



MOTIONS PASSED AT THE 37TH WORLD CONFERENCE

Motion 2

The World Conference:

- a. approves a requirement for the World Board to include at least two members under the age of 30; and
- b. approves the necessary changes to the WAGGGS Constitution and Bye-Laws outlined in conference document 3b and shown as tracked changes on the copy of the constitution.

Motion 3

The World Conference:

- a. approves to introduce a requirement for every newly elected Regional Committee to have at least two members under the age of 30 (as far as practicable); and
- b. approves the necessary changes to the WAGGGS Constitution and Bye-Laws outlined in conference document 3b and shown as tracked changes on the copy of the constitution.

Motion 5 (as amended)

The World Conference:

- a. agrees to make provision in the WAGGGS constitution to facilitate the introduction of remote general meetings in future i.e. for Member Organisations to be able to participate in and vote at World Conferences without being physically present, through the use of technology; and
- b. approves the necessary changes to the WAGGGS Constitution and Bye-Laws outlined in conference document 3b and shown as tracked changes on the copy of the constitution - with the additional text in the amendment that explicitly states that the World Board shall consider making arrangements for remote attendance only in exceptional circumstances.

Motion 7

The World Conference:

- a. acknowledges the need to make some editorial changes in the Constitution to increase clarity and to remove inconsistencies and the potential for differing interpretations; and
- b. approves the necessary changes to the WAGGGS Constitution and Bye-Laws outlined in conference document 3b and shown as tracked changes on the copy of the constitution.

Motion 8

The following sub-clause is added to Bye-Law VII - Policies and procedures:

7.2 Decisions resulting in long-term strategic policies and procedures which impact Member Organisations require a participatory Member Organisation consultation process. This consultation process must include a written announcement sent in advance to all Member Organisations clearly stating the scope, objectives and timeline of the process.

Motion 9 (as amended)

The World Conference:

- a. agrees to make provision in the WAGGGS constitution that in circumstances where a World Conference or Regional Conference cannot be held in the normal triennial cycle, the Elected Trustees and Regional Chairs shall remain in office until such time as elections can be held (subject to their willingness to do so); and
- b. approves the necessary changes to the WAGGGS Constitution and Bye-Laws outlined conference document 3b and shown as tracked changes on the copy of the constitution.

Motion 10

The World Conference authorises the World Board to make such minor changes to the Constitution and Bye-Laws as are necessary following the decisions made by Member Organisations at the 37th World Conference in order to implement the Motions as passed.

Motion 11 (as amended)

The World Conference:

- a. recommends that WAGGGS work with Member Organizations which have successfully integrated young women into their decision-making processes to collaborate to develop a curriculum/programme/training material to be used by MOs on decision making to strengthen skills and build capacities of adolescents and youth to meaningfully engage in decision making roles;
- b. recommends that WAGGGS work with Member Organizations which have successfully integrated young women into their governance processes to collaborate to develop a curriculum/programme/training material on governance to strengthen skills and build capacities of adolescents and youth to meaningfully engage in governance roles; and



- c. recommends that WAGGGS regularly communicate success stories about young women in decision-making roles assessing the progress made in increasing the number of Young Women at the global, regional and national levels of WAGGGS' decision-making bodies and highlighting the impact of different mechanisms in place to strengthen meaningful adolescent and youth engagement.

Motion 12

The World Conference recommends that a comprehensive training be included in the induction/orientation cycle, whether in-person or virtual, on meaningful adolescent and youth leadership and engagement, for all new and current WAGGGS volunteers and WAGGGS staff.

Motion 13

The World Conference recommends:

- a. to utilise international opportunities such as the World Conference to organize, with youth, a pre-conference event for the youth delegates (young women under age 30) attending as part of the MO delegation and this could be organized as an in-person or virtual space dedicated for young women to connect, network and prepare for the main event to meaningfully participate in all processes of the World Conference;
- b. to ensure young women are fully included, dedicate a prominent space to young women, (a role such as organizer, leader, facilitator, panellist, etc.) during plenary and thematic sessions of the World Conference; and
- c. the proposed motion is to be implemented for at least the next two World Conferences.

Motion 14

The World Conference recommends:

- a. to utilise international opportunities such as the Regional Conferences to organize, with youth, a pre-conference event for the youth delegates (young women under age 30) attending as part of the MO delegation and this could be organized as an in-person or virtual space dedicated for young women to connect, network and prepare for the main event to meaningfully participate in all processes of the Regional Conferences;
- b. to ensure young women are fully included, dedicate a prominent space to young women, (a role such as organizer, leader, facilitator, panellist, etc.) during plenary and thematic sessions of the Regional Conferences; and
- c. the proposed motion is to be implemented for at least the next two Regional Conferences.

Motion 15 (as amended)

The World Conference recommends the Nominations Committee to ensure the recruitment process for the World Board and Regional Committees;

- a. use diversified dissemination channels, with opportunities posted across all communication platforms at key designated times in the election process and facilitate information exchange between Member Organisations as to best practices in communicating the information with their national and local networks;
- b. organize virtual spaces in all WAGGGS official languages at minimum one month prior to the deadline for call for applications, for interested applicants and Member Organisations to question and clarify the requirements of the role, understand questions on the application and receive required support in strengthening the knowledge around the nomination and election processes; and
- c. develop a process in collaboration with Member Organizations through which young women can provide feedback that will assist WAGGGS and Member Organizations to understand barriers and improve processes for young women to access global and regional nomination and election processes.

Motion 16

The World Conference recommends that the World Board launch a task force with the task to create a framework and a tool(kit). Recommending that this task force represents at least one MO of each Region and one member of each Regional Committee.

The Conference recommends to develop a framework that translates the GG/GS principles into a core set of growth goals for all guides and scouts around the globe. The framework should clarify the impact MOs can achieve by operationalisation of these goals into their national programme. The framework also should clarify how the existing WAGGGS specific programmes and trainings could be used to work on a certain growth goal.

Recommending the creation of a tool(kit) for MOs to support the translation of this growth goals into their national educational programme (based on pedagogical insights of childhood and young adulthood) taking into account the needs of the different age groups and the influence of the environment on our guides and scouts. The tool(kit) should integrate an approach on personal growth and framing a continuity of (personal) development throughout the different age groups from an age group to another.



Motion 17

The 37th World Conference calls for the creation of a space for Member Organisations to talk about educational methods and programme. It could be either a physical space such as a hub, or it could utilise existing gathering places like World Centres, or it could consist in virtual gathering hubs in the form of webinars. This would have a great impact not only on programme design for WAGGGS, but also because it would provide Member Organisations with a space to exchange on Guiding perspectives, and tighten collaboration between Member Organisations. It would also provide Member Organisations with guidance on how to align our movement with global needs, and overall it would guarantee a tighter collaboration between Girl Guiding and Girl Scouting organisations to make our movement thrive in the delivery of our mission and vision.

Finally, we would like to clarify that, in the creation of this space for gathering and debate about educational methods and programme, we believe it is for World Board and WAGGGS staff to determine what is more convenient in the allocation of resources, including whether it is physical or virtual.

Motion 18

The World Conference recommends that WAGGGS explores ways in making WAGGGS programmes, events, resources, and opportunities more accessible in a timely manner to girls and young women from Member Organisations which speak or operate in languages beyond the four official languages of WAGGGS.

Motion 19

The World Conference recommends:

- a. that should WAGGGS consider there is less capacity within the organization to handle an external invitation or opportunity which requires engagement of girls and young women at regional and global high-level policy, advocacy and decision-making processes and platforms, then WAGGGS shall share the opportunity with all Member Organizations to lead and proceed with the required steps for the participation and engagement of adolescent girls and young women at the mentioned processes and platforms. Regions shall be informed of the same;
- b. that the interested Member Organizations will confirm with WAGGGS and keep the Region informed about their interest to take up such a role and the MO will be fully responsible for their participation and engagement, including but not limited to supporting their members to register, preparing the members to participate and speak, supporting members with financial requirements as feasible to be a part of the above mentioned processes and platforms;
- c. that WAGGGS confirm with the interested Member Organisation/s and keep the respective Region/s informed about the Member Organization's engagement and expected role including but not limited to be a part of the organizing committee of the external partner proposing the event, to register participants under the name of "World Association of Girl Guides and Girl Scouts" and to nominate speakers to represent WAGGGS;
- d. that WAGGGS should develop a Standard Operating Procedure (SOP) and share the relevant documents including but not limited to guidelines for engagement, safeguarding policies and position papers of WAGGGS on sensitive issues and thematic areas as appropriate with the interested Member Organizations to help prepare their members for the above-mentioned processes and platforms;
- e. In support of this recommendation all Member organizations are highly encouraged to create a volunteer group of leaders within the national organization in advance to respond to such immediate and urgent invitations and opportunities. This will help the MO to prepare girls and young women to participate and speak at such global and regional spaces. The leaders selected to the MO's volunteer group could include but not limited to adult leaders, adolescent and youth members, members in the global facilitators pool, former youth delegates, former advocacy champions and any interested member willing to support the MO's engagement;
- f. that upon the completion of the engagement, the Member Organizations shall report to WAGGGS after the engagement using the standard and simple reporting format. Report will be shared with the respective WAGGGS teams along with photographs, videos, consent forms and other content required for the promotion of WAGGGS engagement at the above mentioned spaces on communication platforms within and outside the organization;
- g. that the Member Organization shall continue to follow-up with the participants upon the completion of the engagement to ensure their learnings are shared with a wider group of girls and young women within and outside the MO; and
- h. that should Regions and/or Member Organisations receive any such external invitations and opportunities they shall share the information with WAGGGS and/or Regions, to follow the same procedure as mentioned above.

Motion 20 (as amended)

That the World Board provides Member Organisations with strengthened reporting on delivery against the WAGGGS Strategic Plan objectives, outcomes and Key Performance Indicators, and budget, including information on WAGGGS finance and human resources.



- a. The Annual Report (required to be submitted to the UK Charity Commission each 31 October) will continue to report progress against objectives and outcomes in the Strategic Plan, with a new focus on reporting against Key Performance Indicators.
- b. The Annual Report will include, in addition to all statutory reporting obligations (e.g., profit and loss, balance sheet, cashflow, reserves movement), analysis of
 - i. income and expenditure performance against the triennial budget (restricted and unrestricted funds);
 - ii. movement in reserves with variance against the triennial budget (restricted and unrestricted);
 - iii. income and expenditure for each WAGGGS Region and movement in regional reserves.
- c. The Annual Report will include a summary of personnel, defined in full-time equivalents, differentiated by restricted and unrestricted funding.
- d. This reporting will commence for the year ended 31 December 2021.
- e. In addition to the annual reporting outlined above, the World Board will provide Member Organisations with summary quarterly reporting (for the quarter ended 31 December 2021 and thereafter) on income and expenditure and movement in reserves after the relevant World Board meeting.

Motion 21 (as amended)

The World Conference:

- a. Recognizes that peacebuilding is an ongoing process of creating inclusive societies for girls and young women to thrive in, which requires constant effort and attention as a mindset across our movement, being interconnected with many issues that girls and young women are facing today.
- b. Recommends WAGGGS keep peacebuilding in mind in the development of educational tools and materials, which we do in cooperation with partner organizations or independently, to facilitate the implementation of the relevant parts of the United Nations Youth, Peace and Security Agenda at a local and national level.
- c. Encourages the World Board to make continued efforts positioning WAGGGS as a stakeholder in peacebuilding, and actively contribute to relevant global processes with regards to youth, peace and security.

Motion 22 (as amended)

The World Conference recommends that WAGGGS develops guidelines for communication, engagement and consultation with Member Organisations in WAGGGS decision-making process taking into consideration the importance of WAGGGS as a member-led organisation, the impact of decisions on MOs, transparency, diversity within WAGGGS, effective communication, respect for feedback, and with regular updates to Member Organisations, in an agreed and practical timeline.

Motion 23

The World Conference decides that in the event of a World Board vacancy, WAGGGS should make all necessary efforts to replace vacant members within five months of the vacancy announcement.

Motion 24

The World Conference requests the World Board to set up a working group with the task of:

- Conducting a study on:
 - The obstacles restraining face-to-face participation of WAGGGS member organizations in global conferences. The working group may wish to draw up a list of criteria it considers relevant to select for study. This list should include at least financial obstacles, along with other known or unknown obstacles at this stage: politics, limited volunteer resources, etc.;
 - The difficulties for OMs to participate in meeting formats (digital, hybrid) other than face-to-face participation of all members of their delegation in a face-to-face world conference;
 - The obstacles to the organization of world conferences in formats other than face-to-face meetings of all members of delegations;
 - The benefits of the various conference formats for Member Organizations, WAGGGS and the global Girl Guide and Girl Scout movement;
- Building our knowledge and experiences of MOs, WAGGGS Regional Committees, World Board, and anyone outside WAGGGS who they think it useful to question.
- Developing concrete proposals to overcome barriers to MO participation in global conferences.
- Reporting on study findings and proposals for ensuring MO's effective participation in World Conferences in a study report submitted to WAGGGS member organizations at least four months before the next World Conference.

Motion 25

The World Conference encourages the holding of formal virtual events organized by WAGGGS prior to the World Conference to get to know the candidates to the World Board Elections and to give them enough time and space to present themselves.