**Call for applications for the 'Her World, Her Voice’ Fund**

**The fund is for any WAGGGS Member Organisation that who would like to:**

* Diversify their membership and reach girls in harder-to-reach communities
* Empower more girls and young women in MO decision-making
* Support girls to have their voices heard on issues that affect them

**The 'Her World, Her Voice’ programme:**

UPS Foundation and WAGGGS have been working in partnership since 2003. Each phase has supported Girl Guides and Girl Scouts around the world, from building membership and capacity in Member Organisations to enabling girls and young women to make their voices heard

**Overall aim:** In this current phase (2019-2022) of the partnership, the overall aim is: Girls from diverse backgrounds will be empowered and able to take action on issues that affect them, with their voices amplified in global spaces, which will be driven by girls through evidence-based meaningful participation.

To achieve this aim, WAGGGS is working in partnership with the UNICEF initiatives Generation Unlimited and U-Report.

WAGGGS MOs in Nigeria, India, Rwanda, South Africa and Mexico are already participating in the project.

At the core of this programme is a commitment to raising the voices of marginalised girls and young women.

MOs with a successful application will be provided with a grant and supported to deliver initiatives that will do one or more of the following: diversify their membership to engage harder-to-reach communities, support girls to have their voice heard on issues that affect them and create spaces for members to engage in decision making through meaningful participation.

**Supporting current and new work:** Many MOs will have one or more of these objectives in their national plans and already planning or undertaking work in these areas. It is not necessary to begin a new project to receive this grant – we will be very happy to consider funding existing work as well as new projects.

**MOs are invited to submit applications for this fund by Sunday 21 March 2021.**

**Key information**

**Size of fund available:** Up to $12,000 USD per grant.

**Timeframe:** projects will be expected to start any time from May 2021 onwards and must be completed by August 2022.

**Purpose:** Funds will be granted to support MOs to contribute to one or more of the following

Global Outcomes:

* *Outcome 1: Increased number of girls in the Girl Guiding/Girl Scouting movement, with improved inclusion of girls from under-represented communities.*
* *Outcome 2: Girls and young women have increased skills, confidence and opportunity to take local and regional action on issues that affect them*

* *Outcome 3: Improved practice of girls and young women’s meaningful participation within governance, programmes and advocacy*

Note, MOs are not expected to work on every outcome and may choose any one or two to focus their efforts on.

**Application process**

1. **Check you are eligible.** To be eligible for this fund MOs must:
* Be up to date on payment of fees to WAGGGS OR have an agreed payment plan in place
* Have adequate financial procedures in place to manage the grant – ideally demonstrated by audited accounts, or other clear financial processes.
1. **Prepare application:**

Your application should include:

1. Project Plan
2. Project Budget
3. Completed Application form. This should be signed by the Member Organisation’s Chief Commissioner

If you have any questions, please email Jenny Giangrande, Global Programmes Manager (jenny.giangrande@wagggs.org)

1. **Send application:** Please send completed applications to Jenny Giangrande, Global Programmes Manager (jenny.giangrande@wagggs.org) by 21 March
2. **Applications will be reviewed** by panel of young women and WAGGGS staff.
3. **MOs will receive a response to their application by 10 April 2021.**

**If your application is successful:**

If your application is accepted, you will be asked to provide the most recent copy of your MO accounts.

Once confirmed, you will be asked to sign a grant agreement, after which WAGGGS will make a payment to your MO’s bank account. As part of the grant agreement and transfer of funds, your MO will be committed to the following: ​

1. Using the funds granted solely for the purposes stipulated in the grant agreement
2. Delivering quarterly progress reports to WAGGGS as per the reporting timeline in the agreement
3. Providing WAGGGS with your organisation’s child protection, or safeguarding policy. If you do not have this, you will be asked to work on developing one through the course of the project.
4. Completing the WAGGGS Capacity Assessment Tool (if not done so already)

**Decisions on funding**​

Funding for the grant is limited, and applications will only be considered if they are received before the closing date of 21 March.

Decisions will be based on the following criteria: ​

* **Clear project plan**: MO has a specific, measurable, achievable, realistic and time bound plan.
* **Realistic budget:** There is a clear explanation on how the funds applied for are essential to delivering their project, and how the funds would enable the project to achieve its aims.
* **Demonstrated commitment to the programme aims**: The MO has a proven track record or has shown substantial interest in taking steps to work on the themes of the programme. For example, the MO shows that they:
1. Consider diversity and inclusion as an integral part of their overall strategy
2. Consider meaningful girl participation as an integral part of their overall strategy (inclusion of girls on the board, mechanisms for girls to be involved in designing programmes, making decisions etc)
3. Have a proven track record of successfully driving diversity and inclusion work within their organisation and can provide examples of how they have diversified their membership in some way from their traditional demographic base
4. Can demonstrate a track record of amplifying girls’ voices
5. Have a real interest and commitment to developing these lines of work (for example inclusion of these priorities in national planning)
* **MO contribution**: The MO is encouraged to show how it will contribute some of its own resources to the project (not necessarily financial, but human resources) and uses existing events, projects to promote and embed the programme themes within the organisation.
* **MO benefit**: The funding will help to build the capacity of the MO and contribute to their strategic plan.
* **Engagement of girls and young women in the project cycle** – in keeping with outcome 3 of the programme to improve our approach to girls’ participation across WAGGGS, MOs will be looked upon favourably if they have engaged girls in the development of their proposal and can outline how girls and young women will be meaningfully engaged throughout project implementation.

**Young women's panel**

As part of a trial approach to improving girls and young women’s participation within WAGGGS, we will be working with a panel of young women as part of the selection process. Young women have been selected from existing ‘Her World, Her Voice’ project MOs to review applications and provide their inputs and recommendations to the WAGGGS staff team who will make decisions on funding.