

Request for Nominations for WAGGGS' Committees and Working Groups

Nomination Period: 2018-2020 Triennium

In anticipation of the commencement of the 2018-2020 Triennium, Member Organisations are invited to nominate qualified individuals to serve on the following WAGGGS Committees and Working Groups:

Committees	Working Groups
Audit and Risk	Delivering the Value Proposition
Finance	Evidence and Evaluation
Governance	Growth and Retention Strategies
Nominations (not open for recruitment until 2019)	Vibrant Regions
Volunteer Resources	

This proposed structure reflects the core governance functions of the World Board as well as the targeted development areas stemming from the innovative work of the 2015-2017 Triennium, and the focal points of work on the 2018-2020 Strategic Plan. The purpose and membership of each is summarised in Appendix 1 – Ways of Work. Desired skills are contained in Appendix 2 –Skills Matrix.

Please note that this structure and corresponding Terms of Reference will be refined and ratified by the new World Board following the 2017 World Conference.

Eligibility

Individuals with the requisite skills and experience must be willing and able to fulfil a three-year term. Note however, Working Groups may engage additional short-term volunteers to contribute to time-bound projects and tasks throughout the Triennium. All volunteers must be available and committed to participating meaningfully and consistently in meetings conducted by phone, over the internet and, occasionally, in person. There will also be project work and activities to follow up in between meetings.

Individuals who are already serving on a Committee or Working Group may be nominated for a second term. The maximum number of terms on a Board Committee or Working Group is two, i.e. six years in total.

Only one individual for each Committee or Working Group may be nominated by a Member Organisation (Full or Associate). If a Member Organisation is composed of one or more Component Associations, the Component Associations should consult and agree on a single candidate from the Member Organisation.

Member Organisations may nominate someone from their own organisation or from any other Full or Associate Member Organisation of WAGGGS. Non-members are also eligible to serve provided they fulfil the needs for specific, relevant expertise.

As with any WAGGGS position, the volunteer or staff member must agree to comply with the WAGGGS Code of Conduct and Conflict of Interest Policy (Appendix 3 – Code of Conduct; Appendix 4 – Conflict of Interest Policy). Special care must be taken to avoid potential conflicts and disclose perceived conflicts related to personal, professional, political or other roles. If you have a question regarding whether a Conflict of Interest exists, please contact Clare Parry, Head of Governance: Clare.Parry@waggggs.org.

Nomination Process

Your Member Organisation may nominate an individual for a Committee or Working Group by filling out the appropriate section of the form in Appendix 5 - Nomination Form and forwarding it to the nominee together with the form in Appendix 6 - Biographical Information on Nominee.

If the nominee is not a member of your own Member Organisation, be sure to complete the Clearance Section on the Nomination form.

Nominees are responsible for returning complete and accurate forms to VolunteerEngagement@waggggs.org no later than **Monday 6 November 2017 at 0900 UTC**.

Once collected, all nominations will be reviewed by members of the WAGGGS Global Team and retained by WAGGGS should additional vacancies and/or opportunities arise. When applicable, telephone interviews will be conducted with selected candidates.

Appointments are approved by the World Board and successful candidates will be notified in November 2017.

Please note that successful candidates will be invited to an induction for new committee and working group members between 17-21 January 2018 and should be available to take part.

Many thanks to all those nominating volunteers, and all those standing for nomination! Your efforts are vital to keeping our Movement and our Member Organisations united, thriving and growing!