



MEMBERSHIP FEES 2018-2020

WORLD CONFERENCE DOCUMENT NO 7

1. Summary

- 1.1 The 35th World Conference in 2014 agreed a method of calculating membership fees. This paper sets out the level of membership fees to be collected between 2018 and 2020 using the agreed method.
- 1.2 As agreed at the 35th World Conference, Member Organisations will not pay any increase in the membership fee resulting from growth in their membership. Therefore, the membership figures from 2012 or 2015 have been used, whichever is the lower.
- 1.3 The method uses the wealth band thresholds as agreed at the 35th World Conference and places Member Organisations in the appropriate band based on the gross national income per capita (GNI-PC) of each country in 2015.
- 1.4 This would generate a total income of £5,075,989 in membership fees between 2018 and 2020. This represents a 2% reduction against the 2015-2017 total in cash terms. Taking UK inflation in to account, this is a 4% reduction in real terms.
- 1.5 Membership fees contributed 30.1% of WAGGGS' total unrestricted income in 2015-2017, and will contribute 30.3% during 2018-2020.
- 1.6 Appendices one to three set out in detail the changes for all Member Organisations between 2015-2017 and 2018-2020.
- 1.7 As described in the 2018-2020 Global Strategic Plan, WAGGGS will continue to seek other ways to further diversify WAGGGS' income.

2. Background

- 2.1 At the 34th World Conference in Edinburgh in 2011 the World Board committed to undertake a review of the quota system in the following triennium "to ensure that the fairest method is used to obtain a contribution from our Member Organisations".
- 2.2 Based on this review, during the 35th World Conference in Hong Kong in 2014, the Member Organisations chose to adopt an alternative method of calculating individual membership fees with the following changes:
 - Expanding the number of wealth bands. The number of wealth bands increased from six to ten and the change in discount from one band to the next was capped at 15%.
 - 'Phasing' large (33% or higher) increases or reductions in membership fee over the triennium.
 - Improving transparency by stopping the practice of simply setting the gross amount of quota to be collected and then dividing it up between MOs and instead set a standard 'rate-per-member', any increase to which would need to be approved by World Conference. The standard rate for 2015-17 was £0.40 (40 GBP pence)
 - Changing the name from 'Quota' to 'membership fee'. This tied in with the Membership Development Strategy and made it clear that WAGGGS is providing services in return for this fee.
- 2.3 In addition, it was agreed that there would be no increases in membership fee payment in the 2018-2020 triennium as a result of membership growth since the 2012 census. This was introduced to remove any financial disincentive for Member Organisations to grow their membership and encouraging them to provide accurate membership numbers. Member Organisations experiencing a reduction in their membership would still have their membership fee reduced to reflect that reduction.

- 2.4 The membership numbers used to calculate membership fees are those provided by Member Organisations through the census. For 2018-2020, the membership figures used are from 2012 or 2015, whichever is the lower (see 2.3 above).
- 2.5 Changes in fees would be applied for Member Organisations moving between wealth bands as a result of changes in the GNI per capita for each country.
- 2.6 The wealth of a country is determined by its gross national income per capita (GNI-PC) as described using the World Bank Atlas method. Member Organisations are assigned to 'wealth bands' A to J.

Measuring national wealth: gross national income per capita (GNI-PC)

The GNI per capita is the dollar value of a country's final income in a year, divided by its population. It reflects the average income of a country's citizens.

GNI comprises the total value of goods and services produced within a country together with its income received from other countries (notably interest and dividends), less similar payments made to other countries.

For example, if a British-owned company operating in another country sends some of their incomes (profits) back to UK, UK's GNI is enhanced. Similarly, a British production unit of a US company sending profit to the US will affect the British GNI but will not reduce it since it is not included in the first place.

GNI per capita in US dollars is converted using the World Bank Atlas method, which dampens variability caused by fluctuations in exchange rates.

It is understood that any changes in a country's GNI-PC may not translate in to a change in the finances of a Member Organisation. For those Member Organisations that have moved in to higher wealth bands, WAGGGS' will be discussing different ways to manage the implications of increased membership fees.

More information on the data can be found at data.worldbank.org

- 2.7 In 2015-17 a Membership Fee Support Fund (MFSF) was established to provide assistance to Member Organisations that are finding it hard to meet their membership fee requirement, for example because they have experienced significant membership growth or are in a country where there has been economic or political upheaval. The total amount set aside for the MFSF over 2015-2017 was £150,000; £81,000 (54%) of which has been allocated or committed to date.
- 2.8 Any countries accepted as new Member Organisations at the 36th World Conference will be required to pay a membership fee in 2018-2020. In addition, any Associate MOs achieving Full Membership status at the 36th World Conference would also then be required to pay the appropriate fee in 2018-2020. These changes would potentially deliver additional income from membership fees, subject to the decision of the 36th World Conference.
- 2.9 The minimum membership fee for any Full Member is £130 per year. Associate Members are entitled to a reduction of 50% in the membership numbers on which the membership fee is calculated.
- 2.10 MOs in band A only pay the minimum membership fee regardless of their size (so currently £130 per year for Full Members and £65 per year for Associate Members).

- 2.11 MOs in bands B to H receive a discount on their membership fee of between 92.5% and 15%. This is subject to them paying at least the minimum fee. Those in band I receive no discount. MOs in Band J pay a 10% surcharge on the membership fee.
- 2.12 For the purposes of calculating the membership fee, the membership numbers of MOs in bands B to D are capped at 500,000. For 2018-2020, this cap applies to The Bharat Scouts and Guides (India) and Girl Scouts of the Philippines.
- 2.13 Adjustments are made to ensure that no MO pays more than 55% of the initial amount of membership fee to be collected. For 2018-2020 this cap applies to the Girl Scouts of the USA.
- 2.14 Adjustments are also made to 'phase' the imposition of any large (33% or more) increases in membership fee. The phasing is applied by adding one-third of the increase to the 2017 membership fee over each year of the triennium until the full fee is achieved in 2020. This is called transitional relief. The same phasing is applied to those MOs experiencing a 33% or more reduction in membership fee.
- 2.15 Motion 12.3 at the 35th World Conference directed the World Board to continue to explore alternative funding sources to membership fees.
- 2.16 This work was carried out in 2015 and the conclusion of the review was that for the 2018-20 period, the World Board was not confident that high enough levels of unrestricted income could be generated from other income sources to allow a reduction in membership fees.
- 2.17 In 2018-2020 WAGGGS will explore a range of options around fundraising, World Centres and merchandising to look to reduce membership fees in future triennia. During 2018-2020 WAGGGS will also review the membership fee approach in relation to member organisations who have growing members. The approach of not charging for increases in membership covers the period 2015 – 2020. Member Organisation consultation will be undertaken as part of this review.

3. 2018-20 INFORMATION

- 3.1 The Quota Review paper (motions 12.1 and 12.2, 35th World Conference document 11) approved at the 35th World Conference sets out the methodology for calculating the 2018-2020 membership fees. The paper allows for changes in GNI-PC and associated wealth band thresholds to be taken in to account, but does not outline the method for doing so.
- 3.2 From a methodological point of view, if current (2015) GNI-PC values are used, then for consistency the wealth band thresholds should also be updated to take account of global changes over the same time period.
- 3.3 Consideration was given to adjusting the wealth band thresholds in line with the global increase in GNI. However, as the change has only been a 1% global increase between 2012 and 2015, adjusting the wealth bands would only benefit three MOs and reduce membership fees by GBP6,576 (0.1%) over the triennium.
- 3.4 As a result, the method used for calculating the 2018-2020 membership fees is exactly that outlined in the 35th World Conference 'Quota Review' paper (document 11), in which the 2015 GNI-PC values for each country are used alongside the 2012 wealth band thresholds.

3.5 The World Board acknowledges the principle of adjusting wealth band thresholds in line with global increases in GNI for future years where the increase is greater than 1%. This will be part of the 2018-2020 review mentioned in the previous section.

3.6 The table below shows the thresholds for each wealth band for the 2018-2020 membership fees:

Wealth Band	Discount / Surcharge	GNI-PC upper threshold (US\$)
A	100.0%	460
B	92.5%	700
C	85.0%	1,035
D	75.0%	4,085
E	60.0%	7,000
F	45.0%	12,615
G	30.0%	15,000
H	15.0%	35,000
I	0.0%	60,000
J	-10.0%	N/A

3.7 Headline changes at an MO level:

Change (compared to 2015-17)	Number of MOs
Down one wealth band	7
Up one wealth band	19
Up two wealth bands	1
Up three wealth bands	1
No change in wealth band	118
Total	146
Transitional relief (reduction of more than 33% on annual fee)	11
Transitional relief (increase of more than 33% on annual fee)	11
No transitional relief	124
Total	146
Change of less than 1% 18-20 compared to 15-17	70 (of which 60 have no change)
Change of 1% or more 18-20 compared to 15-17	56
Total	146
Savings of up to £99 18-20 compared to 15-17	28
Saving of at least £100 18-20 compared to 15-17	40
Saving of at least £1,000 18-20 compared to 15-17	16
Saving of at least £10,000 18-20 compared to 15-17	4
Increase of up to £99 18-20 compared to 15-17	17
Increase of at least £100 18-20 compared to 15-17	26
Increase of at least £1,000 18-20 compared to 15-17	12
Increase of at least £10,000 18-20 compared to 15-17	3
Total	146
£5,154,559 (15-17 total fees)	£5,075,989 (18-20)

3.8 Based on learning during 2015-17 about the level of assistance requested from the Membership Fee Support Fund, a maximum amount of £70,000 will be available for 2018-20. This is a reduction of £80,000 compared to 2015-17.

3.9 Appendix 1 sets out the information that was used to calculate membership fees for 2018-2020 using:

- The GNI-PC of each country for 2012 and 2015 (or most recent available year) in current US\$
- The resulting wealth bands and discounts
- The declared membership figures for 2012 and 2015, indicating which was used in the calculations
- Associate or Full membership status

3.10 Appendix 2 sets out the annual fees for each MO, and whether each MO qualifies for transitional relief.

3.11 Appendix 3 provides a breakdown of how changes in membership and movement between wealth bands has impacted the membership fees, comparing 2015-2017 and 2018-2020.

4. 2018-2020 SUMMARY

4.1 The model used in 2015-2017 will continue to apply for 2018-2020. With the introduction in 2015 of a membership fee rather than a quota payment it is not necessary for the World Conference to vote to approve the fee unless the method of calculation or base fee changes. This is a positive move as it streamlines governance and provides longer term certainty about how the membership fee is charged. At any point in time a Member Organisation can calculate their fee using the agreed formula.

4.2 Therefore, the following clauses remain:

- 10 wealth bands as identified for 2015-17
- Standard 'rate-per-member' of GBP 0.40 (40 UK pence)
- 500,000 cap on membership in bands B to D
- Cap of 55% of the total income to be paid by any one MO
- Transitional relief (phasing) on annual fee increases or decreases of 33% or more
- The minimum charge (GBP 130 per year)
- The 50% reduction in membership fee for Associate Members
- That the membership used to calculate the fee is from 2012 or 2015, whichever is the lower
- The 2015 (or most recent available) GNI-PC for each country as published by the World Bank in January 2016

4.3 In 2018-2020 WAGGGS will explore a range of options around fundraising, World Centres and merchandising to look to reduce membership fees in future triennia. During 2018-2020 WAGGGS will also review the membership fee approach in relation to member organisations who have growing members. The approach of not charging for increases in membership covers the period 2015 – 2020. Member Organisation consultation will be undertaken as part of this review. This review will also include considering the principle that the thresholds for each band are adjusted in line with the overall global change in GNI-PC.

NOTES TO APPENDICES

APPENDIX 1	<p>This shows the data that has been used to calculate the membership fees:</p> <ul style="list-style-type: none">• The World Bank's Gross National Income Per Capita (GNIPC) figures for 2012 and 2015 in current US\$, using the Atlas method. Where a 2015 (or 2012) figure is not available, the most recent figure has been used.• The wealth band discount that each MO would receive using the 2015 GNIPC and wealth bands set out for 2015-17• The membership figures that have been used as the basis of membership fee calculations. The figure used is from 2012 or 2015, whichever is the lower.
APPENDIX 2	<p>This shows the annual membership fees that each MO will need to pay. It compares the basic charges for 2017 with that for 2020 and indicates whether the MO is eligible for transitional relief. It shows the amount to be paid in each year of the triennium and compares the total charges for 2018-20 against 2015-17.</p>
APPENDIX 3	<p>This appendix shows the total fees for 15-17 and 18-20 and explains the reasons for the differences.</p> <p>The columns show how much of the change is due to</p> <ul style="list-style-type: none">- reduction in membership- change in wealth band- no longer receiving 15-17 transitional relief- receiving 18-20 transitional relief- «other reasons» - which are mainly moving in to or out of wealth band A or paying only the minimum fee due to MO size. The two exceptions are the USA, which relates to paying a maximum of 55% of the total, and Cameroon, which was charged as an associate member in 2015-17 but is now a full member.

Appendix 1 - 2012 and 2015 membership, GNI - per capita 2012 and 2015 (current US\$, Atlas Method) and wealth bands

Member Organisations		GNI-PC as used for 2015-17 (2014 US\$)	Gross National Income Per Capita, atlas method (current US\$)				2015-17 actual bands		2018-20 band		Membership		
Country	Status		2012	2015	Change	%	Band	Discount	Band	Discount	2012	2015	Year used
AFRICA REGION													
BENIN	FULL	750	790	840	50	6%	C	85.0%	C	85.0%	2,306	2,367	2012
BOTSWANA	FULL	7,720	7,160	6,460	-700	-10%	F	45.0%	E	60.0%	9,825	10,310	2012
BURKINA FASO	FULL	670	670	640	-30	-4%	B	92.5%	B	92.5%	16,333	16,687	2012
BURUNDI	FULL	240	240	260	20	8%	A	100.0%	A	100.0%	12,929	12,929	2012
CAMEROON	FULL	1,170	1,230	1,320	90	7%	D	75.0%	D	75.0%	5,350	5,418	2012
CENTRAL AFRICAN REPUBLIC	FULL	490	490	330	-160	-33%	B	92.5%	A	100.0%	7,125	8,152	2012
CHAD	FULL	740	960	880	-80	-8%	C	85.0%	C	85.0%	7,112	7,688	2012
CONGO BRAZZAVILLE	FULL	2,550	2,510	2,540	30	1%	D	75.0%	D	75.0%	5,770	8,402	2012
CONGO (DEMOCRATIC REPUBLIC)	FULL	1,220	350	410	60	17%	A	100.0%	A	100.0%	13,958	13,465	2015
COTE D'IVOIRE	FULL	220	1,260	1,420	160	13%	D	75.0%	D	75.0%	4,146	4,197	2012
GAMBIA	FULL	510	520	460	-60	-12%	B	92.5%	A	100.0%	17,395	17,330	2015
GHANA	FULL	1,550	1,570	1,480	-90	-6%	D	75.0%	D	75.0%	19,191	26,909	2012
GUINEA	FULL	460	430	470	40	9%	A	100.0%	B	92.5%	4,880	4,962	2012
KENYA	FULL	840	1,090	1,340	250	23%	C	85.0%	D	75.0%	159,399	244,995	2012
LESOTHO	FULL	1,380	1,610	1,280	-330	-20%	D	75.0%	D	75.0%	6,172	6,090	2015
LIBERIA	FULL	370	340	380	40	12%	A	100.0%	A	100.0%	7,297	6,425	2015
MADAGASCAR	FULL	430	430	420	-10	-2%	A	100.0%	A	100.0%	44,048	53,604	2012
MALAWI	FULL	320	450	340	-110	-24%	A	100.0%	A	100.0%	54,144	99,290	2012
MAURITIUS	FULL	8,570	9,260	9,780	520	6%	F	45.0%	F	45.0%	935	1,220	2012
NAMIBIA	FULL	5,670	5,450	5,190	-260	-5%	E	60.0%	E	60.0%	1,680	1,662	2015
NIGERIA	FULL	1,430	2,470	2,820	350	14%	D	75.0%	D	75.0%	120,000	97,204	2015
RWANDA	FULL	560	640	700	60	9%	B	92.5%	B	92.5%	12,492	14,447	2012
SENEGAL	FULL	1,040	1,040	980	-60	-6%	D	75.0%	C	85.0%	5,121	5,200	2012
SIERRA LEONE	FULL	580	590	620	30	5%	B	92.5%	B	92.5%	1,460	1,671	2012
SOUTH AFRICA	FULL	7,610	7,630	6,080	-1,550	-20%	F	45.0%	E	60.0%	27,449	28,519	2012
SOUTH SUDAN	FULL	N/A	820	790	-30	-4%	C	85.0%	C	85.0%	9,562	35,217	2012
SWAZILAND	FULL	2,860	3,800	3,280	-520	-14%	D	75.0%	D	75.0%	3,558	4,510	2012
TANZANIA	FULL	570	780	920	140	18%	B	92.5%	C	85.0%	71,236	111,543	2012
TOGO	FULL	500	480	540	60	13%	B	92.5%	B	92.5%	3,236	3,053	2015
UGANDA	FULL	440	630	700	70	11%	A	100.0%	B	92.5%	174,219	178,319	2012
ZAMBIA	FULL	1,350	1,660	1,490	-170	-10%	D	75.0%	D	75.0%	23,531	26,300	2012
ZIMBABWE	FULL	680	770	860	90	12%	B	92.5%	C	85.0%	24,270	23,655	2015
ARAB REGION													
BAHRAIN	FULL	16,050	19,410	19,840	430	2%	H	15.0%	H	15.0%	2,647	2,250	2015
EGYPT	FULL	3,000	2,850	3,340	490	17%	D	75.0%	D	75.0%	39,995	54,765	2012
JORDAN	FULL	4,720	4,210	4,680	470	11%	E	60.0%	E	60.0%	9,080	8,970	2015
KUWAIT	FULL	44,730	49,600	42,150	-7,450	-15%	I	0.0%	I	0.0%	15,000	15,095	2012
LEBANON	FULL	9,190	8,440	7,710	-730	-9%	F	45.0%	F	45.0%	6,772	7,228	2012
LIBYA	FULL	12,615	4,660	4,660	0	0%	F	45.0%	F	45.0%	4,500	4,500	2012
MAURITANIA	ASSOCIATE	1,110	1,330	1,370	40	3%	D	75.0%	D	75.0%	500	500	2012
OMAN	FULL	19,120	19,100	16,910	-2,190	-11%	H	15.0%	H	15.0%	15,580	19,061	2012
QATAR	FULL	78,720	79,380	83,990	4,610	6%	J	-10.0%	J	-10.0%	2,600	3,820	2012
SUDAN	FULL	1,450	1,640	1,920	280	17%	D	75.0%	D	75.0%	2,630	15,855	2012
SYRIAN ARAB REPUBLIC	ASSOCIATE	2,610	1,860	1,860	0	0%	D	75.0%	D	75.0%	1,341	2,213	2012
TUNISIA	FULL	4,150	4,110	3,980	-130	-3%	E	60.0%	D	75.0%	7,336	8,500	2012

Appendix 1 - 2012 and 2015 membership, GNI - per capita 2012 and 2015 (current US\$, Atlas Method) and wealth bands

Member Organisations		GNI-PC as used for 2015-17 (2014 US\$)	Gross National Income Per Capita, atlas method (current US\$)				2015-17 actual bands		2018-20 band		Membership		
Country	Status		2012	2012	2015	Change	%	Band	Discount	Band	Discount	2012	2015
UNITED ARAB EMIRATES	FULL	36,040	40,110	43,090	2,980	7%	I	0.0%	I	0.0%	5,120	1,941	2015
YEMEN	FULL	1,110	1,240	1,140	-100	-8%	D	75.0%	D	75.0%	11,765	14,583	2012
ASIA PACIFIC REGION													
AUSTRALIA	FULL	59,570	59,810	60,070	260	0%	I	0.0%	J	-10.0%	25,077	24,766	2015
BANGLADESH	FULL	840	950	1,190	240	25%	C	85.0%	D	75.0%	93,323	236,647	2012
BRUNEI DARUSSALAM	FULL	12,616	41,690	38,010	-3,680	-9%	G	30.0%	I	0.0%	1,677	1,760	2012
CAMBODIA	FULL	880	880	1,070	190	22%	C	85.0%	D	75.0%	4,551	7,701	2012
COOK ISLANDS	FULL	14,917	NOT LISTED	NOT LISTED	-	-	A	100.0%	A	100.0%	700	788	2012
FIJI	FULL	4,200	4,120	4,830	710	17%	E	60.0%	E	60.0%	5,531	6,975	2012
HONG KONG	FULL	36,560	36,320	41,000	4,680	13%	I	0.0%	I	0.0%	59,030	27,590	2015
INDIA*	FULL	1,530	1,480	1,600	120	8%	D	75.0%	D	75.0%	1,780,545	1,925,327	2012
JAPAN	FULL	47,870	47,850	36,680	-11,170	-23%	I	0.0%	I	0.0%	34,927	37,831	2012
KIRIBATI	ASSOCIATE	2,260	2,450	3,390	940	38%	D	75.0%	D	75.0%	2,833	800	2015
KOREA	FULL	22,670	24,640	27,450	2,810	11%	H	15.0%	H	15.0%	45,139	30,136	2015
MALAYSIA	FULL	9,800	10,200	10,570	370	4%	F	45.0%	F	45.0%	52,858	99,873	2012
MALDIVES	FULL	5,750	5,960	6,950	990	17%	E	60.0%	E	60.0%	9,474	6,291	2015
MONGOLIA	FULL	3,160	3,670	3,870	200	5%	D	75.0%	D	75.0%	1,500	1,810	2012
MYANMAR	ASSOCIATE	N/A	1,120	1,160	40	4%	A	100.0%	D	75.0%	3,500	39,181	2012
NEPAL	FULL	700	690	730	40	6%	B	92.5%	C	85.0%	22,061	19,555	2015
NEW ZEALAND	FULL	30,620	36,800	40,020	3,220	9%	H	15.0%	I	0.0%	13,220	10,606	2015
PAKISTAN	FULL	1,260	1,260	1,440	180	14%	D	75.0%	D	75.0%	110,826	80,950	2015
PAPUA NEW GUINEA	FULL	1,790	1,820	2,240	420	23%	D	75.0%	D	75.0%	3,410	1,878	2015
PHILIPPINES*	FULL	2,470	3,000	3,550	550	18%	D	75.0%	D	75.0%	692,629	896,776	2012
SINGAPORE	FULL	47,210	51,290	52,090	800	2%	I	0.0%	I	0.0%	9,268	8,981	2015
SOLOMON ISLANDS	ASSOCIATE	1,130	1,520	1,920	400	26%	D	75.0%	D	75.0%	697	697	2012
SRI LANKA	FULL	2,920	3,360	3,800	440	13%	D	75.0%	D	75.0%	32,817	50,154	2012
TAIWAN	FULL	12,195	NOT LISTED	NOT LISTED	-	-	I	0.0%	I	0.0%	17,436	16,349	2015
THAILAND	FULL	5,210	5,590	5,720	130	2%	E	60.0%	E	60.0%	57,731	48,122	2015
TONGA	ASSOCIATE	4,240	4,210	4,280	70	2%	E	60.0%	E	60.0%	2,238	2,238	2012
EUROPE REGION													
ARMENIA	FULL	3,720	3,760	3,880	120	3%	D	75.0%	D	75.0%	1,065	1,148	2012
AUSTRIA	FULL	48,160	49,830	47,410	-2,420	-5%	I	0.0%	I	0.0%	9,983	9,976	2015
BELARUS	FULL	6,530	6,400	6,460	60	1%	E	60.0%	E	60.0%	1,224	1,095	2015
BELGIUM	FULL	44,990	47,080	44,250	-2,830	-6%	I	0.0%	I	0.0%	56,879	58,055	2012
CYPRUS	FULL	26,000	28,920	25,990	-2,930	-10%	H	15.0%	H	15.0%	1,754	1,754	2012
CZECH REPUBLIC	FULL	18,130	19,350	18,140	-1,210	-6%	H	15.0%	H	15.0%	19,143	28,271	2012
DENMARK	FULL	59,770	61,080	58,550	-2,530	-4%	I	0.0%	I	0.0%	17,403	17,300	2015
ESTONIA	FULL	15,830	16,970	18,360	1,390	8%	H	15.0%	H	15.0%	639	700	2012
FINLAND	FULL	46,940	48,670	46,550	-2,120	-4%	I	0.0%	I	0.0%	23,450	34,435	2012
FRANCE	FULL	41,750	43,020	40,540	-2,480	-6%	I	0.0%	I	0.0%	41,335	39,112	2015
GEORGIA	ASSOCIATE	3,280	3,870	4,160	290	7%	D	75.0%	E	60.0%	192	376	2012
GERMANY	FULL	44,010	46,710	45,940	-770	-2%	I	0.0%	I	0.0%	51,749	51,749	2012
GREECE	FULL	23,260	23,500	20,320	-3,180	-14%	H	15.0%	H	15.0%	6,589	8,410	2012
HUNGARY	FULL	12,390	12,860	12,980	120	1%	F	45.0%	G	30.0%	654	477	2015

Appendix 1 - 2012 and 2015 membership, GNI - per capita 2012 and 2015 (current US\$, Atlas Method) and wealth bands

Member Organisations		GNI-PC as used for 2015-17 (2014 US\$)	Gross National Income Per Capita, atlas method (current US\$)				2015-17 actual bands		2018-20 band		Membership		
Country	Status		2012	2012	2015	Change	%	Band	Discount	Band	Discount	2012	2015
ICELAND	FULL	38,710	40,530	50,140	9,610	24%	I	0.0%	I	0.0%	2,048	4,100	2012
IRELAND	FULL	38,970	41,330	52,580	11,250	27%	I	0.0%	I	0.0%	15,935	17,464	2012
ISRAEL	FULL	28,930	32,230	35,770	3,540	11%	H	15.0%	I	0.0%	11,268	11,268	2012
ITALY	FULL	33,840	35,970	32,810	-3,160	-9%	H	15.0%	H	15.0%	86,114	89,381	2012
LATVIA	FULL	14,180	13,780	14,980	1,200	9%	G	30.0%	G	30.0%	371	872	2012
LIECHTENSTEIN	FULL	106,920	115,530	115,530	0	0%	J	-10.0%	J	-10.0%	331	315	2015
LITHUANIA	ASSOCIATE	13,850	14,110	14,940	830	6%	G	30.0%	G	30.0%	652	652	2012
LUXEMBOURG	FULL	76,960	73,980	77,000	3,020	4%	J	-10.0%	J	-10.0%	1,649	2,307	2012
MALTA	FULL	19,760	21,580	23,930	2,350	11%	H	15.0%	H	15.0%	1,130	1,135	2012
MONACO	FULL	106,920	186,710	186,710	0	0%	J	-10.0%	J	-10.0%	22	22	2012
NETHERLANDS	FULL	48,250	52,500	48,860	-3,640	-7%	I	0.0%	I	0.0%	53,796	59,383	2012
NORWAY	FULL	98,860	99,100	93,740	-5,360	-5%	J	-10.0%	J	-10.0%	11,792	19,098	2012
POLAND	FULL	12,670	13,220	13,340	120	1%	G	30.0%	G	30.0%	49,304	54,210	2012
PORTUGAL	FULL	20,580	21,150	20,530	-620	-3%	H	15.0%	H	15.0%	3,038	3,044	2012
ROMANIA	FULL	8,420	8,740	9,500	760	9%	F	45.0%	F	45.0%	1,195	1,251	2012
RUSSIA	FULL	12,700	13,310	11,450	-1,860	-14%	G	30.0%	F	45.0%	1,997	1,997	2012
SAN MARINO	FULL	50,670	52,140	52,140	0	0%	I	0.0%	I	0.0%	98	88	2015
SLOVAK REPUBLIC	FULL	17,170	17,550	17,570	20	0%	H	15.0%	H	15.0%	2,621	4,084	2012
SLOVENIA	FULL	22,710	23,300	22,190	-1,110	-5%	H	15.0%	H	15.0%	4,373	4,373	2012
SPAIN	FULL	30,110	29,850	28,530	-1,320	-4%	H	15.0%	H	15.0%	6,785	11,180	2012
SWEDEN	FULL	56,210	58,680	57,920	-760	-1%	I	0.0%	I	0.0%	28,546	28,546	2012
SWITZERLAND	FULL	82,730	84,580	84,630	50	0%	J	-10.0%	J	-10.0%	19,179	19,336	2012
TURKEY	FULL	10,830	10,700	9,950	-750	-7%	F	45.0%	F	45.0%	14,457	14,457	2012
UKRAINE	ASSOCIATE	3,500	3,500	2,640	-860	-25%	D	75.0%	D	75.0%	287	285	2015
UNITED KINGDOM	FULL	38,250	41,210	43,390	2,180	5%	I	0.0%	I	0.0%	554,939	563,660	2012
WESTERN HEMISPHERE REGION													
ANTIGUA AND BARBUDA	FULL	12,640	12,830	13,270	440	3%	G	30.0%	G	30.0%	662	619	2015
ARGENTINA	FULL	12,615	11,870	12,460	590	5%	F	45.0%	F	45.0%	4,826	5,015	2012
ARUBA	ASSOCIATE	12,616	2012 - no data	2015 - no data	-	-	G	30.0%	G	30.0%	304	343	2012
BAHAMAS	FULL	21,280	21,710	20,740	-970	-4%	H	15.0%	H	15.0%	2,351	2,351	2012
BARBADOS	FULL	12,616	15,190	14,510	-680	-4%	G	30.0%	G	30.0%	2,668	2,220	2015
BELIZE	FULL	4,180	4,260	4,490	230	5%	E	60.0%	E	60.0%	532	357	2015
BOLIVIA	FULL	2,220	2,280	3,000	720	32%	D	75.0%	D	75.0%	221	188	2015
BRAZIL	FULL	11,630	12,020	9,850	-2,170	-18%	F	45.0%	F	45.0%	10,789	11,487	2012
CANADA	FULL	50,970	51,150	47,540	-3,610	-7%	I	0.0%	I	0.0%	90,642	94,206	2012
CHILE	FULL	14,280	14,360	14,100	-260	-2%	G	30.0%	G	30.0%	19,337	25,883	2012
COLOMBIA	FULL	6,990	7,140	7,140	0	0%	E	60.0%	F	60.0%	291	139	2015
COSTA RICA	FULL	8,740	9,220	10,400	1,180	13%	F	45.0%	F	45.0%	5,414	5,539	2012
CURAÇAO	FULL	6,460	2012 - no data	2015 - no data	-	-	G	30.0%	G	30.0%	344	265	2015
DOMINICA	FULL	5,470	6,660	6,800	140	2%	E	60.0%	E	60.0%	962	742	2015
DOMINICAN REPUBLIC	FULL	5,190	5,660	6,240	580	10%	E	60.0%	E	60.0%	348	404	2012
ECUADOR	FULL	3,580	5,410	6,030	620	11%	E	60.0%	E	60.0%	124	19	2015
EL SALVADOR	FULL	7,110	3,730	3,940	210	6%	D	75.0%	D	75.0%	499	104	2015
GRENADA	FULL	3,120	7,160	8,650	1,490	21%	F	45.0%	F	45.0%	2,288	1,782	2015
GUATEMALA	FULL	3,410	3,070	3,590	520	17%	D	75.0%	D	75.0%	418	174	2015
GUYANA	FULL	760	3,600	4,090	490	14%	D	75.0%	E	60.0%	1,787	1,786	2015

Appendix 1 - 2012 and 2015 membership, GNI - per capita 2012 and 2015 (current US\$, Atlas Method) and wealth bands

Member Organisations		GNI-PC as used for 2015-17 (2014 US\$)	Gross National Income Per Capita, atlas method (current US\$)				2015-17 actual bands		2018-20 band		Membership		
Country	Status		2012	2015	Change	%	Band	Discount	Band	Discount	2012	2015	Year used
HAITI	FULL	2,070	750	810	60	8%	C	85.0%	C	85.0%	1,582	1,582	2012
HONDURAS	FULL	5,140	2,180	2,280	100	5%	D	75.0%	D	75.0%	142	136	2015
JAMAICA	FULL	9,740	5,250	5,050	-200	-4%	E	60.0%	E	60.0%	6,427	5,021	2015
MEXICO	FULL	12,616	9,770	9,710	-60	-1%	F	45.0%	F	45.0%	2,514	1,939	2015
NICARAGUA	ASSOCIATE	1,650	1,700	1,940	240	14%	D	75.0%	D	75.0%	2,213	1,375	2015
PANAMA	FULL	9,910	9,510	11,880	2,370	25%	F	45.0%	F	45.0%	1,026	1,040	2012
PARAGUAY	FULL	3,290	3,430	4,190	760	22%	D	75.0%	E	60.0%	178	106	2015
PERU	FULL	5,880	5,670	6,130	460	8%	E	60.0%	E	60.0%	2,780	1,996	2015
ST. KITTS AND NEVIS	ASSOCIATE	13,330	13,400	15,060	1,660	12%	G	30.0%	H	15.0%	158	115	2015
ST. LUCIA	FULL	6,530	6,890	7,350	460	7%	E	60.0%	F	45.0%	961	831	2015
ST. VINCENT AND THE GRENADINES	FULL	6,380	6,350	6,630	280	4%	E	60.0%	E	60.0%	2,066	2,472	2012
SURINAME	ASSOCIATE	8,480	8,760	9,360	600	7%	F	45.0%	F	45.0%	323	313	2015
TRINIDAD AND TOBAGO	FULL	14,400	16,070	17,640	1,570	10%	G	30.0%	H	15.0%	2,886	3,358	2012
UNITED STATES OF AMERICA [†]	FULL	13,510	52,520	55,980	3,460	7%	I	0.0%	I	0.0%	3,169,371	2,665,437	2015
VENEZUELA	FULL	50,120	12,500	11,780	-720	-6%	F	45.0%	F	45.0%	522	218	2015
Global			10,448	10,551	103	1%							

*Bharat Scouts and Guides and Girl Scouts of the Philippines membership capped at 500,000 for calculating fee

[†]Girl Scouts of the USA fee capped at 55% of total

Appendix 2 - Fees per year and qualification for transitional relief using current option

Country	Status	2017 Annual Charge (£)	2015-17 Total Fee (£)	New annual charge (£)	Change (£)	Change (%)	Transitional Relief?	2018 fee (£)	2019 fee (£)	2020 fee (£)	2018-20 TOTAL (£)	Difference 2015-17 to 2018-20 (£)	Difference 2015-17 to 2018-20 (%)
AFRICA REGION													
BENIN	FULL	138	414	138	0	0.3%	No	138	138	138	415	1	0.3%
BOTSWANA	FULL	2,162	7,593	1,572	-590	-27.3%	No	1,572	1,572	1,572	4,716	-2,877	-37.9%
BURKINA FASO	FULL	490	1,470	490	0	0.0%	No	490	490	490	1,470	0	0.0%
BURUNDI	FULL	130	390	130	0	0.0%	No	130	130	130	390	0	0.0%
CAMEROON	FULL	268	601	535	267	99.6%	Yes (increase)	357	446	535	1,338	737	122.6%
CENTRAL AFRICAN REPUBLIC	FULL	214	642	130	-84	-39.3%	Yes (decrease)	186	158	130	474	-168	-26.2%
CHAD	FULL	427	1,042	427	0	-0.1%	No	427	427	427	1,280	238	22.9%
CONGO BRAZZAVILLE	FULL	577	1,364	577	0	0.0%	No	577	577	577	1,731	367	26.9%
CONGO (DEMOCRATIC REPUBLIC)	FULL	130	390	130	0	0.0%	No	130	130	130	390	0	0.0%
COTE D'IVOIRE	FULL	415	1,015	415	0	-0.1%	No	415	415	415	1,244	229	22.5%
GAMBIA	FULL	522	1,174	130	-392	-75.1%	Yes (decrease)	391	261	130	782	-392	-33.4%
GHANA	FULL	1,919	5,156	1,919	0	0.0%	No	1,919	1,919	1,919	5,757	601	11.7%
GUINEA	FULL	130	325	146	16	12.6%	No	146	146	146	439	114	35.1%
KENYA	FULL	9,564	28,692	15,940	6,376	66.7%	Yes (increase)	11,689	13,815	15,940	41,444	12,752	44.4%
LESOTHO	FULL	617	1,487	609	-8	-1.3%	No	609	609	609	1,827	340	22.9%
LIBERIA	FULL	130	390	130	0	0.0%	No	130	130	130	390	0	0.0%
MADAGASCAR	FULL	130	390	130	0	0.0%	No	130	130	130	390	0	0.0%
MALAWI	FULL	130	390	130	0	0.0%	No	130	130	130	390	0	0.0%
MAURITIUS	FULL	206	799	206	0	-0.1%	No	206	206	206	617	-182	-22.8%
NAMIBIA	FULL	269	807	266	-3	-1.1%	No	266	266	266	798	-9	-1.1%
NIGERIA	FULL	12,000	36,000	9,720	-2,280	-19.0%	No	9,720	9,720	9,720	29,161	-6,839	-19.0%
RWANDA	FULL	375	1,125	375	0	-0.1%	No	375	375	375	1,124	-1	-0.1%
SENEGAL	FULL	512	1,227	307	-205	-40.0%	Yes (decrease)	444	376	307	1,127	-100	-8.2%
SIERRA LEONE	FULL	130	390	130	0	0.0%	No	130	130	130	390	0	0.0%
SOUTH AFRICA	FULL	6,093	21,496	4,392	-1,701	-27.9%	No	4,392	4,392	4,392	13,176	-8,320	-38.7%
SOUTH SUDAN	FULL	574	1,722	574	0	0.0%	No	574	574	574	1,721	-1	0.0%
SWAZILAND	FULL	356	1,068	356	0	-0.1%	No	356	356	356	1,067	-1	-0.1%
TANZANIA	FULL	2,137	6,411	4,274	2,137	100.0%	Yes (increase)	2,849	3,562	4,274	10,685	4,274	66.7%
TOGO	FULL	130	390	130	0	0.0%	No	130	130	130	390	0	0.0%
UGANDA	FULL	130	390	5,227	5,097	3920.4%	Yes (increase)	1,829	3,528	5,227	10,583	10,193	2613.6%
ZAMBIA	FULL	2,353	6,081	2,353	0	0.0%	No	2,353	2,353	2,353	7,059	978	16.1%
ZIMBABWE	FULL	728	1,586	1,419	691	95.0%	Yes (increase)	958	1,189	1,419	3,567	1,981	124.9%
AFRICA REGION TOTAL		44,086	132,417	53,407	9,321	21.1%		44,148	48,778	53,407	146,333	13,916	10.5%
ARAB REGION													
BAHRAIN	FULL	900	2,700	765	-135	-15.0%	No	765	765	765	2,295	-405	-15.0%
EGYPT	FULL	4,000	12,000	4,000	-1	0.0%	No	4,000	4,000	4,000	11,999	-2	0.0%
JORDAN	FULL	1,453	5,928	1,435	-18	-1.2%	No	1,435	1,435	1,435	4,306	-1,622	-27.4%
KUWAIT	FULL	6,000	15,533	6,000	0	0.0%	No	6,000	6,000	6,000	18,000	2,467	15.9%
LEBANON	FULL	1,490	5,233	1,490	0	0.0%	No	1,490	1,490	1,490	4,470	-763	-14.6%
LIBYA	FULL	990	2,970	990	0	0.0%	No	990	990	990	2,970	0	0.0%
MAURITANIA	ASSOCIATE	65	195	65	0	0.0%	No	65	65	65	195	0	0.0%
OMAN	FULL	5,297	13,722	5,297	0	0.0%	No	5,297	5,297	5,297	15,892	2,170	15.8%
QATAR	FULL	1,144	3,432	1,144	0	0.0%	No	1,144	1,144	1,144	3,432	0	0.0%
SUDAN	FULL	263	1,222	263	0	0.0%	No	263	263	263	789	-433	-35.4%
SYRIAN ARAB REPUBLIC	ASSOCIATE	65	195	67	2	3.1%	No	67	67	67	201	6	3.1%
TUNISIA	FULL	1,174	3,066	734	-440	-37.5%	Yes (decrease)	1,027	880	734	2,641	-425	-13.9%
UNITED ARAB EMIRATES	FULL	2,048	6,144	776	-1,272	-62.1%	Yes (decrease)	1,624	1,200	776	3,601	-2,543	-41.4%
YEMEN	FULL	1,177	3,531	1,177	-1	0.0%	No	1,177	1,177	1,177	3,530	-2	0.0%
ARAB REGION TOTAL		26,066	75,871	24,202	-1,864	-7.2%		25,344	24,773	24,202	74,319	-1,552	-2.0%

Appendix 2 - Fees per year and qualification for transitional relief using current option

Country	Status	2017 Annual Charge (£)	2015-17 Total Fee (£)	New annual charge (£)	Change (£)	Change (%)	Transitional Relief?	2018 fee (£)	2019 fee (£)	2020 fee (£)	2018-20 TOTAL (£)	Difference 2015-17 to 2018-20 (£)	Difference 2015-17 to 2018-20 (%)
ASIA PACIFIC REGION													
AUSTRALIA	FULL	10,031	30,093	10,897	866	8.6%	No	10,897	10,897	10,897	32,691	2,598	8.6%
BANGLADESH	FULL	5,599	12,917	9,332	3,733	66.7%	Yes (increase)	6,843	8,088	9,332	24,264	11,347	87.8%
BRUNEI DARUSSALAM	FULL	470	1,410	671	201	42.7%	Yes (increase)	537	604	671	1,812	402	28.5%
CAMBODIA	FULL	273	676	455	182	66.7%	Yes (increase)	334	394	455	1,183	507	75.0%
COOK ISLANDS	FULL	130	325	130	0	0.0%	No	130	130	130	390	65	20.0%
FIJI	FULL	885	2,047	885	0	0.0%	No	885	885	885	2,655	608	29.7%
HONG KONG	FULL	23,612	70,836	11,036	-12,576	-53.3%	Yes (decrease)	19,420	15,228	11,036	45,684	-25,152	-35.5%
INDIA*	FULL	50,000	150,000	50,000	0	0.0%	No	50,000	50,000	50,000	150,000	0	0.0%
JAPAN	FULL	13,971	41,913	13,971	0	0.0%	No	13,971	13,971	13,971	41,912	-1	0.0%
KIRIBATI	ASSOCIATE	142	357	65	-77	-54.2%	Yes (decrease)	116	91	65	272	-85	-23.8%
KOREA	FULL	15,347	46,041	10,246	-5,101	-33.2%	Yes (decrease)	13,647	11,946	10,246	35,839	-10,202	-22.2%
MALAYSIA	FULL	11,629	47,139	11,629	0	0.0%	No	11,629	11,629	11,629	34,886	-12,253	-26.0%
MALDIVES	FULL	1,516	5,384	1,007	-509	-33.6%	Yes (decrease)	1,346	1,176	1,007	3,529	-1,855	-34.5%
MONGOLIA	FULL	150	365	150	0	0.0%	No	150	150	150	450	85	23.3%
MYANMAR	ASSOCIATE	65	195	175	110	169.2%	Yes (increase)	102	138	175	415	220	112.8%
NEPAL	FULL	662	1,454	1,173	511	77.2%	Yes (increase)	832	1,003	1,173	3,009	1,555	106.9%
NEW ZEALAND	FULL	4,495	13,485	4,242	-253	-5.6%	No	4,242	4,242	4,242	12,727	-758	-5.6%
PAKISTAN	FULL	11,083	27,190	8,095	-2,988	-27.0%	No	8,095	8,095	8,095	24,285	-2,905	-10.7%
PAPUA NEW GUINEA	FULL	341	876	188	-153	-44.9%	Yes (decrease)	290	239	188	717	-159	-18.2%
PHILIPPINES*	FULL	50,000	150,000	50,000	0	0.0%	No	50,000	50,000	50,000	150,000	0	0.0%
SINGAPORE	FULL	3,707	11,121	3,592	-115	-3.1%	No	3,592	3,592	3,592	10,777	-344	-3.1%
SOLOMON ISLANDS	ASSOCIATE	65	195	65	0	0.0%	No	65	65	65	195	0	0.0%
SRI LANKA	FULL	3,282	8,754	3,282	0	0.0%	No	3,282	3,282	3,282	9,845	1,091	12.5%
TAIWAN	FULL	6,974	20,922	6,540	-434	-6.2%	No	6,540	6,540	6,540	19,619	-1,303	-6.2%
THAILAND	FULL	9,237	21,373	7,700	-1,537	-16.6%	No	7,700	7,700	7,700	23,099	1,726	8.1%
TONGA	ASSOCIATE	179	423	179	0	0.0%	No	179	179	179	537	114	27.0%
ASIA PACIFIC REGION TOTAL		223,845	665,491	205,704	-18,141	-8.1%		214,824	210,264	205,704	630,792	-34,699	-5.2%
EUROPE REGION													
ARMENIA	FULL	130	320	130	0	0.0%	No	130	130	130	390	70	21.9%
AUSTRIA	FULL	3,993	11,979	3,990	-3	-0.1%	No	3,990	3,990	3,990	11,971	-8	-0.1%
BELARUS	FULL	196	866	175	-21	-10.6%	No	175	175	175	526	-340	-39.3%
BELGIUM	FULL	22,752	68,256	22,752	0	0.0%	No	22,752	22,752	22,752	68,255	-1	0.0%
CYPRUS	FULL	596	1,788	596	0	0.1%	No	596	596	596	1,789	1	0.1%
CZECH REPUBLIC	FULL	6,509	19,527	6,509	0	0.0%	No	6,509	6,509	6,509	19,526	-1	0.0%
DENMARK	FULL	6,961	20,883	6,920	-41	-0.6%	No	6,920	6,920	6,920	20,760	-123	-0.6%
ESTONIA	FULL	217	651	217	0	0.1%	No	217	217	217	652	1	0.1%
FINLAND	FULL	9,380	28,140	9,380	0	0.0%	No	9,380	9,380	9,380	28,140	0	0.0%
FRANCE	FULL	16,534	49,602	15,645	-889	-5.4%	No	15,645	15,645	15,645	46,934	-2,668	-5.4%
GEORGIA	ASSOCIATE	65	195	65	0	0.0%	No	65	65	65	195	0	0.0%
GERMANY	FULL	20,700	62,100	20,700	0	0.0%	No	20,700	20,700	20,700	62,099	-1	0.0%
GREECE	FULL	2,240	7,908	2,240	0	0.0%	No	2,240	2,240	2,240	6,721	-1,187	-15.0%
HUNGARY	FULL	144	556	134	-10	-7.3%	No	134	134	134	401	-155	-27.9%
ICELAND	FULL	819	2,457	819	0	0.0%	No	819	819	819	2,458	1	0.0%
IRELAND	FULL	6,374	19,122	6,374	0	0.0%	No	6,374	6,374	6,374	19,122	0	0.0%
ISRAEL	FULL	3,831	11,493	4,507	676	17.7%	No	4,507	4,507	4,507	13,522	2,029	17.7%
ITALY	FULL	29,279	87,837	29,279	0	0.0%	No	29,279	29,279	29,279	87,836	-1	0.0%
LATVIA	FULL	130	390	130	0	0.0%	No	130	130	130	390	0	0.0%
LIECHTENSTEIN	FULL	146	438	139	-7	-5.1%	No	139	139	139	416	-22	-5.1%

Appendix 2 - Fees per year and qualification for transitional relief using current option

Country	Status	2017 Annual Charge (£)	2015-17 Total Fee (£)	New annual charge (£)	Change (£)	Change (%)	Transitional Relief?	2018 fee (£)	2019 fee (£)	2020 fee (£)	2018-20 TOTAL (£)	Difference 2015-17 to 2018-20 (£)	Difference 2015-17 to 2018-20 (%)
LITHUANIA	ASSOCIATE	91	347	91	0	0.0%	No	91	91	91	273	-74	-21.3%
LUXEMBOURG	FULL	726	2,178	726	0	-0.1%	No	726	726	726	2,177	-1	-0.1%
MALTA	FULL	384	1,152	384	0	0.1%	No	384	384	384	1,153	1	0.1%
MONACO	FULL	130	390	130	0	0.0%	No	130	130	130	390	0	0.0%
NETHERLANDS	FULL	21,518	64,554	21,518	0	0.0%	No	21,518	21,518	21,518	64,555	1	0.0%
NORWAY	FULL	5,188	15,564	5,188	0	0.0%	No	5,188	5,188	5,188	15,565	1	0.0%
POLAND	FULL	13,805	41,415	13,805	0	0.0%	No	13,805	13,805	13,805	41,415	0	0.0%
PORTUGAL	FULL	1,033	3,099	1,033	0	0.0%	No	1,033	1,033	1,033	3,099	0	0.0%
ROMANIA	FULL	263	789	263	0	0.0%	No	263	263	263	789	0	0.0%
RUSSIA	FULL	559	1,677	439	-120	-21.4%	No	439	439	439	1,318	-359	-21.4%
SAN MARINO	FULL	130	390	130	0	0.0%	No	130	130	130	390	0	0.0%
SLOVAK REPUBLIC	FULL	891	2,673	891	0	0.0%	No	891	891	891	2,673	0	0.0%
SLOVENIA	FULL	1,487	4,461	1,487	0	0.0%	No	1,487	1,487	1,487	4,460	-1	0.0%
SPAIN	FULL	2,307	6,921	2,307	0	0.0%	No	2,307	2,307	2,307	6,921	0	0.0%
SWEDEN	FULL	11,418	34,254	11,418	0	0.0%	No	11,418	11,418	11,418	34,255	1	0.0%
SWITZERLAND	FULL	8,439	25,317	8,439	0	0.0%	No	8,439	8,439	8,439	25,316	-1	0.0%
TURKEY	FULL	3,181	11,173	3,181	0	0.0%	No	3,181	3,181	3,181	9,542	-1,631	-14.6%
UKRAINE	ASSOCIATE	65	195	65	0	0.0%	No	65	65	65	195	0	0.0%
UNITED KINGDOM	FULL	221,976	665,928	221,976	0	0.0%	No	221,976	221,976	221,976	665,927	-1	0.0%
EUROPE REGION TOTAL		424,587	1,276,985	424,172	-415	-0.1%		424,172	424,172	424,172	1,272,515	-4,470	-0.4%

WESTERN HEMISPHERE REGION

ANTIGUA AND BARBUDA	FULL	185	555	173	-12	-6.3%	No	173	173	173	520	-35	-6.3%
ARGENTINA	FULL	1,062	3,186	1,062	0	0.0%	No	1,062	1,062	1,062	3,185	-1	0.0%
ARUBA	ASSOCIATE	65	195	65	0	0.0%	No	65	65	65	195	0	0.0%
BAHAMAS	FULL	799	2,397	799	0	0.0%	No	799	799	799	2,398	1	0.0%
BARBADOS	FULL	747	2,782	622	-125	-16.8%	No	622	622	622	1,865	-917	-33.0%
BELIZE	FULL	130	390	130	0	0.0%	No	130	130	130	390	0	0.0%
BOLIVIA	FULL	130	390	130	0	0.0%	No	130	130	130	390	0	0.0%
BRAZIL	FULL	2,374	7,122	2,374	0	0.0%	No	2,374	2,374	2,374	7,121	-1	0.0%
CANADA	FULL	36,257	108,771	36,257	0	0.0%	No	36,257	36,257	36,257	108,770	-1	0.0%
CHILE	FULL	5,413	16,239	5,414	1	0.0%	No	5,414	5,414	5,414	16,243	4	0.0%
COLOMBIA	FULL	130	390	130	0	0.0%	No	130	130	130	390	0	0.0%
COSTA RICA	FULL	1,191	4,213	1,191	0	0.0%	No	1,191	1,191	1,191	3,573	-640	-15.2%
CURAÇAO	FULL	130	390	130	0	0.0%	No	130	130	130	390	0	0.0%
DOMINICA	FULL	154	596	130	-24	-15.6%	No	130	130	130	390	-206	-34.6%
DOMINICAN REPUBLIC	FULL	130	390	130	0	0.0%	No	130	130	130	390	0	0.0%
ECUADOR	FULL	130	390	130	0	0.0%	No	130	130	130	390	0	0.0%
EL SALVADOR	FULL	130	390	130	0	0.0%	No	130	130	130	390	0	0.0%
GRENADA	FULL	503	1,509	392	-111	-22.1%	No	392	392	392	1,176	-333	-22.1%
GUATEMALA	FULL	130	390	130	0	0.0%	No	130	130	130	390	0	0.0%
GUYANA	FULL	179	487	286	107	59.6%	Yes (increase)	215	250	286	751	264	54.1%
HAITI	FULL	130	390	130	0	0.0%	No	130	130	130	390	0	0.0%
HONDURAS	FULL	130	390	130	0	0.0%	No	130	130	130	390	0	0.0%
JAMAICA	FULL	1,028	4,020	803	-225	-21.9%	No	803	803	803	2,410	-1,610	-40.0%
MEXICO	FULL	553	1,943	427	-126	-22.9%	No	427	427	427	1,280	-663	-34.1%
NICARAGUA	ASSOCIATE	111	333	69	-42	-37.8%	Yes (decrease)	97	83	69	249	-84	-25.2%
PANAMA	FULL	226	678	226	0	-0.1%	No	226	226	226	677	-1	-0.1%
PARAGUAY	FULL	130	390	130	0	0.0%	No	130	130	130	390	0	0.0%
PERU	FULL	445	1,885	319	-126	-28.2%	No	319	319	319	958	-927	-49.2%
ST. KITTS AND NEVIS	ASSOCIATE	65	195	65	0	0.0%	No	65	65	65	195	0	0.0%
ST. LUCIA	FULL	154	855	183	29	18.7%	No	183	183	183	548	-307	-35.9%

Appendix 2 - Fees per year and qualification for transitional relief using current option

Country	Status	2017 Annual Charge (£)	2015-17 Total Fee (£)	New annual charge (£)	Change (£)	Change (%)	Transitional Relief?	2018 fee (£)	2019 fee (£)	2020 fee (£)	2018-20 TOTAL (£)	Difference 2015-17 to 2018-20 (£)	Difference 2015-17 to 2018-20 (%)
ST. VINCENT AND THE GRENADINE	FULL	331	1,222	331	0	-0.1%	No	331	331	331	992	-230	-18.8%
SURINAME	ASSOCIATE	65	195	65	0	0.0%	No	65	65	65	195	0	0.0%
TRINIDAD AND TOBAGO	FULL	808	3,081	981	173	21.4%	No	981	981	981	2,944	-137	-4.5%
UNITED STATES OF AMERICA [†]	FULL	930,239	2,836,578	930,228	-11	0.0%	No	930,239	930,239	930,239	2,790,717	-45,861	-1.6%
VENEZUELA	FULL	130	468	130	0	0.0%	No	130	130	130	390	-78	-16.7%
WESTERN HEMISPHERE REGION TOTAL		984,514	3,003,795	984,022	-492	-0.1%		983,989	984,011	984,032	2,952,032	-51,763	-1.7%
GLOBAL TOTAL		1,703,098	5,154,559	1,691,506	-11,592	-0.7%		1,692,476	1,691,996	1,691,517	5,075,989	-78,570	-1.5%

*Bharat Scouts and Guides and Girl Scouts of the Philippines membership capped at 500,000 for calculating fee

[†]Girl Scouts of the USA fee capped at 55% of total

Appendix 3 - Showing how the variations in membership or wealth band impact triennial membership fees

Country	Status	2015-17 Total Fee (£)	2018-20 TOTAL (£)	Difference 2018-20 to 2015-17 (£)	Difference 2018-20 to 2015-17 (%)
AFRICA REGION					
BENIN	FULL	414	415	1	0.3%
BOTSWANA	FULL	7,593	4,716	-2,877	-37.9%
BURKINA FASO	FULL	1,470	1,470	0	0.0%
BURUNDI	FULL	390	390	0	0.0%
CAMEROON	FULL	601	1,338	737	122.6%
CENTRAL AFRICAN REPUBLIC	FULL	642	474	-168	-26.2%
CHAD	FULL	1,042	1,280	238	22.9%
CONGO BRAZZAVILLE	FULL	1,364	1,731	367	26.9%
CONGO (DEMOCRATIC REPUBLIC)	FULL	390	390	0	0.0%
COTE D'IVOIRE	FULL	1,015	1,244	229	22.5%
GAMBIA	FULL	1,174	782	-392	-33.4%
GHANA	FULL	5,156	5,757	601	11.7%
GUINEA	FULL	325	439	114	35.1%
KENYA	FULL	28,692	41,444	12,752	44.4%
LESOTHO	FULL	1,487	1,827	340	22.9%
LIBERIA	FULL	390	390	0	0.0%
MADAGASCAR	FULL	390	390	0	0.0%
MALAWI	FULL	390	390	0	0.0%
MAURITIUS	FULL	799	617	-182	-22.8%
NAMIBIA	FULL	807	798	-9	-1.1%
NIGERIA	FULL	36,000	29,161	-6,839	-19.0%
RWANDA	FULL	1,125	1,124	-1	-0.1%
SENEGAL	FULL	1,227	1,127	-100	-8.2%
SIERRA LEONE	FULL	390	390	0	0.0%
SOUTH AFRICA	FULL	21,496	13,176	-8,320	-38.7%
SOUTH SUDAN	FULL	1,722	1,721	-1	0.0%
SWAZILAND	FULL	1,068	1,067	-1	-0.1%
TANZANIA	FULL	6,411	10,685	4,274	66.7%
TOGO	FULL	390	390	0	0.0%
UGANDA	FULL	390	10,583	10,193	2613.6%
ZAMBIA	FULL	6,081	7,059	978	16.1%
ZIMBABWE	FULL	1,586	3,567	1,981	124.9%
AFRICA REGION TOTAL		132,417	146,333	13,916	10.5%

ARAB REGION					
BAHRAIN	FULL	2,700	2,295	-405	-15.0%
EGYPT	FULL	12,000	11,999	-2	0.0%
JORDAN	FULL	5,928	4,306	-1,622	-27.4%
KUWAIT	FULL	15,533	18,000	2,467	15.9%
LEBANON	FULL	5,233	4,470	-763	-14.6%
LIBYA	FULL	2,970	2,970	0	0.0%
MAURITANIA	ASSOCIATE	195	195	0	0.0%
OMAN	FULL	13,722	15,892	2,170	15.8%
QATAR	FULL	3,432	3,432	0	0.0%
SUDAN	FULL	1,222	789	-433	-35.4%
SYRIAN ARAB REPUBLIC	ASSOCIATE	195	201	6	3.1%
TUNISIA	FULL	3,066	2,641	-425	-13.9%
UNITED ARAB EMIRATES	FULL	6,144	3,601	-2,543	-41.4%
YEMEN	FULL	3,531	3,530	-2	0.0%
ARAB REGION TOTAL		75,871	74,319	-1,552	-2.0%

ASIA PACIFIC REGION					
AUSTRALIA	FULL	30,093	32,691	2,598	8.6%

Impact of different variables on 18-20 membership fees compared to 15-17					
Membership (£)	Wealth Band discount change (£)	Impact of 15-17 transitional relief no longer applying	Impact of 18-20 transitional relief applying	Other reason	Region for change
0	0	0	0	1	No change (rounding difference)
0	-1,769	-1,107	0	0	Reduction due to moving down at least one band and no longer qualifying for 15-17 transitional relief
0	0	0	0	0	No change
0	0	0	0	0	No change
0	0	203	-267	801	Increase due to being charged as an Associate Member in 15-17 in error and 15-17 transitional relief no longer applying, but the increase is reduced because of applying 18-20 transitional relief
0	-641	0	84	390	Reduction due to moving into wealth band A, but the decrease is smaller because of applying 18-20 transitional relief
0	0	239	0	0	Increase because 15-17 transitional relief no longer applies
0	0	367	0	0	Increase because 15-17 transitional relief no longer applies
0	0	0	0	0	No change
0	0	230	0	0	Increase because 15-17 transitional relief no longer applies
-6	-1,560	392	392	390	Reduction due to moving into wealth band A and using 2015 (lower) membership, but the decrease is smaller because 15-17 transitional relief no longer applies and 18-20 transitional relief does apply
0	0	601	0	0	Increase because 15-17 transitional relief no longer applies
0	439	65	0	-390	Increase due to moving out of wealth band A, but the increase is reduced because 15-17 transitional relief no longer applies
0	19,128	0	-6,376	0	Increase due to moving up at least one band, but the increase is reduced because of applying 18-20 transitional relief
-25	0	364	0	0	Increase because 15-17 transitional relief no longer applies, but the increase is reduced because of using 2015 (lower) membership
0	0	0	0	0	No change
0	0	0	0	0	No change
0	0	0	0	0	No change
0	0	-181	0	0	Reduction because 15-17 transitional relief no longer applies
-9	0	-9	0	0	Reduction due to using 2015 Membership
-6,839	0	0	0	0	Reduction due to using 2015 Membership
0	0	0	0	-1	No change (rounding difference)
0	-615	309	205	0	Reduction due to moving down at least one band, but the decrease is smaller because of applying 18-20 transitional relief
0	0	0	0	0	No change
0	-4,941	-3,217	0	-162	Reduction due to moving down at least one band and no longer qualifying for 15-17 transitional relief
0	0	0	0	-1	No change
0	0	0	0	-1	No change
0	6,411	0	-2,137	0	Increase due to moving up at least one band, but the increase is reduced because of applying 18-20 transitional relief
-16	0	0	0	16	No change (the reduction in membership has no impact because MO already pays minimum fee)
0	15,680	0	-5,097	-390	Increase due to moving out of wealth band A, but the increase is reduced because of applying 18-20 transitional relief
0	0	978	0	0	Increase because 15-17 transitional relief no longer applies
-55	2,129	598	-691	0	Increase due to moving up at least one band and because 15-17 transitional relief no longer applies, but the increase is reduced because of applying 18-20 transitional relief and using 2015 (lower) membership
-6,950	34,262	-159	-13,887	653	
-405	0	0	0	0	Reduction due to using 2015 (lower) membership
0	0	0	0	0	No change
-53	0	-1,569	0	0	Reduction due to using 2015 (lower) membership, and because 15-17 transitional relief no longer applies
0	0	2,467	0	0	Increase because 15-17 transitional relief no longer applies
0	0	-763	0	0	Reduction because 15-17 transitional relief no longer applies
0	0	0	0	0	No change
0	0	0	0	0	No change
0	0	2,169	0	0	Increase because 15-17 transitional relief no longer applies
0	0	0	0	0	No change
0	0	-433	0	0	Reduction because 15-17 transitional relief no longer applies
0	0	0	0	6	Increase due to correcting calculation error in 2015-17 relating to minimum fees for Associate Members
0	-1,320	456	440	0	Reduction due to moving down at least one band, but the decrease is smaller because 15-17 transitional relief no longer applies and 18-20 transitional relief does apply
-3,815	0	0	1,272	0	Reduction due to using 2015 (lower) membership, but the decrease is smaller because of applying 18-20 transitional relief
0	0	0	0	0	No change
-18,142	51,606	655	-19,895	120	
-373	2,972	0	0	0	Increase due to moving up at least one band, but the increase is reduced because of using 2015 (lower) membership

Appendix 3 - Showing how the variations in membership or wealth band impact triennial membership fees

Country	Status	2015-17 Total Fee (£)	2018-20 TOTAL (£)	Difference 2018-20 to 2015-17 (£)	Difference 2018-20 to 2015-17 (%)
BANGLADESH	FULL	12,917	24,264	11,347	87.8%
BRUNEI DARUSSALAM	FULL	1,410	1,812	402	28.5%
CAMBODIA	FULL	676	1,183	507	75.0%
COOK ISLANDS	FULL	325	390	65	20.0%
FIJI	FULL	2,047	2,655	608	29.7%
HONG KONG	FULL	70,836	45,684	-25,152	-35.5%
INDIA*	FULL	150,000	150,000	0	0.0%
JAPAN	FULL	41,913	41,912	-1	0.0%
KIRIBATI	ASSOCIATE	357	272	-85	-23.8%
KOREA	FULL	46,041	35,839	-10,202	-22.2%
MALAYSIA	FULL	47,139	34,886	-12,253	-26.0%
MALDIVES	FULL	5,384	3,529	-1,855	-34.5%
MONGOLIA	FULL	365	450	85	23.3%
MYANMAR	ASSOCIATE	195	415	220	112.8%
NEPAL	FULL	1,454	3,009	1,555	106.9%
NEW ZEALAND	FULL	13,485	12,727	-758	-5.6%
PAKISTAN	FULL	27,190	24,285	-2,905	-10.7%
PAPUA NEW GUINEA	FULL	876	717	-159	-18.2%
PHILIPPINES*	FULL	150,000	150,000	0	0.0%
SINGAPORE	FULL	11,121	10,777	-344	-3.1%
SOLOMON ISLANDS	ASSOCIATE	195	195	0	0.0%
SRI LANKA	FULL	8,754	9,845	1,091	12.5%
TAIWAN	FULL	20,922	19,619	-1,303	-6.2%
THAILAND	FULL	21,373	23,099	1,726	8.1%
TONGA	ASSOCIATE	423	537	114	27.0%
ASIA PACIFIC REGION TOTAL		665,491	630,792	-34,699	-5.2%

EUROPE REGION

ARMENIA	FULL	320	390	70	21.9%
AUSTRIA	FULL	11,979	11,971	-8	-0.1%
BELARUS	FULL	866	526	-340	-39.3%
BELGIUM	FULL	68,256	68,255	-1	0.0%
CYPRUS	FULL	1,788	1,789	1	0.1%
CZECH REPUBLIC	FULL	19,527	19,526	-1	0.0%
DENMARK	FULL	20,883	20,760	-123	-0.6%
ESTONIA	FULL	651	652	1	0.1%
FINLAND	FULL	28,140	28,140	0	0.0%
FRANCE	FULL	49,602	46,934	-2,668	-5.4%
GEORGIA	ASSOCIATE	195	195	0	0.0%
GERMANY	FULL	62,100	62,099	-1	0.0%
GREECE	FULL	7,908	6,721	-1,187	-15.0%
HUNGARY	FULL	556	401	-155	-27.9%
ICELAND	FULL	2,457	2,458	1	0.0%
IRELAND	FULL	19,122	19,122	0	0.0%
ISRAEL	FULL	11,493	13,522	2,029	17.7%
ITALY	FULL	87,837	87,836	-1	0.0%
LATVIA	FULL	390	390	0	0.0%
LIECHTENSTEIN	FULL	438	416	-22	-5.1%
LITHUANIA	ASSOCIATE	347	273	-74	-21.3%
LUXEMBOURG	FULL	2,178	2,177	-1	-0.1%
MALTA	FULL	1,152	1,153	1	0.1%
MONACO	FULL	390	390	0	0.0%
NETHERLANDS	FULL	64,554	64,555	1	0.0%
NORWAY	FULL	15,564	15,565	1	0.0%
POLAND	FULL	41,415	41,415	0	0.0%
PORTUGAL	FULL	3,099	3,099	0	0.0%
ROMANIA	FULL	789	789	0	0.0%
RUSSIA	FULL	1,677	1,318	-359	-21.4%

Impact of different variables on 18-20 membership fees compared to 15-17					
Membership (£)	Wealth Band discount change (£)	Impact of 15-17 transitional relief no longer applying	Impact of 18-20 transitional relief applying	Other reason	Region for change
0	11,199	3,880	-3,733	0	Increase due to moving up at least one band and because 15-17 transitional relief no longer applies, but the increase is reduced because of applying 18-20 transitional relief
0	604	0	-201	0	Increase due to moving up at least one band, but the increase is reduced because of applying 18-20 transitional relief
0	546	143	-182	0	Increase due to moving up at least one band and because 15-17 transitional relief no longer applies, but the increase is reduced because of applying 18-20 transitional relief
0	0	65	0	0	Increase because 15-17 transitional relief no longer applies
0	0	608	0	0	Increase because 15-17 transitional relief no longer applies
-37,728	0	0	12,576	0	Reduction due to using 2015 (lower) membership, but the decrease is smaller because of applying 18-20 transitional relief
0	0	0	0	0	No change
0	0	0	0	0	No change
-305	0	69	77	74	Reduction because lower (2015) membership and 18-20 transitional relief applying mean that MO pays only minimum fee. Reduction is smaller because 18-20 transitional relief applies.
-15,303	0	0	5,101	0	Reduction due to using 2015 (lower) membership, but the decrease is smaller because of applying 18-20 transitional relief
0	0	-12,252	0	0	Reduction because 15-17 transitional relief no longer applies
-1,528	0	-836	509	0	Reduction due to using 2015 (lower) membership and because 15-17 transitional relief no longer applies, but the reduction is smaller because 18-20 transitional relief applies
0	0	85	0	0	Increase because 15-17 transitional relief no longer applies
0	525	0	-110	-195	Increase due to moving out of wealth band A, but the increase is reduced because of applying 18-20 transitional relief
-226	1,760	532	-511	0	Increase due to moving up at least one band and because 15-17 transitional relief no longer applies, but the increase is reduced because of applying 18-20 transitional relief and using 2015 (lower) membership
-2,666	1,909	0	0	0	Reduction due to using 2015 (lower) membership, but the decrease is smaller as result of moving up at least one band
-8,963	0	6,059	0	0	Reduction due to using 2015 (lower) membership, but the reduction is smaller because 15-17 transitional relief no longer applies
-460	0	147	153	0	Reduction due to using 2015 (lower) membership, but the decrease is smaller because 15-17 transitional relief no longer applies and 18-20 transitional relief does apply
0	0	0	0	0	No change
-344	0	0	0	0	Reduction due to using 2015 (lower) membership
0	0	0	0	0	No change
0	0	1,092	0	0	Increase because 15-17 transitional relief no longer applies
-1,304	0	0	0	0	Reduction due to using 2015 (lower) membership
-4,612	0	6,338	0	0	Increase due to 15-17 transitional relief no longer applying, but the increase is reduced by using 2015 (lower) membership
0	0	114	0	0	Increase because 15-17 transitional relief no longer applies
-73,812	19,515	6,044	13,679	-121	

0	0	70	0	0	Increase because 15-17 transitional relief no longer applies
-8	0	0	0	0	Reduction due to using 2015 (lower) membership
-62	0	-278	0	0	Reduction due to using 2015 (lower) membership, and because 15-17 transitional relief no longer applies
0	0	0	0	0	No change
0	0	0	0	0	No change
0	0	0	0	0	No change
-124	0	0	0	0	Reduction due to using 2015 (lower) membership
0	0	0	0	0	No change
0	0	0	0	0	No change
-2,668	0	0	0	0	Reduction due to using 2015 (lower) membership
0	35	0	0	-35	No change (the change in wealth band has no impact because MO pays minimum fee)
0	0	0	0	0	No change
0	0	-1,188	0	0	Increase because 15-17 transitional relief no longer applies
-117	86	-124	0	0	Decrease due to to using 2015 (lower) membership and 15-17 transitional relief no longer applying, but decrease is smaller because of moving up at least one wealth band
0	0	0	0	0	No change
0	0	0	0	0	No change
0	2,028	0	0	0	Increase due to moving up at least one wealth band
0	0	0	0	0	No change
0	0	0	0	0	No change
0	0	0	0	0	No change
0	0	0	0	0	No change
0	0	0	0	0	No change
0	0	0	0	0	No change
0	0	0	0	0	No change
0	0	0	0	0	No change
0	0	0	0	0	No change
0	-359	0	0	0	Reduction due to moving down at least one wealth band

Appendix 3 - Showing how the variations in membership or wealth band impact triennial membership fees

Country	Status	2015-17 Total Fee (£)	2018-20 TOTAL (£)	Difference 2018-20 to 2015-17 (£)	Difference 2018-20 to 2015-17 (%)
SAN MARINO	FULL	390	390	0	0.0%
SLOVAK REPUBLIC	FULL	2,673	2,673	0	0.0%
SLOVENIA	FULL	4,461	4,460	-1	0.0%
SPAIN	FULL	6,921	6,921	0	0.0%
SWEDEN	FULL	34,254	34,255	1	0.0%
SWITZERLAND	FULL	25,317	25,316	-1	0.0%
TURKEY	FULL	11,173	9,542	-1,631	-14.6%
UKRAINE	ASSOCIATE	195	195	0	0.0%
UNITED KINGDOM	FULL	665,928	665,927	-1	0.0%
EUROPE REGION TOTAL		1,276,985	1,272,515	-4,470	-0.4%

WESTERN HEMISPHERE REGION

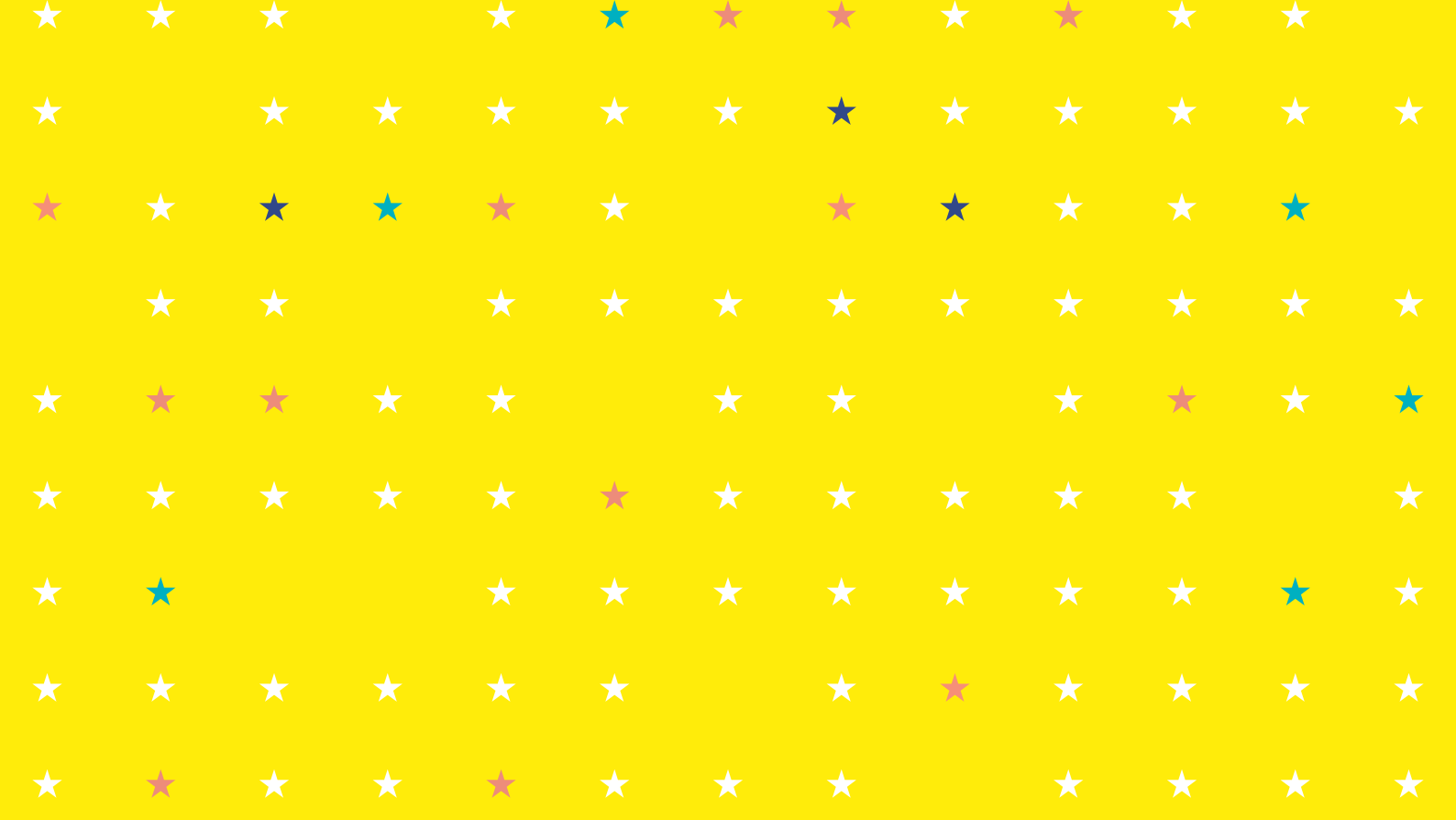
ANTIGUA AND BARBUDA	FULL	555	520	-35	-6.3%
ARGENTINA	FULL	3,186	3,185	-1	0.0%
ARUBA	ASSOCIATE	195	195	0	0.0%
BAHAMAS	FULL	2,397	2,398	1	0.0%
BARBADOS	FULL	2,782	1,865	-917	-33.0%
BELIZE	FULL	390	390	0	0.0%
BOLIVIA	FULL	390	390	0	0.0%
BRAZIL	FULL	7,122	7,121	-1	0.0%
CANADA	FULL	108,771	108,770	-1	0.0%
CHILE	FULL	16,239	16,243	4	0.0%
COLOMBIA	FULL	390	390	0	0.0%
COSTA RICA	FULL	4,213	3,573	-640	-15.2%
CURAÇAO	FULL	390	390	0	0.0%
DOMINICA	FULL	596	390	-206	-34.6%
DOMINICAN REPUBLIC	FULL	390	390	0	0.0%
ECUADOR	FULL	390	390	0	0.0%
EL SALVADOR	FULL	390	390	0	0.0%
GRENADA	FULL	1,509	1,176	-333	-22.1%
GUATEMALA	FULL	390	390	0	0.0%
GUYANA	FULL	487	751	264	54.1%
HAITI	FULL	390	390	0	0.0%
HONDURAS	FULL	390	390	0	0.0%
JAMAICA	FULL	4,020	2,410	-1,610	-40.0%
MEXICO	FULL	1,943	1,280	-663	-34.1%
NICARAGUA	ASSOCIATE	333	249	-84	-25.2%
PANAMA	FULL	678	677	-1	-0.1%
PARAGUAY	FULL	390	390	0	0.0%
PERU	FULL	1,885	958	-927	-49.2%
ST. KITTS AND NEVIS	ASSOCIATE	195	195	0	0.0%
ST. LUCIA	FULL	855	548	-307	-35.9%
ST. VINCENT AND THE GRENADINE	FULL	1,222	992	-230	-18.8%
SURINAME	ASSOCIATE	195	195	0	0.0%
TRINIDAD AND TOBAGO	FULL	3,081	2,944	-137	-4.5%
UNITED STATES OF AMERICA ¹	FULL	2,836,578	2,790,717	-45,861	-1.6%
VENEZUELA	FULL	468	390	-78	-16.7%
WESTERN HEMISPHERE REGION TOTAL		3,003,795	2,952,032	-51,763	-1.7%
GLOBAL TOTAL		5,154,559	5,075,989	-78,570	-1.5%

Impact of different variables on 18-20 membership fees compared to 15-17						Region for change
Membership (£)	Wealth Band discount change (£)	Impact of 15-17 transitional relief no longer applying	Impact of 18-20 transitional relief applying	Other reason		
-12	0	0	0	12	No change (reduction in membership has no impact because MO already pays minimum fee)	
0	0	0	0	0	No change	
0	0	0	0	0	No change	
0	0	0	0	0	No change	
0	0	0	0	0	No change	
0	0	0	0	0	No change	
0	0	0	0	0	No change	
0	0	-1,630	0	0	Increase due to moving up at least one wealth band	
-1	0	0	0	0	No change	
0	0	0	0	0	No change	
-3,012	1,789	-3,224	0	-23		

-36	0	0	0	0	Reduction due to using 2015 (lower) membership
0	0	0	0	0	No change
0	0	0	0	0	No change
0	0	0	0	0	No change
-376	0	-541	0	0	Reduction due to using 2015 (lower) membership and because 15-17 transitional relief no longer applies
-84	0	0	0	84	No change (reduction in membership has no impact because MO already pays minimum fee)
-10	0	0	0	10	No change (reduction in membership has no impact because MO already pays minimum fee)
0	0	0	0	0	No change
0	0	0	0	0	No change
0	0	0	0	4	Increase due to correcting calculation error in 2015-17 relating to 2012 membership
-73	0	0	0	73	No change (reduction in membership has no impact because MO already pays minimum fee)
0	0	-640	0	0	Reduction because 15-17 transitional relief no longer applies
-66	0	0	0	66	No change (reduction in membership has no impact because MO already pays minimum fee)
-106	0	-134	0	34	Reduction because lower (2015) membership and 15-17 transitional relief no longer applying mean that MO pays only minimum fee.
0	0	0	0	0	No change
-50	0	0	0	50	No change (reduction in membership has no impact because MO already pays minimum fee)
-119	0	0	0	119	No change (reduction in membership has no impact because MO already pays minimum fee)
-334	0	0	0	0	Reduction due to using 2015 (lower) membership
-73	0	0	0	73	No change (reduction in membership has no impact because MO already pays minimum fee)
0	321	50	-107	0	Increase due to moving up at least one wealth band and 15-17 transitional relief no longer applying, but the increase is reduced by using 2015 (lower) membership and applying 18-20 transitional relief
0	0	0	0	0	No change
-2	0	0	0	0	No change (reduction in membership has no impact because MO already pays minimum fee)
-675	0	-936	0	0	Reduction due to using 2015 (lower) membership and because 15-17 transitional relief no longer applies
-380	0	-284	0	0	Reduction due to using 2015 (lower) membership and because 15-17 transitional relief no longer applies
-126	0	0	42	0	Reduction due to using 2015 (lower) membership but the reduction is smaller because 18-20 transitional relief applies
0	0	0	0	0	No change
-22	19	0	0	3	No change (reduction in membership and increase in wealth band have no impact because MO already pays minimum fee)
-376	0	-550	0	0	Reduction due to using 2015 (lower) membership and because 15-17 transitional relief no longer applies
-36	21	0	0	15	No change (reduction in membership and increase in wealth band has no impact because MO already pays minimum fee)
-62	150	-393	0	0	Reduction due to using 2015 (lower) membership, but the reduction is smaller as a result of 15-17 transitional relief no longer applying and moving up at least one band
0	0	-229	0	0	Reduction because 15-17 transitional relief no longer applies
-7	0	0	0	7	No change (reduction in membership has no impact because MO already pays minimum fee)
0	519	-657	0	0	Reduction due to no longer qualifying for 15-17 transitional relief, but the decrease is smaller as a result of moving up at least one wealth band
0	0	0	0	-45,861	Reduction due to 55% cap on single MO contribution
-201	0	-78	0	201	Reduction because lower (2015) membership and 15-17 transitional relief no longer applying mean that MO pays only minimum fee.
-3,213	1,030	-4,392	-65	-45,123	
-105,129	108,203	-1,076	-20,169	-44,494	

¹Bharat Scouts and Guides and Girl Scouts of the Philippines membership capped at 500,000 for calculating fee

²Girl Scouts of the USA fee capped at 55% of total



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