

DOC 6B

PROPOSED MOTIONS

Proposed Motions (Constitutional and Non-Constitutional)

May 2023



**DREAM, ACT, LEAD:
THE FUTURE IS OURS**

38th WAGGGS World Conference



**WORLD ASSOCIATION
OF GIRL GUIDES
AND GIRL SCOUTS**



Introduction

This document contains the Proposed Motions and Proposed Amendments that will be presented, discussed and voted upon by Member Organisations at the 38th World Conference in July 2023. This includes:

- Proposed Motions that affect the WAGGGS Constitution and Bye-Laws ('Constitutional Proposed Motions')
- Proposed Motions that do not affect the Constitution and Bye-Laws ('Non-Constitutional Proposed Motions')

Constitutional Proposed Motion and Proposed Amendments

A Proposed Motion to change the WAGGGS Constitution and Bye-Laws (Proposed Motion 1) was first circulated to Member Organisations in Document 6a on 6 April 2023. This Proposed Motion has not changed since it was originally circulated.

Member Organisations were invited to submit Proposed Amendments to this Constitutional Proposed Motion on 6 April before the deadline of 30 April 2023. No Proposed Amendments were submitted by the deadline and it is not possible now to submit any Proposed Amendments to the Constitutional Proposed Motion.

Non-Constitutional Proposed Motions and Proposed Amendments

Member Organisations were invited to submit non-Constitutional Proposed Motions before the deadline of 31 March 2023. Seven non-Constitutional Proposed Motions have been put forward by Member Organisations (Proposed Motions 6-12).

The World Board is also proposing four non-Constitutional Proposed Motions (Proposed Motions 2-5).

It is possible for Member Organisations to propose amendments to Proposed Motions 2 to 12. The deadline to submit Proposed Amendments to Proposed Motions 2 to 12 is **8pm (local time in Cyprus) on Thursday 27 July 2023**. If you would like to propose an amendment to this Proposed Motion, please complete the [Proposed Amendment form](#) and return it by email to proceduralteam@waggs.org

It is also possible to propose new non-constitutional motions with a deadline of **8pm (local time in Cyprus) on Thursday 27 July 2023**. These Proposed Motions (also known as tabled motions) require the approval of the Conference Chair and Procedural Team Coordinator in order to be considered by the Conference and cannot be amended. Proposed Motions relating to: policy and standards, Triennial policy, Membership, general financial policy, or which require significant research must have been submitted by the 31 March 2023 deadline. If you would like to propose a non-constitutional Proposed Motion, please complete the [Proposed Motion form](#) and return it by email to proceduralteam@waggs.org

If a Member Organisation is intending to submit a Proposed Amendment or a new Proposed Motion, we strongly encourage you to inform the Procedural Team as soon as possible by emailing proceduralteam@waggs.org

Any new Proposed Motions and/or Proposed Amendments will be circulated to Member Organisations in Document 6c on Saturday 29 July at 8am (local time in Cyprus).



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PROPOSED MOTION 1

Amendable Rules of Procedure for conferences

Proposer: German Guide and Scout Federation (rdp)

Voting Eligibility: Full Members

Majority required: 75% majority of votes cast

PROPOSED MOTION

The 38th World Conference decides to change section 3.8 in Bye-Law III – World Conference as follows. The blue highlighted sections will be added.

- 3.8 The Rules of Procedure for the World Conference are based on the constitution and these Bye-Laws and on policy established from time to time by the World Conference. The World Board shall review the operation of the Rules of Procedure at the end of each World Conference in consultation with Member Organisations. In advance of each World Conference, the Rules of Procedure shall be circulated before the deadline for proposing resolutions. The World Conference shall at the beginning of each of its meetings approve the Rules of Procedure proposed by the WorldBoard. [For the avoidance of doubt, any resolution passed at a World Conference which amends the Rules of Procedure shall take effect from the end of that World Conference].

RATIONALE

Appreciating that the WAGGGS Bye-Laws on the WAGGGS Constitution state the handling of the Rules of Procedure for the event of a World Conference.

Acknowledging the WAGGGS MOs as important shareholders of the Association and World Conference as well as the Regional Conferences as decision making bodies and highly important instances shaping the WAGGGS.

Aiming to give Member Organisations the opportunity to actively request and shape the Rules of Procedure and the associated conference realities and procedures.

Considering that the Rules of Procedure provide the framework for a democratic and participatory conference as an important fundamental document and taking into consideration the Tabled Motion 11 at the European Guide Conference 2022 in Rotterdam as an example for the felt need by MOs.

The 38th World Conference values the diversity of the MOs and the opinions of the MOs and thus gives them the opportunity to bring in opinions by raising Motions on the Rules of Procedure. This will bring a high added value to the World Conference. This resolution makes sure that MOs are actively engaged in shaping Conferences as the most important decision-making body in WAGGGS.

RESOURCE IMPLICATIONS

Depending on how the Rules of Procedure may be amended, volunteers are needed to fulfill the new tasks coming along with amended Rules of Procedure.

At the conference time is needed to discuss the Rules of Procedure and the potential amendments.



OUTLINE OF PROPOSED CHANGES TO THE CONSTITUTION AND BYE-LAWS

Clause in the Constitution and Bye-Laws

Suggestion

Bye-Law III – World Conference
Clause 3.8, Rules of Procedure

Add the following text to clause 3.8:

"in consultation with Member Organisations. In advance of each World Conference, the Rules of Procedure shall be circulated before the deadline for proposing resolutions."

and

"[For the avoidance of doubt, any resolution passed at a World Conference which amends the Rules of Procedure shall take effect from the end of that World Conference]."





PROPOSED MOTION 2

Adoption of the Triennial Report 2021-2023

Proposer: World Board

Voting Eligibility: Full and Associate Members

Majority required: Simple majority of votes cast

PROPOSED MOTION

That the Triennial Financial Report for 2021-2023 (Conference Document 3), be adopted.



PROPOSED MOTION 3

Approval of the Membership Fee Proposal for 2024-2026

Proposer: World Board

Voting Eligibility: Full Members

Majority required: 75% majority of votes cast

PROPOSED MOTION

That the Membership Fee Proposal for 2024-2026 (Conference Document 8b) be approved.



PROPOSED MOTION 4

Approval of the WAGGGS Strategy 2024-2029

Proposer: World Board

Voting Eligibility: Full Members

Majority required: 75% majority of votes cast

PROPOSED MOTION

That the WAGGGS Strategy 2024-2029 (Conference Document 4c), including the 2024-2026 Budget, be approved.





PROPOSED MOTION 5

Admission of Savez izviđača Hrvatske (SIH), the National Scout and Guide Association of Croatia, as a Full Member.

Proposer: World Board

Voting Eligibility: Full Members

Majority required: 75% majority of votes cast

PROPOSED MOTION

That Savez izviđača Hrvatske (SIH), the National Scout and Guide Association of Croatia, be recognised as a Full Member of the World Association of Girl Guides and Girl Scouts.

INTRODUCTION

The Republic of Croatia

Croatia, officially the Republic of Croatia (Republika Hrvatska), is a country at the crossroads of Central and Southeast Europe. Its coast lies entirely on the Adriatic Sea. Its capital and largest city, Zagreb, forms one of the country's primary subdivisions, with twenty counties. The country spans 56,594 square kilometres and has a total coastline of 5,835 km. Croatia is thus the 26th biggest country in Europe and in terms of area ranked 128th worldwide. It has a population of nearly 3.9 million. More than half of all residents (58%) live within cities. Every fifth inhabitant lives in the capital city of Zagreb.

Demographics

Name of country/territory	Republic of Croatia
Total Population	3,871,833 (2021 census)
Total Female Population	2,071,425
Total Girl Population (5-25)	379,566
Languages	Official: Croatian. Italian, Czech, Hungarian, Ruthenian, Serbian and Slovak are in official use in some local government areas.
Gross Domestic Product (GDP)	68.96 billion US dollars (2021)
Human Development Index (HDI)	0.851
Politics	Parliamentary representative democratic republic
Religion	86.3% Catholic, 4.4% Serbian Orthodox, 1.5% Muslim



Savez izviđača Hrvatske (SIH), Scout and Guide Association of Croatia

Scout and Guide Association of Croatia (Savez izviđača Hrvatske - SIH) is a national scouting organisation and a member of WOSM. It is the largest organization for non-institutional education of children and youth in Croatia. SHI gathers around 60 local scout associations from 18 out of 20 counties in the Republic of Croatia.

Scouting and Guiding started in 1912. The first Scout units were part of the Austrian Scout Association (Österreichischer Pfadfinderbund, ÖPB). After World War I, all Croatian-based ÖPB units were disbanded, but the Croatian Scouting Movement continued to develop in the newly formed Kingdom of Serbs, Croats and Slovenes. Seven years later the kingdom was renamed the Kingdom of Yugoslavia. In 1928, Yugoslavia became one of the founding members of WAGGGS. A few years later all organizations that didn't have the word "Yugoslav" in their names were banned, this included the Croatian Scouts who stood against the Yugoslavian monarchy and began to use the red and white Croatian checkerboard pattern (šahovnica) on their emblem.

Despite the change in regime, Guiding and Scouting in Yugoslavia was soon banned again as a result of the emergence of the communist pioneer movement during World War II and the government banning all other children's and youth organizations.

Relations between the Soviet Union and Yugoslavia quickly deteriorated, and Yugoslavia lifted the ban on the Scout Movement. As the Socialist Federal Republic of Yugoslavia began to collapse in 1991, the Scout Association of Croatia split from the Scout Association of Yugoslavia and returned to its earlier principles of youth education, inspired by Baden-Powell's teachings.

In 1993, the Scout Association of Croatia was admitted to the World Organization of the Scout Movement as a full member. At that time SIH intended to join WAGGGS but the membership criteria were not fully met.

In 2016, SIH submitted a new application for membership in WAGGGS. The process was temporarily halted in 2020 but resumed in July 2022 when SIH requested for the membership application to be reconsidered.

Facts and figures

Name of Association	Savez izviđača Hrvatske (SIH) / Scout and Guide Association of Croatia
Key representatives	Secretary General: Tamara Karlović President: Mrs. Lidija Pozaić Frketić
Region	Europe
Started Guiding	1952
Year achieved Associate Membership	N/A
Last Visit	10-12 January 2020 (Elina Liippola, Helene Gestrin)
Number of Members	3,228 (2023)
Number of Girls	1,543
Number of Adults	977 (members 18+); 613 (members 30+)



RESULTS OF THE ASSESSMENT VISIT

1. Educational Programme

The Scout and Guide Association of Croatia's Youth Programme provides a comprehensive educational approach tailored to children and young people based on their age groups. Each section has its own leadership team responsible for achieving the educational goals and ensuring the safety of the participants during scouting activities. The program follows the Educational Method and has recently been reviewed to address the needs and interests of young people based on member feedback. The aim of the program is to aid in the overall development of young people, encompassing their physical, mental, emotional, character, social, and spiritual potential as responsible members of the community. The Youth Programme is divided into four interconnected parts: Life in Nature, the Scout and Guide movements, My Life, and The World Around Us, each with specific educational objectives for their respective age groups. The program is available online, complete with a methodological guide to assist leaders in its implementation.

2. Adult Training

SIH Leader Training is mandatory for all leaders to be trained and licensed. Regular training sessions are organized and provided by SIH for Scout and Guide Leaders as well as volunteers. SIH has also partnered with the Red Cross to provide first aid courses for its members and to train leaders as trainers.

3. Membership

SIH currently boasts a membership of 3,228 individuals, with 51% of them being female. Their reach extends to 18 of the 21 counties in the country.

Growing their membership base is a top priority for SIH. In the past, the organisation reached 45,000 members, which is where they aspire to be again. SIH acknowledges that they will require support from partners to achieve this goal and will need to expand their staff team. To streamline the registration process and accurately report on membership figures, SIH has developed a new online registration system. The organization values diversity and is committed to maintaining an inclusive environment that welcomes individuals from all backgrounds and beliefs.

4. Relationship to Society

The Scout and Guide Association of Croatia (SIH) believes in actively participating in decision-making processes that are relevant to their work, as they see themselves as an integral part of society. As such, SIH has members in various working groups established by the government to review national laws related to youth work, child development and protection, and education. Additionally, SIH is actively involved in government advisory bodies such as the Advisory Council of Youth, the Council for the Development of the Civil Society, and the National Committee for the Development of Volunteering. SIH is also a member of the Croatian Youth Network and the Croatian Association of Technical Culture. To further support their efforts, SIH is a beneficiary of the National Foundation for the Development of the Civil Society's institutional support for the stabilization and development of the Croatian Civil Society.

5. Structure and Management

SIH underwent a review and restructuring of its organization a few years ago and is now in the process of implementing the changes. The highest governing body of SIH is the Assembly, made up of appointed representatives from Scout groups. The Association is led by a president and two vice-presidents, and in the interim between Assembly sessions, the Council serves as the supreme



governing body consisting of 15 members elected by the Assembly. The Executive Board, comprised of up to 5 members, oversees the work of SIH. Both bodies are managed by volunteers and supported by employees and operational volunteers. To facilitate the work of the governing bodies, SIH employs a General Secretary.

Additionally, SIH has permanent working committees as part of its organizational structure.

- Children and Youth Committee
- Adults in Scouting and Guiding Committee
- Children and Youth Protection Committee
- Finance Committee
- Constitutions Committee
- Disciplinary Committee
- Complaints Committee

As part of their modernization process, SIH established quotas for members of the National Board to assure a balanced number of women and young people in the decision-making structures at a national level and established five main strategic areas:

- Scout and Guide Programme for the 21st Century
- Local Scout and Guide groups providing high quality programmes for young people
- The Association at the Service of Scouting and Guiding
- Scouting and Guiding available throughout the country
- Social Impact

6. Finance

The financial system of SIH is well-organized with regular audits of their accounts. The decision for a financial audit or review is made by the Assembly, and if necessary, external auditors are appointed along with at least two non-committee members to conduct internal audits.

SIH receives funding from various sources such as membership fees, government support for youth organizations, Erasmus+ funds and grants from the National Foundation for the Development of Civil Society. The availability of these funds has enabled SIH to restructure and expand its operations. Local groups are financially supported by local authorities.





PROPOSED MOTION 6

More transparent decisions through expanded conference records

Proposer: German Guide and Scout Federation (rdp), Israel Boy & Girl Scouts Federation, The Guides and Scouts of Sweden (Scouterna)

Voting Eligibility: Full and Associate Members

Majority required: Simple majority of votes cast

PROPOSED MOTION

The 38th World Conference decides to amend the drafted RULES OF PROCEDURE in section 7 – KEY ROLES AND RESPONSIBILITIES, PROCEDURAL TEAM - and in section 14 - GLOSSARY, Record of Decisions - as follows. The **blue highlighted parts** will be changed.

Section 7 - KEY ROLES AND RESPONSIBILITIES, PROCEDURAL TEAM

After the conference, the Procedural Team is responsible for preparing the final record. **The content of the record shall be all decisions made during the conference and a summary of the main discussion points, comments of participants on reports/proposals, and expressions of opinion. The record shall not consist of a detailed narrative but rather shall be summary notes of each session including the outlined components.**

section 14 - GLOSSARY, Record ~~of Decisions~~

A written record of all conference decisions, including Motions/Amendments and their proposer, together with **a summary of the main discussion points, comments of participants on reports/proposals, expressions of opinion**, the number of votes cast for, votes cast against and the number of abstentions.

RATIONALE

Appreciating the recently proposed Rules of Procedure as a standard set of Rules that will be used for future WAGGGS conferences.

Acknowledging and appreciating that WAGGGS gives Member Organisations the possibility to bring motions on the proposed Rules of Procedure.

Taking into account that the Rules of Procedure are crucial for the handling of World Conference as well as the Regional Conferences as decision making bodies and highly important instances shaping WAGGGS.

The extended records will facilitate Member Organisations to bring back to their Member Organisation what has been discussed and decided at WAGGGS conferences. This will make WAGGGS more transparent for people who did not take part in the conferences themselves.

Considering that expanded records will outline the clear, democratic and transparent decision-making processes WAGGGS has in line with the WAGGGS Constitution and Bye-Laws.



The 38th World Conference values the diversity of the Member Organisations and the opinions of the MOs and thus gives them the opportunity to bring in opinions by raising their voices. Expanded records honour the high participation in important decision-making situations in WAGGGS conferences.

The motion is intended to increase the shared understanding between Member Organisations and WAGGGS regarding differing views brought forward. This will further help Member Organisations and WAGGGS management to guide the movement forward together.

RESOURCE IMPLICATIONS

At the conference time is needed to discuss the Rules of Procedure and the potential amendments.

Should this Proposed Motion pass, it will take effect immediately after the 38th World Conference. Thus, we do not aim to have expanded records in place already at this World Conference, especially acknowledging that there might not be the resources for those to be taken. Still, if possible, it would be highly appreciated to already at this conference have the main discussion points included in the record.

If the Rules of Procedure are amended, additional volunteers will be needed in future conferences to fulfil the expanded tasks of the Procedural Team.





PROPOSED MOTION 7

Research on the length of the term of office of Elected Trustees on the World Board

Proposer: Scouts and Guides of Luxembourg (LGS)

Voting Eligibility: Full and Associate Members

Majority required: Simple majority of votes cast

PROPOSED MOTION

The World Conference tasks the World Board to conduct a survey and publish a report:

- re-evaluating the time that an Elected Trustee serves on the World Board, which is currently a six-year term;
- the potential impact that a reduction of the term of office length could have on WAGGGS's governance structures; and
- the potential impact that a reduction of the term of office length could have on increasing the participation of young women in said governance structures.

and,

- publish the results of such a study at least nine months in advance of the 39th WAGGGS World Conference, to enable Member Organisations to draft potential motions.

RATIONALE

Currently, a term as an Elected Trustee on the World Board lasts six years, spanning two triennia, without possibility for re-election at the end of the six years in duty.

The 37th WAGGGS World Conference adopted a motion that amended the WAGGGS Constitution, adding the necessity for two members under the age of 30 to be included in the World Board. During the elections at the same conference, however, we saw how difficult of a task that can be. Six years is a long period of time, especially in times of great uncertainty which typically characterize ages 20-30. The requirement to a priori commit to a period of six years within the World Board may hence discourage young women from putting themselves forward as a candidate for the World Board.

We believe that if the length of the terms was reduced to three years, it could reduce the barriers for young women to become candidates and make a position within the Board more attractive. This aim aligns with the vision described in Compass 2032, encouraging young women to opt for a leadership position.

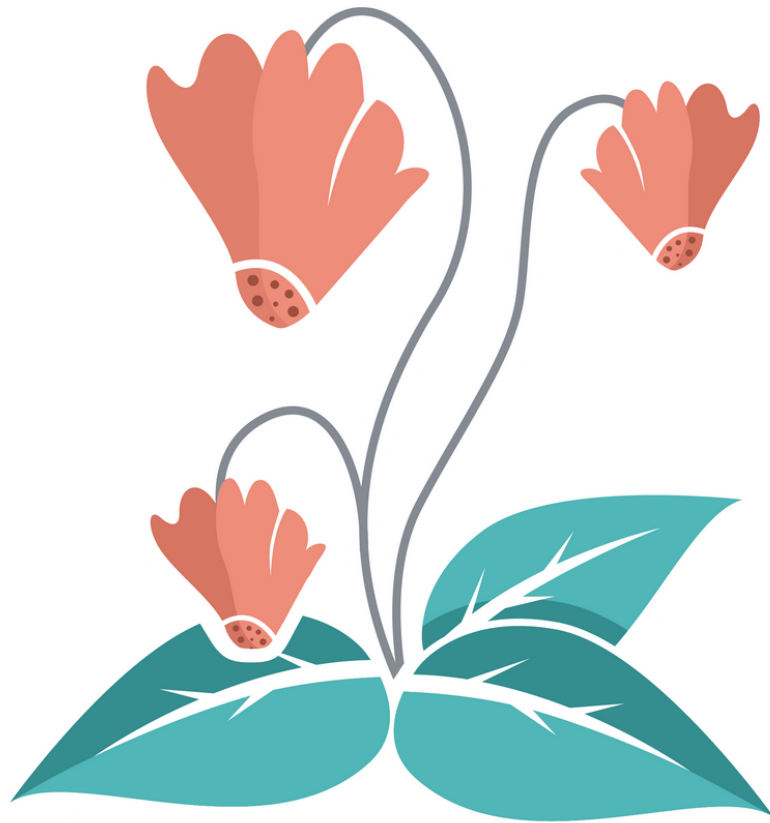
Our proposition is to evaluate the impact of reducing the term from six to three years, in order to align with the movement's triennia. In our vision, after three years in office, a member of the Board can opt for re-election, for up to a maximum of three further years. As such, some Board members will continue for another three years, while others may be replaced if they decide not to run again, hence ensuring a mix of experienced and new members in the World Board.

We acknowledge that the change from six to three years may have more implications and impacts on the structure of governance within the organisation, which is why we want to provide the Board with enough time to conduct an investigation into the positive impacts as well as the required organizational adaptation of this change, before putting the decision up for a constitutional vote at the next World Conference.



RESOURCE IMPLICATIONS

This motion will require a working group that represents the movement and is composed of members who have experience in serving in the World Board, a regional committee or other governance positions. The scope of the study depends on the capacities available and is left to the liberty of the World Board. However, a detailed statement shall be presented at the end of this process.





PROPOSED MOTION 8

Diversity and representation on all Committees and Working Groups of the World Board

Proposer: Bharat Scouts and Guides of India

Voting Eligibility: Full and Associate Members

Majority required: Simple majority of votes cast

PROPOSED MOTION

The World Conference tasks the World Board that when any Committees or Working Groups are formed under the mandate of the World Board, the World Board should as much as possible:

- a) Ensure that the element of diversity is achieved through having members from different regions in each Committee and/or Working Group.
- b) Should there be a situation where candidates have almost equal skills and experience, when forming the Committees / Working Group, the World Board should give priority to the candidate coming from the Member Organisation with the larger membership to reflect the distribution of the membership in WAGGGS.

RATIONALE

There are 152 Member Organisations in WAGGGS, and the membership strength of each Member Organisations are different from others depending on their circumstances. It is important to acknowledge the differences by ensuring there are the right percentage or representation in the Committees and Working Groups that are formed by the World Board to reflect the diversity and distribution of the membership in WAGGGS. The Bharat Scouts and Guides is a SAGNO and has the largest Membership in WAGGGS. It is important that it is given a good amount of recognition and representation.

Other than serving WAGGGS, the individual(s) that are involved will be able to pass the messages to wider membership. Hence, it would be ideal to have members from larger Member Organisations (especially the top five largest membership Member Organisations) on the various Committees and Working Groups under the World Board.

Furthermore, this will enable more individuals to engage and learn more about WAGGGS, retain their interest and commitment to serve, and prepare them for future roles at all levels of the Movement.

This will also ensure the participation of its members and the implementation of the various events and activities within their individual MOs. It can also encourage and create opportunities for girls and young women on the Global platform.

With diversity on the team, this will also be a good opportunity to showcase the diversity of our membership as well as highlight our success stories externally and enhance visibility of the Organisation and the girls as a whole. Indirectly, this will also create healthy competition to increase the growth of the movement.



RESOURCE IMPLICATIONS

- The World Board will consider the membership size of a Member Organisation when candidates show almost equal skills and experience.
- The World Board to put diversity as an essential element when Committees and Working Groups are formed.
- Member Organisations to ensure they submit nominations when the call to recruit volunteers for Committees and Working Groups is circulated, to enable the World Board to have a better chance to appoint Committees and Working Groups that are diverse.
- Volunteers or staff to share information of opportunities with Member Organisations





PROPOSED MOTION 9

World Centres Evaluation

Proposer: Scouts and Guides of Luxembourg (LGS), Association of Boy Scouts and Girl Guides of Austria (PPÖ)

Voting Eligibility: Full and Associate Members

Majority required: Simple majority of votes cast

PROPOSED MOTION

The World Conference tasks the World Board to evaluate and to publish a report on:

- a) the future plan of all the World Centres and how to further promote and support the reopening process especially post Covid-19
- b) how the World Centres contribute to our mission and Compass 2032
- c) whether the World Centres constitute core elements to WAGGGS

and present the results at least nine months in advance of the 39th WAGGGS World Conference, so as to leave sufficient time for possible feedback and reaction from Member Organisations.

RATIONALE

During the last Regional Conferences that took place in 2022, the issue of World Centres became salient as discussions about the potential closure of Our Cabaña were led in each region, most notably in the Western Hemisphere.

We are happy that the WAGGGS World Board listened to our concerns about closing the sole World Centre in the Western Hemisphere and decided to keep Our Cabaña open under WAGGGS management.

Nevertheless, we do not believe the discussion to be over yet. Several issues and different opinions were raised in 2022, most importantly the question of the World Centres' position and impact within WAGGGS' mission and vision, especially considering the financial instability WAGGGS is currently facing. As such, it is unclear to what extent we, as a movement, consider World Centres to be part of our core elements or how they contribute to our mission and key policies such as Compass 2032.

On the one hand, World Centres are unique places for girls and young women to experience WAGGGS and their programs first-hand. They are offering safe spaces for people to have long lasting experiences, to explore their strengths and boundaries, and ultimately to feel confident to lead. Therefore, the work done in the World Centres is of great importance for Guides and Scouts to be empowered to create a better world, similarly to the WAGGGS toolkits.

On the other hand, considering the financial situation of WAGGGS, it is important to find a way that is acceptable for all members and bodies of the world organization to guarantee the organisation's long-term financial stability and continued operations. We are aware that the World Board has a lot of crucial topics to discuss that ensure the continued existence of the movement. With this motion, we do not intend to distract valuable resources from these tasks but rather ensure the alignment of all assets and initiatives of the movement with the mission and vision, so as to avoid expenses that are not necessary for the achievement of said mission and vision.



We further believe that many reflections on this subject have already been conducted but would require systematic consolidation. For example, the information that has been collected as part of Our Cabaña's reopening evaluation can be a viable source of information.

With this motion, we hope to put some clarity on the current situation of the World Centres and their position within our movement, especially in relation to achieving Compass 2032.

RESOURCE IMPLICATIONS

This motion will require a working group that represents the movement and is composed of members who have different experiences, in particular with the WAGGGS World Centres. The scope of the study depends on the capacities available and is left to the liberty of the World Board. However, a detailed report shall be presented at the end of this process.





PROPOSED MOTION 10

Kusafiri World Centre permanently stationed in Ghana

Proposer: Ghana Girl Guides Association

Voting Eligibility: Full and Associate Members

Majority required: Simple majority of votes cast

PROPOSED MOTION

The World Conference recommends that:

- a) Kusafiri World Centre be permanently stationed in one of the countries in the Africa Region.
- b) Kusafiri World Centre be stationed in Ghana from 2024 until 2026 as a trial to be reviewed at the next World Conference.
- c) The World Board establish a supervisory body with representatives from WAGGGS, the Africa Region, and Ghana Girl Guides Association to review implementation and progress of the trial process of Kusafiri World Centre to ensure that the operations, programmes and activities are meeting the same standards and qualities as a World Centre of WAGGGS.
- d) An evaluation report about the trial to be shared with Member Organisations at least nine months in advance of the 39th World Conference giving Member Organisations time to review and analyse it before the World Conference.

RATIONALE

For over 10 years, Kusafiri World Centre has been hosted in 10 different countries. Of these years, Ghana Girl Guides Association (Ghana GGA) have hosted Kusafiri World Centre's events at their 20-acre National Training Centre and has the privilege to host it for a third time in 2023.

Ghana GGA believes that hosting the Kusafiri World Centre on a permanent site would provide a number of operational benefits for WAGGGS and the Africa Region. This includes cost savings, increased efficiency, improved branding and marketing, and enhanced partnerships. These benefits would help to strengthen the overall operations of Kusafiri and support the delivery of high-quality programming and services to Girl Guides and Scouts, especially across the African continent.

1. Cost savings and increased efficiency:

Currently, the Kusafiri World Centre travels around the African continent, which can be costly due to continuously needing to up new systems and process to manage transportation, logistics, and staffing. The current model does not enable Kusafiri to take advantage of the economies of scale like the other World Centres. A permanent base would streamline operations and reduce costs associated with moving the center from one location to another. This in turn would reduce the cost participants have to pay to take part in events – which can be prohibitive.



2. Accessible location:

In general, having a permanent site for the Kusafiri World Centre would make it possible to offer activities all year providing, more opportunities for more members to participate in the Centre's programming and activities. In addition, Ghana as the permanent location provides several benefits that also increase accessibility. Ghana is the gateway to West Africa and is often referred to as the "Tourist Mecca" for first time tourists visiting Africa for the first time. Ghana is considered one of the safest countries in Africa, with a low crime rate, stable political environment and well-developed infrastructure. Ghana has well-developed air travel infrastructure, with several airlines offering cheap flights to various destinations. Additionally, Ghana is a hub for travel within West Africa, making it easily accessible for visitors from neighbouring countries. Ghana also has flexible immigration requirements making it easy for visitors from many countries to obtain visas. The country is one of the cheapest countries to travel in within African making it more accessible for guests from all over the world. Finally, Ghana is bordered by 3 francophone countries placing Ghana at an advantage and with an opportunity for language and cultural exchange and experience sharing. Permanently stationing Kusafiri in Ghana will set the stage for the commencement of WAGGGS multilingual programming.

3. Enhanced quality and social impact:

Hosting the Kusafiri World Centre in a permanent site would provide opportunities for improving programme quality and social impact. Working with the same delivery team, instead of a new team every year provides greater opportunity for innovation, growth, improvement within the programme, in turn improving the quality. It would also allow the time to build stronger partnerships and collaborations with local communities, organisations and businesses. This would provide a wider range of resources and expertise to support the Centre's programming and the social impact of the projects.

4. A strong Girl Guiding community:

Ghana has a long history of Girl Guiding dating back to 1921, with a strong and active community dedicated to aiding girls and young women. Ghana has hosted several WAGGGS events at the same venue, currently runs most of the WAGGGS initiatives in schools and communities and brings a rich Guiding experience to all. Hosting the Kusafiri World Centre in Ghana would allow Girl Guides and Scouts from across the continent to engage with members from different sessions. Currently, with a membership of about 190,000, the Association believes this growing community that has been built over the years will continue to thrive, and we are happy to share our methodology and processes with MOs within Africa and the world at large while we also learn. Permanently stationing Kusafiri World Centre makes this possible. The strong community the MO has, we believe, has enabled us to influence policies that affect women and girls and also have access not just to the government but to the private sector as well.

5. Improved branding and marketing:

Having a permanent site for the Kusafiri World Centre would provide a more consistent and recognizable brand identity, which would make it easier to market and promote to Girl Guide and Scout Associations across the African continent. This would help to increase awareness and participation in the Centre's programming and activities.



6. Rich cultural heritage:

Ghana is known for its rich and diverse cultural heritage and languages, and Ghana has exhibited from time immemorial how different cultures and people can co-exist without conflict. Our left handshakes as guides and Scouts which Robert Baden-Powell learned and adopted after his visit to the Ashanti King, is a clear example. The association's cultural diversity, unique and peaceful co-existence and welcoming nature make it ideal as the permanent station for Kusafiri World Centre. Hosting the Kusafiri World Centre in Ghana would give Girl Guides and Scouts the opportunity to learn about and experience different cultures, while sharing their own with others.

7. Commitment to sustainability

The Ghana Girl Guides National Training Centre is situated in the only green space left in the capital city of Ghana. The association has, over the years, protected this green space since it took over occupancy of the space. In line with the Sustainable Development Goals, the Member Organisation is making efforts to ensure that future infrastructural projects do not destroy the state of the vegetation but go a long way to complement and enhance it. This aligns with WAGGGS' commitment to sustainability and would provide a platform for promoting sustainable practices and educating young people about environmental conservation.

RESOURCE IMPLICATIONS

The Ghana Girl Guides Association asked that a motion be filed to make Ghana the permanent home of Kusafiri World Centre. The Member Organisation has carefully considered the following to implement this decision successfully:

1. Personnel resource.

The Member Organisation currently has five dedicated technical staff at the National Training Centre and 10 dedicated grounds staff who serve in various roles to keep the grounds and the centre running. The MO also has a pool of volunteers it relies on for assistance. Permanently stationing Kusafiri World Centre will extend the opportunity to other Member Organisations within Africa and other WAGGGS regions. To ensure Kusafiri World Centre has the needed staff resources at no cost to WAGGGS, the Ghana Girl Guides Association will commit 40% of its technical staff time to Kusafiri World Centre to ensure its effective and efficient running. Over the years, the Member Organisation has received requests from other Member Organisations and organisations that are willing to have some of their members volunteer with the association. The MO believes that this could be explored as an opportunity to open up the volunteer resource pool for Kusafiri World Centre. The Member Organisation will use the opportunity to develop a language and cultural exchange programme that allows Member Organisations to learn English, African culture while volunteering their time and gaining experience.

To run Kusafiri WAGGGS currently have a consultant working 1 day a week – we would work closely with this individual to implement this trail.



2. Infrastructure Resource

The Member Organisation currently has a 20-acre property that houses the National Training Centre. The Centre offers:

- a 300-seater capacity conference room,
- an open-air doom that can seat about 500 people,
- a summer hut,
- an open forecourt,
- vast open space for outdoor camping,
- a playground,
- a rabbit farm,
- a 90-bed dormitory, and
- 18 en-suite rooms.
- offices for administration and training
- in-house kitchen for catering services
- Tuck shop

These are the existing structures on the property. The Member Organisation is also far advanced in conversation with some partners from American Towers Corporations to develop new structures at the Centre which will include the following:

- a 50-seater computer laboratory
- development of green spaces to meet international standards
- a small zoo (monkeys, donkeys, peacocks, tortoise, and rabbits)
- a reusable sanitary pad production hub
- an outdoor activity centre

With the commitment of our partners (American Towers Corporation and Development Joint Venture partners), WAGGGS and the Africa Region do not have to worry about the cost of infrastructural development for the centre. The property is unique since it is situated in one of the few remaining green areas in Ghana's capital. The Member Organisation has ensured that the property's green scenery is protected during the planned infrastructure development

3. Stability of Finance

The centre is self-efficient with its own internal revenue (mostly use of open space, conference facilities, dormitories, rooms and tuck shop). These facilities cover about 50% usage of the land space leaving the rest underutilized. With the initiated upgrade and expansion project at the center, internal revenue can go up to 75%, while enhanced programs and projects (with support from the WAGGGS Global Team overseeing the Kusafiri World Centre) and other partnership activities will take up the remaining percentage. These financial inflows are already in motion, and stationing the Kusafiri World Centre in Ghana will boost donor and partner confidence. GGGGA has a medium-term plan in place to ensure the financial sustainability strategy is fully realized. WAGGGS does not need to contribute any more financial support than what has already been committed to Kusafiri World Centre as a mobile center. Ghana GGA will support with available resources, additional staff time and training to enhance delivery.

4. Africa's Historical and Cultural Protection Girl Guiding

The region will be able to consciously record the various adventures and experiences of its evolution if Kusafiri World Centre is permanently housed. The region's Member Organisations will have the honour of having their foundations accurately documented and maintained for future generations.



PROPOSED MOTION 11

A global 'World Guide Jamboree' event to be held every four years

Proposer: Bharat Scouts and Guides of India

Voting Eligibility: Full and Associate Members

Majority required: Simple majority of votes cast

PROPOSED MOTION

The World Conference recommends that:

- a) A 'World Guide Jamboree', open to participants from all Member Organisations of WAGGGS, is held at least once every four years.
- b) The World Board explores the resources (human and financial) that would be required to organise a World Guide Jamboree.
- c) The World Board works with the Bharat Scouts and Guides to explore the feasibility of the first World Guide Jamboree being held in India, ideally in 2025.

RATIONALE

WAGGGS is one of the largest voluntary movements with the vision and mission that focuses on empowering girls and young women in the world. WAGGGS events normally focus on leadership, capacity building etc. These events have not provided us with the required recognition at a global level as well as the local platform.

A World Guide Jamboree will provide a platform where members from all over the world come together to camp outdoors and join together in fun activities where they make new friends, learn about other cultures, and develop leadership skills that will last a lifetime. It is suggested that this event will open to members between the age of 14 to 17 from all Member Organisations. Having a World Guide Jamboree will help provide a platform to show our presence at the global level. This jamboree can be theme-based so that it could meet various expectations from the global organisations. Furthermore, mega events like this have been a tradition in Girl Guiding and Girl Scouting since its early days when it first started.

As this is an activities-based event, there are more opportunities that are available for girls and young women, With the clear timeline of having the event every four years, girls and young women will be able to plan and make a decision to attend the event and perhaps it could be a reunion for some of them. With an event like this, girls and young women will have eye-opening exposure to the opportunities, global friendships and solidarity of the movement. The legacy of creating a better community empowering girl at all levels.

Having a Jamboree can bring significant changes to host countries, such as infrastructure improvement, which brings the host country economic benefits, and international publicity and voluntary participation which changes the consciousness of residents and promotes consensus-building. This will also play a role as a catalyst in strengthening the relationship between the Member Organisation and their government.



After the grand success of the 18th National Jamboree hosted by The Bharat Scouts and Guide for 43,000 scouts and Guides, the Bharat Scouts and Guides would like to take the responsibility to host the first World Guide Jamboree in 2025.

This Proposed Motion is supported by Persatuan Pandu Puteri Malaysia (Girl Guides Association of Malaysia), the Sri Lanka Girl Guides Association, the Girl Scouts of Taiwan, and the Maldives Girl Guides Association

RESOURCE IMPLICATIONS

- WAGGGS to identify staff or teams that can help coordinate the World Guide Jamboree
- Should there be no staff or team in WAGGGS that can assist, there might be a need to hire individuals to work on this and it might have implications for WAGGGS's staffing costs.
- Bharat Scouts and Guides is willing to host the first Jamboree and is able to assist with setting up the local team to support the Jamboree, including staff time.
- Bharat Scouts and Guides is willing to fundraise to contribute to the cost of local logistics for the first event.
- Participants will be charged a fee to attend the World Guide Jamboree to cover the costs of the event.
- Support from the WAGGGS Fundraising Team will be needed to identify grants or fundraising opportunities to cover transport fees for girls and young women that need funds to travel from all over the world.





PROPOSED MOTION 12

Prioritise work on WAGGGS Strategy Outcome 3 'A sustainable WAGGGS' and call an EGM in 2024 to consider (and where appropriate approve) the output of the same.

Proposer: Girlguiding UK

Voting Eligibility: Full and Associate Members

Majority required: Simple majority of votes cast

PROPOSED MOTION

The World Conference tasks the World Board to:

- a) prioritise the work on WAGGGS Strategy Outcome 3 'A sustainable WAGGGS' including a strategic review to inform changes to WAGGGS's offer and model to ensure WAGGGS is financially sustainable;
- b) review the current membership fee model, taking account of WAGGGS's offer moving forward and the need to ensure financial and operational sustainability; and
- c) call an online Extraordinary General Meeting (EGM) to be held by 31 December 2024 at the latest, to consider, and where appropriate approve, any changes in governance or the membership fee model requiring approval by Member Organisations (which fee model if approved would take effect from January 2025) ; and
- d) where further approvals by Member Organisations are required to meet WAGGGS Strategy Outcome 3, call an additional online EGM in 2025 to enable the same.

RATIONALE

The proposed strategy identifies that the work on the Strategy Outcome 3 'A sustainable WAGGGS' must be prioritised. We agree that this needs to be prioritised and support the work of WAGGGS in this area.

We believe a strategic review of WAGGGS's offer and membership fee model (taking into consideration WAGGGS operational and governance model) is essential to achieve the other two Outcomes of the strategy.

If the World Board must wait until the World Conference in 2026 for Member Organisations to consider any changes that require their approval , we are concerned that the remaining elements of the strategy cannot be achieved by 2026. Holding an EGM to approve any such changes would give the World Board and Member Organisations certainty as to WAGGGS's future operating and governance model and offer, to allow WAGGGS to undertake the remaining elements of its strategy.

RESOURCE IMPLICATIONS

Staff and volunteer resources to undertake the work on Strategy Outcome 3 'A sustainable WAGGGS' is already part of the strategy.

EGM to be held virtually to minimise resources.



**DREAM, ACT, LEAD:
THE FUTURE IS OURS**



**WORLD ASSOCIATION
OF GIRL GUIDES
AND GIRL SCOUTS**