



**WORLD ASSOCIATION
OF GIRL GUIDES
AND GIRL SCOUTS**

Medal of Service

July 2023

Medal of Service

The WAGGGS Medal of Service is the highest form of recognition that WAGGGS can bestow and is awarded to individuals (volunteers or staff) who have distinguished themselves in their outstanding service to Girl Guiding and Girl Scouting at global level. The Medal of Service expresses gratitude to our members whose service is considered to be exceptional, noteworthy and/or extraordinary in nature.

At the 38th World Conference, WAGGGS was delighted to recognise the service of eight individuals for their contribution to the Girl Guiding and Girl Scouting Movement.

HEIDI JOKINEN

Awarded the Volunteer Medal of Service, July 2023

Heidi is an outstanding leader who has given over 20 years of service to the Movement. During her time in the leadership of Guides and Scouts of Finland, Heidi developed and improved International Guiding and Scouting in the association and built important connections to other Member Organisations and WAGGGS. Due to her work Guides and Scouts of Finland now has a vibrant organisation.

At an international level, Heidi has contributed to a number of areas of work including the Membership Growth working group and the Rapid Response Team which supported national organisations on their journey towards joining the Girl Guide and Girl Scout Movement.

Heidi was elected as Chair of the World Board in July 2020 and has served in this position until July 2023 when she stepped down from the World Board having completed her term of office. Heidi chaired the World Board during a very challenging time globally, when the COVID global pandemic was declared. A very inclusive leader, Heidi worked very closely with her Vice Chairs, fellow World Board members and the Chief Executive and assumed her responsibilities with great energy, courage, transparency, and inclusivity.

In true Guiding/Scouting spirit, Heidi has always been committed to delivering above and beyond to enable girls and young women around the globe access to opportunities to thrive and be change makers in their world. Her passion for working with girls and young women and empowering them as the next generation of leaders and active global citizens is evident.



MARIE-PAULE RAFENOARISOA

Awarded the Staff Medal of Service, July 2023

Marie Paule Rafenoarisoa was a very special staff member who worked for WAGGGS for many years, supporting the Africa Region.

Very sadly, Marie Paule passed away a few years ago. However, she made an immeasurable contribution to WAGGGS and specifically to the Africa Region over many years and WAGGGS is very pleased to present this award to her family in her honour. In her role as a Development Executive and Relationship Manager for WAGGGS, she developed relationships and developed training and leadership development that empowered national boards to articulate issues that affected girls and young women and the needs of their Member Organisations.

She also supported some of our French-speaking African Member Organisations to become full members of our Movement. Marie-Paule also led the early development of the fifth World Centre in Africa as World Centre Manager from 2011 – 2013. Today the huge success of Kusafiri is one of her lasting legacies.



TASHIA BATSTONE

Awarded the Volunteer Medal of Service, July 2023

Tashia is a former World Board Member, and also former Vice Chair and Treasurer of the World Board.

Tashia's passion for girl empowerment has not only been of benefit to girls in Canada, but to those around the world. As with her time on Girl Guides of Canada's board of directors, those within WAGGGS who had the privilege to work with Tashia have also been struck by her outstanding contributions to the Movement.

Tashia is a natural 'all-rounder' who has made an exceptional contribution to WAGGGS' governance and particularly in supporting the World Board to discharge its financial oversight of WAGGGS over the past nine years. She always articulates her views in respectful and considered ways and is an inclusive and collaborative leader. Working with the Chair of the Board and Chief Executive, she was instrumental in ensuring WAGGGS responded in a strategic and agile way to the many challenges to which it was exposed by the COVID-19 pandemic.

Tashia is truly a role model for girls and young women, both in Canada and around the world, and WAGGGS is so privileged to have benefitted from her wisdom and insight.



INGA PIKSE

Awarded the Staff Medal of Service, July 2023

Inga, currently Head of Individual Giving and Philanthropy at WAGGGS, has been the backbone of the Olave Baden-Powell Society and the face of WAGGGS to OB-PS Members since 2011.

Her support of three very different Presidents, the OB-PS Board Members and all the Members of OB-PS has been extremely effective. Inga works closely with the Board of OB-PS to ensure the very best outcomes in line with its Mission.

Her ability to relate easily and effectively to a diverse range of people whatever their status, age, gender or cultural background is outstanding. Inga's work in seeking out, encouraging, and building relationships with prospective major donors is outstanding. Over the past 10 years, individual giving to WAGGGS through OB-PS has exceeded £6m. Membership to the Society continues to grow as does the number of donors who choose to continue to give to support our Mission.



CORINNA HAURI

Awarded the Volunteer Medal of Service, July 2023

Corinna has held several significant roles in the Europe Region including as Chair of the Region and more recently in the global team as co-chair of the Membership Fee Working Group and a member of the Executive Committee for the Our Chalet Foundation. Her contributions to her own Member Organisation, spanning nearly 30 years, are varied and exceptional, including roles as a leader, trainer, camp chief, member of the national board and International Commissioner.

Corinna's caring nature, commitment to fairness, desire to focus on always finding solutions, together with her wholehearted commitment to WAGGGS mission, are particularly noteworthy.



NICOLA LAWRENCE

Awarded the Staff Medal of Service, July 2023

Nicola has made an outstanding contribution to WAGGGS since joining the organisation as Head of Governance in 2018. Nicola is a very collaborative and collegiate member of staff and there are numerous examples of her driving forward important projects, even if they are not directly part of her role.

Nicola understands the huge value of working in partnership with volunteers. She is generous with her time and always willing to offer advice and support whenever it is needed. She was pivotal in ensuring WAGGGS could hold its first ever online General Meeting in 2020 and the following virtual World Conference in 2021.

In addition to being a strong and effective governance professional, contributing enormously to supporting the World Board in its work, she is an exceptional manager, leader and mentor to her team and a wonderful peer to the Senior Management Team, providing constructive challenge and wise counsel in equal measure.



DR LIBYA SBIA

Awarded the Volunteer Medal of Service, July 2023

Dr Libya Sbia is a member of the Boy Scouts and Girl Guides of Libya. From 2019-2022 she was Chair of the Arab Regional Committee and a member of the World Board.

Although she assumed her duties during a very difficult period for the whole world due to the Covid pandemic, Dr Libya ensured that the Member Organisations in the Arab Region remained connected and united and supported them to thrive. She is meticulous in her work and doesn't miss a beat! She is a strong leader and worked closely with Member Organisations that have less capacity, and with Associate MOs; to help them to grow as well as supporting Algeria to become a full member of WAGGGS in 2021.

In addition, Dr Libya was a diligent and committed World Board member, in particular bringing her skills and expertise in risk management, to our work.



JEN BARRON

Awarded the Staff Medal of Service, July 2023

Jen is a dynamic and committed member of the Girl Guiding and Girl Scouting Movement. She has worked with WAGGGS for a long time in a number of different roles and teams, including World Centre Manager for Sangam, Leadership Events Lead within the Core Mission Team and most recently as World Centre Consultant. She was also instrumental in the development of our fifth World Centre, Kusafiri.

Jen has also held a number of volunteer roles within the Movement, volunteering at a national level for Girl Guides Australia, and global level for WAGGGS and the Olave Baden-Powell Society.

Jen is great at making space for young women where they should take the lead, and offering roles to older volunteers that are appropriate and relevant to their interests. Through her dynamic and creative leadership, she has also inspired many young women to continue their involvement in WAGGGS as volunteers, strengthening the volunteering pipeline and WAGGGS's overall ability to deliver great services to Member Organisations.



JILLIAN VAN TURNHOUT

Awarded the Volunteer Medal of Service, July 2023

Jillian van Turnhout is a former Chief Commissioner of the Irish Girl Guides and a current member of the WAGGGS Governance Committee. Governance work is often done quietly in the background. It is because of dedicated volunteers like Jillian that WAGGGS has a strong governance backbone to achieve its mission and objectives.

Jillian has tirelessly given her time, her knowledge, her energy and her incredible talents in governance to support the work of the WAGGGS. She has undertaken a variety of smaller and larger tasks over an extended period of time, which all together add up to make an outstanding contribution to WAGGGS. She has also made an immeasurable contribution to her Member Organisation in a wide range of roles.

Jillian also tries to give opportunities and space for others to give things a go. She will be there by your side quietly helping, supporting and championing you to give it a go and to learn in a safe environment. In this way she embodies and lives by the Guiding and Scouting leadership ethos.



