,810 367 11,741 7,253 244 11,991 33,502 130 12,656 1,599 134 522 30,698 136 855 3151 310 145 4,591 15,592	177 204,244  6 4 133 4,000 131 133 27,888 30,69 14,72 14,72 14,72 15,75 3,646 24,18 133 133 133 133 134 14,59 15,59 15,59
HAILAND ONGA  TOTAL ASIA PACIFIC Region  EUROPE REGION  LEANIA RIMENIA  USTRIA  SERBALIAN  ELARUS  ELGIUM  PYPRUS  ZECH REPUBLIC  ENIMARK  STONIA  INLAND  RANCE  EOGGIA  EORGIA  ELGRANY  RECE  LULUGARY  LELAND  ELELAND	FULL ASSOCIATE FULL FULL FULL FULL FULL FULL FULL FUL	D D I D D E I D D D D D D D D D D D D D	60.0% 60.0% 75.0% 0.0% 75.0% 60.0% 15.0% 15.0% 15.0% 0.0% 15.0% 60.0% 60.0% 60.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0%	2,238 3,314,430 552 768 10,228 856 459 69,524 977 34,531 22,452 718 39,937 112,417 523 39,798 4,885 477 12,823 60,461 90,288 434 308 1,944 927 141 900 58,828 10,997 55,684 2,961 1,381 709	2,238 3,133,396 552 768 12,837 856 12,837 70,782 883 34,531 18,132 731 19,077 106,075 512 36,756 4,703 4,773 1,518 9,115 61,850 93,591 434 326 4,515 1,061 132 909 58,189 10,433 55,684 2,937 559	2022 or before 2022 or before 2022 or before 2022 or before 2023 2022 or before 2023 2022 or before 2023 2022 or before 2023 2023 2023 2023 2023 2023 2022 or before 2023 2023 2022 or before 2023 2023 2022 or before 2023 2023 or before 2023 or before 2022 or before 2022 or before 2023 or before 2022 or before 2023 or before	2,238  552  768  10,228  856  10,228  856  69,524  883  3531  18,132  718  29,777  106,075  512  37,566  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  512  512  512  512  512  512  512  51	0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4	179 193,001 193,001 193,001 193,001 194,012 195,012 196,012 198,012 198,012 198,012 198,012 198,012 198,012 198,012 198,012 198,012 198,012 198,012 198,012 198,012 198,012 198,012 198,012 198,012 198,012 198,012 198,012 198,012 198,012 198,012 198,012 198,012 198,012 198,012 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 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0.49 0.40 0.40 0.40 0.40 0.40 0.40 0.40	20,932 20 40 1,227 48 40 8,343 90 2,176 73 3,597 4,455 40 1,568 7,7 1,11 1,568 7,255 40 44 41 480 7,7 1,71 1,568 7,255 40 44 44 6,983 1,377 9,021 300 73 47	0 11,248 0 0 810 -45 0 4,588 -201 2,128 333 6 1277 26,785 0 6,139 -523 0 147 607 19,677 308 -114 -3 0 -64 0 -57 1,016 -49 413	0% 18% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	No N	179 196,202 65 130 4,091 130 130 27,810 434 11,741 7,253 244 11,991 24,573 130 10,610 1,599 134 473 3,646 11,066 30,698 206 315 315 23,276 4,591 15,592 999 2227	179 200,226 65 130 4,091 130 27,810 367 7,253 244 11,991 33,502 130 12,656 1,599 134 16,625 31,646 17,625 31,646 136 136 137 137 138 138 139 139 130 145 145 15,592	177 204,244  133 4,099 133 27,811 303 27,811 17,77 7,25 24 142,433 131 14,77 24,18 133 30,666 133 313 133 134 23,27 15,59 99 99 15,59 99 15,59
HAILAND ONGA  TOTAL Asia Pacific Region EUROPE REGION LEANIA RIMENIA R	FULL ASSOCIATE  FULL FULL FULL FULL FULL FULL FULL FU	D D I D D E E I D D D D D D D D D D D D	60.0%  60.0%  75.0%  0.0%  75.0%  60.0%  60.0%  15.0%  0.0%  15.0%  0.0%  15.0%  15.0%  15.0%  15.0%  15.0%  15.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%  10.0%	2,238 3,314,430 552 768 10,228 856 459 69,524 977 34,531 22,452 718 39,937 112,417 523 39,798 4,885 477 1,427 12,823 60,461 90,288 434 308 1,944 91 1,947 1,141 90 958,828 10,997 55,684 2,961 1,381 709	2,238 3,133,996 552 768 12,837 856 12,837 856 3355 70,782 883 34,531 18,132 731 19,077 106,075 512 36,756 4,703 477 1,518 9,115 61,850 9,115 61,850 9,151 1,061 132 900 58,189 10,433 55,684 2,937 559 709	2022 or before 2022 or before 2022 or before 2022 or before 2023 or before 2023 2022 or before 2023 2022 or before 2023 2022 or before 2023 2023 2023 2023 2023 2023 2023 202	2,238  552  768  10,228  856  69,524  833  45313  18,132  718  477  106,075  512  477  477  4127  9,115  60,461  90,288  434  434  434  927  1322  909  \$8,189  10,433  5,595  5,597  709	0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4	179 193,001 193,001 193,001 193,001 194,012 195,012 196,121 6,920 238 11,864 115,645 130 8,564 2,122 134 424 3,039 4,507 30,390 244 139 8555 379 130 202 22,259 4,640 15,179 950 275	179 204,249 4.59 130 4.091 130 130 300 27.810 300 130 300 130 130 130 130 130 130 1	0.08 0.20 0.12 0.17 0.40 0.15 0.39 0.40 0.34 0.40 0.40 0.40 0.34 0.40 0.40	233 225,180  85 170 5,319 178 179 36,152 390 15,263 9,429 317 15,588 46,885 170 19,113 2,079 211 742 5,214 31,440 39,907 192 410 179 30,258 5,968 24,612 1,298 203 203	0.20 0.29 0.21 0.49 0.22 0.48 0.49 0.42 0.49 0.42 0.49 0.42 0.49 0.42 0.49 0.42 0.49 0.42 0.49 0.42 0.49 0.42 0.49 0.42 0.49 0.44 0.42 0.49 0.44 0.54 0.40 0.54 0.40 0.54 0.40 0.54 0.40 0.54 0.41 0.20 0.49 0.42 0.49 0.41 0.20 0.49 0.41 0.20 0.49 0.42 0.49 0.41 0.20 0.49 0.41 0.20 0.49 0.42 0.42 0.43 0.43 0.27	20,932 20 40 1,227 48 40 8,343 90 3,522 2,176 73 3,597 4,455 40 4,411 4,80 77 171 1,568 7,255 9,209 62 41 257 95 40 40 44,6,983 1,377 9,021 300 73 447	0 11,248 0 0 0 810 -45 0 4,588 -201 2,128 333 6 127 26,785 0 6,139 -523 0 147 607 19,677 308 30 -114 -3 0 -64 0 -57 1,016 -49 413 49 -145 -283	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0	No N	179 196,202  65 130 4,091 130 27,810 434 11,744 17,253 244 11,991 24,573 130 10,610 1,599 134 433 3,646 11,066 30,698 206 3136 8555 315 130 1451 23,276 4,591 15,592 227 3455	179 200,226   655 1300 4,091 130 27,810 367 147,41 7,253 33,502 130 130 130 130 130 130 130 130 130 1454 14591 14592 15592 178 188 189 189 189 189 189 189 189 189 18	177 204,249 6 6 133 4,09 13 27,811 30 13,13 14,77 7,25 244 24,18 13 13 13 13 13 13 13 13 14 27 15 15 15 15 15 15 15 15 15 15 15 15 15
THAILAND ONCA  TOTAL ASIA PACIFIC REGION  EUROPE REGION  LEBANIA  VARMENIA  UUSTRIA  JUSTRIA	FULL ASSOCIATE FULL FULL FULL FULL FULL FULL FULL FUL	D D I D D E I D D D D D D D D D D D D D	60.0% 60.0% 75.0% 0.0% 75.0% 60.0% 15.0% 15.0% 15.0% 0.0% 15.0% 60.0% 60.0% 60.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0% 15.0%	2,238 3,314,430 552 768 10,228 856 459 69,524 977 34,531 22,452 718 39,937 112,417 523 39,798 4,885 477 12,823 60,461 90,288 434 308 1,944 927 141 900 58,828 10,997 55,684 2,961 1,381 709	2,238 3,133,396 552 768 12,837 856 12,837 70,782 883 34,531 18,132 731 19,077 106,075 512 36,756 4,703 4,773 1,518 9,115 61,850 93,591 434 326 4,515 1,061 132 909 58,189 10,433 55,684 2,937 559	2022 or before 2022 or before 2022 or before 2022 or before 2023 2022 or before 2023 2022 or before 2023 2022 or before 2023 2023 2023 2023 2023 2023 2022 or before 2023 2023 2022 or before 2023 2023 2022 or before 2023 2023 or before 2023 or before 2022 or before 2022 or before 2023 or before 2022 or before 2023 or before	2,238  552  768  10,228  856  10,228  856  69,524  883  3531  18,132  718  29,777  106,075  512  37,566  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  4,703  512  512  512  512  512  512  512  51	0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4	179 193,001 193,001 193,001 193,001 194,012 195,012 196,012 198,012 198,012 198,012 198,012 198,012 198,012 198,012 198,012 198,012 198,012 198,012 198,012 198,012 198,012 198,012 198,012 198,012 198,012 198,012 198,012 198,012 198,012 198,012 198,012 198,012 198,012 198,012 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 198,001 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1,568 7,255 9,209 62 41 257 95 40 444 6,983 1,377 9,021 300 73 47 40 462	0 11,248  0 0 810 810 -45 0 4,588 -201 2,128 333 6 127 26,785 0 6,139 -523 0 147 607 19,677 308 -1114 -33 0 0 -54 1016 -49 413 49 -145	0% 18% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	No N	179 196,202 65 130 4,091 130 130 27,810 434 11,741 7,253 244 11,991 24,573 130 10,610 1,599 134 473 3,646 11,066 30,698 206 315 315 23,276 4,591 15,592 999 2227	179 200,226 65 130 4,091 130 27,810 367 7,253 244 11,991 33,502 130 12,656 1,599 134 16,625 31,646 17,625 31,646 136 136 137 137 138 138 139 139 130 145 145 15,592	177 204.249 6 6 133 4,09 13 27,818 30 30 14,72 7,25 24 11,99 42,43 13 57 3,64 13 30,69 13 131 131 131 131 131 131 131 131 131

		2018 2021-	ands used in 3-20 and 23 remain hanged	Membersh Cen		Membership Fe	ee 2024-26 Basic caps applied)	Calculation (no			Comparison no c	change vs proposa	al			Transitional R	telief	No Change, M	lembership Fe	e 2024-2026
Member Organisations Country	Membership Status	Band	Discount	2022 or before	2023	Lowest most recent year used	Membership figure used in calculation	Rate per Member (£)	2023 Membership Fee after applying caps (£)	No Change, 2024-2026 Membership Fee after applying caps (£)	No Change, actual rate per member (£)	2024-2026 Membership Fee proposal (raising rate to £0.52, and Minimum and Associate members caps to £85 and £170)	2024-2026 Membership Fee proposal actual rate per member (£)	Difference MOs would pay if proposal is accepted (£)	Change (new proposal vs 2023) (£)	Change (%)	Transitional Relief?	2024 Membership Fee	2025 Membership Fee	2026 Membership Fee
SWEDEN	FULL		0.0%	34,816	36,887	2022 or before	34,816	0.4	11,418	13,926	0.40	18,104	0.49	4,178	2,508	22%	No	13,926	13,926	13,926
SWITZERLAND	FULL	<del></del>	-10.0%	23.892	31,414	2022 or before	23,892	0.4	8,508	10,512	0.40		0.49	3,154	2,005			10,512	10,512	10,512
TURKEY	FULL	F	45.0%	34,527	80,814	2022 or before	34,527	0.4	3,181	7,596	0.44		0.20	-414	4,415			4.652	6,124	7,596
UKRAINE	FULL	D	75.0%	112	187	2022 or before	112	0.4	130	130	1.16	170	1.43	40	4,415	0%	No.	130	130	130
UNITED KINGDOM	FULL	ī	0.0%	356,759	356,416	2023	356,416	0.4	122,955	142,566	0.40		0.42		19,611			142,566	142,566	142,566
Total Europe Region		•		1,111,988					319,031	410,281	0.39		0.49	89,244	91,250	•		372,129	391,205	
WESTERN HEMISPHERE REGION																				
ANTIGUA AND BARBUDA	FULL	G	30.0%	437	437	2022 or before	437	0.4	130	130	0.30	170	0.37	40	0	096	No	130	130	130
ARGENTINA	FULL	F	45.0%	4,239	4,738	2022 or before	4,239	0.4	958		0.30		0.37	-51	-26		-	933	933	
ARUBA	FULL	G	30.0%	351	351	2022 or before	351	0.4	130		0.22		0.46	40	20	0%		130	130	
BAHAMAS	FULL	Н	15.0%	965	310	2023	310	0.4	603	130	0.42		0.52	40	-473			445	288	
BARBADOS	FULL	G	30.0%	2,365	1,074	2023	1,074		622	301	0.28	475	0.42	174	-321		(	515	408	301
BELIZE	FULL	F	60.0%	435	484	2022 or before	435	0.4	130		0.30		0.37	40	321	0%		130	130	
BOLIVIA	FULL	D	75.0%	164	97	2023	97		130		1.34		1.65	40	0	0%		130	130	
BRAZIL	FULL	F	45.0%	3,181	3,181	2022 or before	3,181	0.4	700	700	0.22	662	0.20	-38		096	No	700	700	700
CANADA	FULL	i i	0.0%	65,346	73,623	2022 or before	65,346	0.4	24.901	26,138	0.40		0.49	7,842	1.237	0,0		26,138	26,138	26,138
CHILE	FULL	G	30.0%	21,227	26,172	2022 or before	21,227	0.4	5.657	5,944	0.40		0.34	1,783	286		-	5,944	5,944	5,944
COLOMBIA	FULL	F	60.0%	181	132	2023	132	0.4	130	130	0.28		1.21	40	200	0%		130	130	130
COSTA RICA	FULL	F	45.0%	11,631	11,705	2022 or before	11,631	0.4	1,219		0.22		0.27	768	1.340			1,665	2,112	
CURAÇAO	FULL	G	30.0%	165	184	2022 or before	165	0.4	130	130	0.79		0.97	40	1,010	0%		130	130	130
DOMINICA	FULL	E	60.0%	313	310	2023	310	0.4	130		0.42		0.52	40	- 0	0%		130	130	
DOMINICAN REPUBLIC	FULL	E	60.0%	328	328	2022 or before	328	0.4	130		0.40		0.49	40	0	0%		130	130	
ECUADOR	FULL	F	60.0%	5	13	2022 or before	5	0.4	130	130	26.00		32.00	40	0	0%		130	130	130
EL SALVADOR	FULL	D	75.0%	61	48	2023	48	0.4	130		2.71		3.33	40		0%		130	130	
GRENADA	FULL	F	45.0%	781	495	2023	495		392	130	0.26		0.32	40	-262			130	130	
GUATEMALA	FULL	D	75.0%	87	97	2022 or before	87	0.4	130		1.49		1.84	40	0	096	No	130	130	
GUYANA	FULL	E	60.0%	3,946	3,719	2023	3,719		286		0.16			179	309			389	492	
HAITI	FULL	С	85.0%	832	515	2023	515	0.4	130	130	0.25	170	0.31	40	0	0%		130	130	130
HONDURAS	FULL	D	75.0%	30	31	2022 or before	30	0.4	130		4.33		5.33	40	0	0%		130	130	
JAMAICA	FULL	Е	60.0%	3,248	1,312	2023	1,312	0.4	689	210	0.16		0.20	63	-480			530	370	
MEXICO	FULL	F	45.0%	1,023	1,854	2022 or before	1,023	0.4	395	225	0.22		0.20	-12	-170			338	282	225
NICARAGUA	ASSOCIATE	D	75.0%	167	237	2022 or before	167	0.4	65	65	0.39		0.96	20	0	0%		65	65	65
PANAMA	FULL	F	45.0%	1,820	1,358	2023	1,358		220	299	0.22		0.34	196	79			246	273	299
PARAGUAY	FULL	Е	60.0%	38	67	2022 or before	38	0.4	130	130	3.42		4.21	40	0	0%		130	130	
PERU	FULL	Е	60.0%	779	981	2022 or before	779	0.4	180		0.17		0.21	40	-50		No	130	130	
ST. KITTS AND NEVIS	ASSOCIATE	Н	15.0%	167	137	2023	137	0.4	65	65	0.47		1.17	20	0	0%		65	65	65
ST. LUCIA	FULL	F	45.0%	163	83	2023	83	0.4	130	130	1.57		1.93	40	0	0%		130	130	
ST. VINCENT & THE GRENADINES	FULL	Е	60.0%	2,314	2,314	2022 or before	2,314	0.4	370	370	0.16		0.20	111	0	0%	-	370	370	
SURINAME	FULL	F	45.0%	204	213	2022 or before	204	0.4	130	130	0.64		0.78	40	0	0%		130	130	130
TRINIDAD AND TOBAGO	FULL	Н	15.0%	1,630	1,532	2023	1,532	0.4	554	521	0.34		0.34	37	-33	-6%		521	521	521
UNITED STATES OF AMERICA	FULL	- 1	0.0%	1,619,155	1,704,535	2022 or before	1,619,155	0.4	828,102	647,662	0.40		0.49	194,299	-180,440		No	647,662	647,662	647,662
VENEZUELA	FULL	F	45.0%	319	319	2022 or before	319	0.4	130	130	0.40		0.50		100,440	0%		130	130	130
Total Western Hemisphere Region				1,748,097	1,842,986				868,187	689,186	1.45		1.81	206,188	-179,001			688,996	689,091	689,186
											•									
Global				8.208.117	8.886.549				1,466,015	1,425,301		1,729,135		303,834	-40,715			1,354,588	1,389,944	1,425,301

TOTAL 4,169,832

# PROPOSED MEMBERSHIP FEE 2024-2026, WEALTH BANDS

This table shows the proposed change in Wealth Bands and the impact the change will have on MOs

Member Organisations Country	1	-20 and wealth bands			posed -26 band	
	Band	Discount	Band	Discount	Change in band	Difference
AFRICA REGION						
BENIN	С	85.0%	С	85.0%	No	No Change
BOTSWANA	Е	60.0%	Е	60.0%	No	No Change
BURKINA FASO	В	92.5%	В	92.5%	No	No Change
BURUNDI	А	100.0%	А	100.0%	No	No Change
CAMEROON	D	75.0%	С	85.0%	Yes	Down 1
CENTRAL AFRICAN REPUBLIC	А	100.0%	А	100.0%	No	No Change
CHAD	С	85.0%	А	100.0%	Yes	Down 2
CONGO BRAZZAVILLE	D	75.0%	С	85.0%	Yes	Down 1
CONGO (DEMOCRATIC REPUBLIC)	А	100.0%	А	100.0%	No	No Change
COTE D'IVOIRE	D	75.0%	С	85.0%	Yes	Down 1
ESWATINI	D	75.0%	D	75.0%	No	No Change
GAMBIA	А	100.0%	В	92.5%	Yes	Up 1
GHANA	D	75.0%	С	85.0%	Yes	Down 1
GUINEA	В	92.5%	В	92.5%	No	No Change
KENYA	D	75.0%	С	85.0%	Yes	Down 1
LESOTHO	D	75.0%	С	85.0%	Yes	Down 1
LIBERIA	А	100.0%	A	100.0%	No	No Change
MADAGASCAR	A	100.0%	А	100.0%	No	No Change
MALAWI	А	100.0%	A	100.0%	No	No Change
MAURITIUS	F	45.0%	E	60.0%	Yes	Down 1
MOZAMBIQUE	А	100.0%	Α	100.0%	No	No Change
NAMIBIA	E	60.0%	E	60.0%	No	No Change
NIGER	A	100.0%	A	100.0%	No	No Change
NIGERIA	D	75.0%	С	85.0%	Yes	Down 1
RWANDA	В	92.5%	В	92.5%	No	No Change
SENEGAL	C	85.0%		85.0%	No	No Change
SIERRA LEONE	В	92.5%	A	100.0%	Yes	Down 1
SOUTH AFRICA	E	60.0%	E	60.0%	No	No Change
SOUTH SUDAN	С	85.0%	В	92.5%	Yes	Down 1
TANZANIA	С	85.0%	C	85.0%	No	No Change
TOGO	В	92.5%	В	92.5%	No	No Change
UGANDA	В	92.5%	В	92.5%	No	No Change
ZAMBIA	D	75.0%	В	92.5%	Yes	Down 2
ZIMBABWE	C	85.0%	C	85.0%	No	No Change
ARAB REGION						
ALGERIA	N/A	0.0%	D	75.0%	No	No Change
BAHRAIN	Н	15.0%	Н	15.0%	No	No Change
EGYPT	D	75.0%	D	75.0%	No	No Change
JORDAN	E	60.0%	D	75.0%	Yes	Down 1
KUWAIT	1	0.0%	Н	15.0%	Yes	Down 1
LEBANON	F	45.0%	E	60.0%	Yes	Down 1
LIBYA	F	45.0%	E	60.0%	Yes	Down 1
MAURITANIA	D	75.0%	С	85.0%	Yes	Down 1
	-	+	Н	1	No	No Change
OMAN PALESTINE	С	15.0% 85.0%	D	15.0% 75.0%	Yes	
		+ +	I I		Yes	Up 1 Up 1
QATAR	J	-10.0%		0.0%		
SUDAN ADAD DEDUDUG	D	75.0%	A	100.0%	Yes	Down 3
SYRIAN ARAB REPUBLIC	D	75.0%	В	92.5%	Yes	Down 2
TUNISIA UNITED ARAB EMIRATES	D	75.0%	D	75.0%	No Yes	No Change Down 1
	I I	0.0%	Н	15.0%	VAC	LIOWN 1

Member Organisations Country	2018-: 2021-23 w	20 and realth bands			oposed I-26 band	
	Band	Discount	Band	Discount	Change in band	Difference

### ASIA PACIFIC REGION

AUSTRALIA BANGLADESH BRUNEI DARUSSALAM CAMBODIA
BRUNEI DARUSSALAM
CAMBODIA
CAITIDODIA
COOK ISLANDS
FIJI
HONG KONG
INDIA*
JAPAN
KIRIBATI
KOREA
MALAYSIA
MALDIVES
MONGOLIA
MYANMAR
NEPAL
NEW ZEALAND
PAKISTAN
PAPUA NEW GUINEA
PHILIPPINES
SINGAPORE
SOLOMON ISLANDS
SRI LANKA
TAIWAN
THAILAND
TONGA

J	-10.0%	I	0.0%	Yes	Down 1	
D	75.0%	D	75.0%	No	No Change	
I	0.0%	Н	15.0%	Yes	Down 1	
D	75.0%	С	85.0%	Yes	Down 1	
А	100.0%	G	30.0%	Yes	Up 6	
Е	60.0%	Е	60.0%	No	No Change	
I	0.0%	I	0.0%	No	No Change	
D	75.0%	С	85.0%	Yes	Down 1	
I	0.0%	Н	15.0%	Yes	Down 1	
D	75.0%	D	75.0%	No	No Change	
Н	15.0%	Н	15.0%	No	No Change	
F	45.0%	F	45.0%	No	No Change	
Е	60.0%	Е	60.0%	No	No Change	
D	75.0%	D	75.0%	No	No Change	
D	75.0%	С	85.0%	Yes	Down 1	
С	85.0%	С	85.0%	No	No Change	
I	0.0%	Н	15.0%	Yes	Down 1	
D	75.0%	С	85.0%	Yes	Down 1	
D	75.0%	С	85.0%	Yes	Down 1	
D	75.0%	D	75.0%	No	No Change	
I	0.0%	I	0.0%	No	No Change	
D	75.0%	С	85.0%	Yes	Down 1	
D	75.0%	D	75.0%	No	No Change	
Н	15.0%	Н	15.0%	No	No Change	
Е	60.0%	Е	60.0%	No	No Change	
Е	60.0%	Е	60.0%	No	No Change	

### EUROPE REGION

ALBANIA
ARMENIA
AUSTRIA
AZERBAIJAN
BELARUS
BELGIUM
CYPRUS
CZECH REPUBLIC
DENMARK
ESTONIA
FINLAND
FRANCE
GEORGIA
GERMANY
GREECE
HUNGARY
ICELAND
IRELAND
ISRAEL
ITALY
LATVIA
LIECHTENSTEIN
LUXEMBOURG
MALTA
MONACO
MONTENEGRO
NETHERLANDS
NORWAY

Е	60.0%	Е	60.0%	No	No Change
D	75.0%	Е	60.0%	Yes	Up 1
I	0.0%	I	0.0%	No	No Change
D	75.0%	Е	60.0%	Yes	Up 1
E	60.0%	Е	60.0%	No	No Change
I	0.0%	I	0.0%	No	No Change
Н	15.0%	Н	15.0%	No	No Change
Н	15.0%	Н	15.0%	No	No Change
I	0.0%	I	0.0%	No	No Change
Н	15.0%	Н	15.0%	No	No Change
1	0.0%	I	0.0%	No	No Change
I	0.0%	Н	15.0%	Yes	Down 1
Е	60.0%	Е	60.0%	No	No Change
I	0.0%	I	0.0%	No	No Change
Н	15.0%	Н	15.0%	No	No Change
G	30.0%	Н	15.0%	Yes	Up 1
I	0.0%	I	0.0%	No	No Change
I	0.0%	J	-10.0%	Yes	Up 1
I	0.0%	I	0.0%	No	No Change
Н	15.0%	Н	15.0%	No	No Change
G	30.0%	Н	15.0%	Yes	Up 1
J	-10.0%	J	-10.0%	No	No Change
J	-10.0%	J	-10.0%	No	No Change
Н	15.0%	Н	15.0%	No	No Change
J	-10.0%	J	-10.0%	No	No Change
Е	60.0%	Е	60.0%	No	No Change
I	0.0%	I	0.0%	No	No Change
J	-10.0%	J	-10.0%	No	No Change

## Member Organisations Country

POLAND
PORTUGAL
ROMANIA
RUSSIA
SAN MARINO
SLOVAK REPUBLIC
SLOVENIA
SPAIN
SWEDEN
SWITZERLAND
TURKEY
UKRAINE
UNITED KINGDOM

2018-20 and 2021-23 wealth bands		Proposed 2024-26 band				
Band	Band Discount		Band Discount Change in band		Difference	
G	30.0%	Н	15.0%	Yes	Up 1	
Н	15.0%	Н	15.0%	No	No Change	
F	45.0%	G	30.0%	Yes	Up 1	
F	45.0%	F	45.0%	No	No Change	
I	0.0%	Н	15.0%	Yes	Down 1	
Н	15.0%	Н	15.0%	No	No Change	
Н	15.0%	Н	15.0%	No	No Change	
Н	15.0%	Н	15.0%	No	No Change	
I	0.0%	I	0.0%	No	No Change	
J	-10.0%	J	-10.0%	No	No Change	

60.0%

75.0%

15.0%

Yes

No

Yes

Down 1

No Change

Down 1

45.0%

75.0%

0.0%

D

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### WESTERN HEMISPHERE REGION

WESTERN HEMISPHERE REGION
ANTIGUA AND BARBUDA
ARGENTINA
ARUBA
BAHAMAS
BARBADOS
BELIZE
BOLIVIA
BRAZIL
CANADA
CHILE
COLOMBIA
COSTA RICA
CURAÇAO
DOMINICA
DOMINICAN REPUBLIC
ECUADOR
EL SALVADOR
GRENADA
GUATEMALA
GUYANA
HAITI
HONDURAS
JAMAICA
MEXICO
NICARAGUA
PANAMA
PARAGUAY
PERU
ST. KITTS AND NEVIS
ST. LUCIA
ST. VINCENT & THE GRENADINES
SURINAME
TRINIDAD AND TOBAGO
UNITED STATES OF AMERICA
VENEZUELA

F         45.0%         E         60.0%         Yes           G         30.0%         H         15.0%         Yes           H         15.0%         H         15.0%         No         N           G         30.0%         H         15.0%         Yes           E         60.0%         E         60.0%         No         N           D         75.0%         D         75.0%         No         N	Down 1 Up 1 No Change Up 1 No Change	
G 30.0% H 15.0% Yes H 15.0% H 15.0% No N G 30.0% H 15.0% Yes E 60.0% E 60.0% No N D 75.0% D 75.0% No N	Up 1 No Change Up 1	
H         15.0%         H         15.0%         No         No           G         30.0%         H         15.0%         Yes           E         60.0%         E         60.0%         No         No           D         75.0%         D         75.0%         No         No	No Change Up 1	
G 30.0% H 15.0% Yes E 60.0% E 60.0% No N D 75.0% D 75.0% No N	Up 1	
E 60.0% E 60.0% No		
D 75.0% D 75.0% No N	lo Change	
5 45.004 5 40.004 34	No Change	
F 45.0% E 60.0% Yes	Down 1	
I 0.0% I 0.0% No N	No Change	
G 30.0% G 30.0% No N	lo Change	
F 60.0% E 60.0% No N	No Change	
F 45.0% F 45.0% No N	No Change	
G 30.0% H 15.0% Yes	Up 1	
E 60.0% E 60.0% No N	No Change	
E 60.0% E 60.0% No N	No Change	
E 60.0% E 60.0% No N	No Change	
D 75.0% E 60.0% Yes	Up 1	
F 45.0% E 60.0% Yes	Down 1	
D 75.0% E 60.0% Yes	Up 1	
E 60.0% E 60.0% No N	No Change	
C 85.0% C 85.0% No N	No Change	
D 75.0% D 75.0% No N	No Change	
E 60.0% E 60.0% No N	No Change	
F 45.0% E 60.0% Yes	Down 1	
D 75.0% C 85.0% Yes	Down 1	
F 45.0% G 30.0% Yes	Up 1	
E 60.0% E 60.0% No N	No Change	
E 60.0% E 60.0% No N	No Change	
H 15.0% H 15.0% No N	No Change	
F 45.0% E 60.0% Yes	Down 1	
E 60.0% E 60.0% No N	No Change	
F 45.0% E 60.0% Yes	Down 1	
H 15.0% G 30.0% Yes	Down 1	
I 0.0% I 0.0% No N	No Change	
F 45.0% F 45.0% No N	No Change	

CHANGE IN WEALTH BANDS
AFRICA REGION
ARAP REGION
ASIA PACIFIC REGION
EUROPE REGION
WESTERN HEMISPHERE REGION
TOTAL

No Change	Down 1	Down 2	Down 3	Up 1	Up 2	Up 6
21	10	2	0	1	0	0
5	7	1	1	2	0	0
15	10	0	0	0	0	1
30	4	0	0	7	0	0
21	8	0	0	6	0	0
92	39	3	1	16	0	1



# DREAM, ACT, LEAD: THE FUTURE IS OURS

