



Goal 1 : Leadership – Capacity Building

We said we would...

create a modular leadership development programme

We have:

- Developed a Leadership Model following consultation and workshops which included young women from all over the world and experts from Exeter University. It comprises three stages:
 - Introduction to international leadership concepts
 - Skills development
 - International leadership development

The model is designed to provide a framework for the development of leaders, building capacity and highlighting aspects of international leadership that are unique to WAGGGS. It is Values-based, Non-formal education, Inter-generational and Cross-cultural. There will be modules for each stage with several methods of delivery planned (e.g. online, seminars and through the World Centres). Work has begun on writing the modules and resource materials and they will be tested by various working groups during 2007.

We said we would...

hold two International seminars for young leaders

We have:

- Held the 4th Helen Storrow Seminar at Our Chalet for twenty-six young women volunteers from 19 countries. 'Our Rights, Our Responsibilities' was the theme of the seminar, focusing on three topics: the Right to Learn, the Right to be Heard and the Right to Work Together aimed at helping young women to develop transferable skills which can be used in all aspects of life. These included leadership, lobbying, public speaking, speech writing, WAGGGS repositioning and understanding the media. The participants gained practical tools to implement initiatives in their home countries.
- Held the Juliette Low seminar with the theme of 'Values-based Leadership in an international setting', in India. Forty-four Girl Guides and Girl Scouts from the five WAGGGS regions participated. It was aimed at encouraging dynamic and energetic young women aged 19 to 27 years old to open their eyes to the world around them. Input from the seminar will also be contributed towards the new WAGGGS' Leadership Development Programme, which will share best practice with members around the world and contribute towards the future of WAGGGS and its work.
- Undertaken further work on leadership with Cambridge University in conjunction with the Open Minds Foundation.

We said we would...

hold an Arab/Africa Youth Forum

We have:

- Held the first Arab and African Youth Forum designed to offer young leaders the chance to explore mutual cultural understanding, learn about adolescent health and gain leadership skills. More than 50 participants from 35 countries from the two Regions attended the event.

In addition, we have:

- Held successful trainings on strategic leadership in Nigeria for the English speaking countries with another French speaking seminar in Togo.
- Held a strategic leadership workshop in Cambodia to equip leaders of Member Organizations with tools to steer their organizations.
- Challenged participants to be committed to becoming effective and strategic Member Organizations and strive to achieve the goals of WAGGGS at the Asia Pacific Strategic Leadership Workshop, on the theme "Then-Now-Next, Listen-Talk-Act".
- Delivered three sub-regional workshops on leadership skills and strategic direction attended by 73 participants from 32 Member Organizations, including at least one young woman (under 30) from each Member Organization in the Western Hemisphere Region.

Trustees' Report *continued*

Progress against the objectives we set ourselves for 2006

Goal 2 : Strong and Growing Member Organizations – Revitalising the Movement

We said we would...

develop a Members' area of the website enabling exchange of best practice

We have:

- Developed a new Members' Area for the website to enable the exchange of best practice, discussions, ideas and requests for assistance between Member Organizations and other groups within WAGGGS which will be launched early in 2007.

We said we would...

provide training for Iraqi Leaders to help restart their Guiding Movement

We have:

- Provided the Girl Guides of Iraq, who have been working towards WAGGGS membership since attending the Arab Regional Conference in 2004, with an extremely successful landmark training in Cairo, Egypt for guide leaders – a major step towards rebuilding the Guide Movement within the country. The four day training programme explored the role and responsibilities of leaders and combined theory with practical sessions. Further trainings will be held depending on securing funding.

We said we would...

hold two European events in conjunction with the Scouts

We have:

- Brought together at EuroLife.02, more than 400 Guides and Scouts from 20 European countries based at centres in Finland, France, Greece, Portugal, Sweden and Pax Lodge in London as part of a week of activities based on WAGGGS' triennial theme 'Our Rights, Our Responsibilities' designed to give them confidence to help go out and make a difference in the world. With emphasis throughout on new technology, participants were able to make full use of their mobile phones, digital cameras, computers and the internet to communicate with each other across three different time zones.
- Organized Roverway jointly with WOSM (hosted by the Italian Guide and Scout Federation) for around 4,000 Rovers and Rangers. They took part in community service projects and participated in 152 workshops and 10 round table discussions on youth issues.

In addition, we have:

- Facilitated more partnerships between Member Organizations in sub-regions to provide mutual support – one in Southern Africa, three in West Africa and one in East Africa.
- Made 50 visits to Member Organizations to provide support and advice.
- Continued to develop training and resource materials in Europe including a Gender Module and a Citizenship game.
- Held a training for trainers in Caribbean Link countries.
- Organized a workshop, following the production of a toolkit on expansion of Girl Guiding by Honduras to train Guías de Mexico and other neighbouring Member Organizations (Ecuador, El Salvador, Panama and Nicaragua).
- Held a seminar on evaluation methods in Malaysia for representatives from all four UPS Signature countries, Mexico, Malaysia, Hong Kong and South Africa. This focused on the rationale and importance of ongoing and summary evaluation as well as reviewing and revising the new tools and methodology developed in the Signature programme.
- Reinforced successful links between Member Organizations of the Western Hemisphere Region at the Central American Gathering and Caribbean Link conference. Other successful links are Canada-Dominica and Honduras-Nicaragua. In terms of exchanging technology, Brazil has already started virtual exchanges of its IT training with Mexico.



Goal 3 : The Voice of Girls and Young Women – Building a Better World

We said we would...

develop a web-based system to identify current issues affecting girls and young women

We have:

- Developed “Our Voice” section of the website so that young women can comment on the issues being addressed by WAGGGS. “Our Voice” also promotes international days and activities, and promotes key issues which affect girls and young women for members to access. Discussion forums yet to be developed but will be in 2007.

We said we would...

develop advocacy training for incorporation into programmes

We have:

- Developed Advocacy guidelines which will be circulated to Member Organizations in March 2007 and regional staff participated in advocacy training. WAGGGS’ World Centers have incorporated advocacy into some of their training programmes, particularly Sangam.
- Refined our advocacy strategy in relation to the UN specifically relating to girls and young women at a meeting of all our UN representatives in June.

In addition our voice is being heard through...

- *The Right to Food: A Window on the World.* WAGGGS and the Food and Agriculture Organisation of the United Nations (FAO) have published this comic-style book to raise awareness about food issues among young people and encourage them to take action in the fight against hunger.
- WAGGGS and its Member Organizations making significant inroads involving girls and young women throughout the world in the fight against AIDS. This has involved collaborating with key AIDS focused organizations: UNAIDS and International Community of Women living with HIV/AIDS (ICW), and having a presence at key events such as AIDS 2006, the XVI International AIDS Conference. During the year UNAIDS has provided US\$100K to further develop our work on HIV and AIDS.
- The Amahoro Amani Project – Amahoro means peace in Kinyawanda and Kirundi. This is a project set up to engage young people in combating ethnic prejudice and to inspire them to make a real contribution to social change in the Great Lakes Region of Africa. The two year project is being undertaken by Guides and Scouts of Burundi, Rwanda and the Democratic Republic of the Congo, who are carrying many practical activities including setting up peace and reconciliation clubs for young people from different ethnic backgrounds and organizing peace and reconciliation days.
- The Africa Region, which is providing support to Associations to reinforce their partnerships with other NGOs and governments through a regional project on Anaemia prevention. A curriculum badge and a manual training module have been developed in partnership with Academy for Educational Development (AED), a project aimed at preventing anaemia in girls and expectant mothers. This project will be implemented in Uganda, Rwanda and Swaziland.
- A young woman from Brazil representing WAGGGS at the UNFPA Global Youth Advisory Panel.